

Faculty Development Programme on

# Emerging Trends in Human Resource Management

May 16-17, 2016  
FORE Campus, New Delhi



Programme Directors:  
Prof. Sanghamitra Buddhapriya & Prof. Prachi Bhatt



FORE SCHOOL OF MANAGEMENT, NEW DELHI

# Emerging Trends in Human Resource Management

## INTRODUCTION

The world of work is changing rapidly. The political, economic, social and technological environment is also evolving very fast and impacting business and managerial perspectives. As an important component of business, Human Resource Management (HRM) function must be prepared to deal with the effects of such change. It has to understand the implications of globalization, competition, changing skill requirements, corporate downsizing, re-engineering and needs to come up with innovative practices to bring about continuous improvement in the HRM systems and enhance employee engagement.

Faculty members teaching in management institutions, especially in the areas of organizational behaviour and Human resource management, must stay in tune with the contemporary developments and innovative practices in the field of HRM, so that they can bring about the necessary changes in their course curriculum. An updated knowledge base also helps the faculty to prepare their students to face the corporate world effectively.

We wish to develop a knowledge bank of ideas, innovative concepts, and path-breaking practices through active interaction with academicians, industry practitioner sand researchers during this FDP.

## OBJECTIVE

The objectives of the two days faculty development program are-

- To keep faculty members abreast of the contemporary changes taking place in the areas of organizational behaviour and Human resource management.
- To create a learning platform where experts from academics and industry would share their viewson these issues.
- To create a learning platform where experts from academics and industry would share their viewson these issues.

## CONTENTS

- Changing business environment and its impact on HRM
- Contemporary developments in HRM
- Making business impact through HR
- Changing performance management system
- Diversity management at work
- Leveraging HR Technology for business Impact
- Innovative HR practices

## METHODOLOGY

Program would be delivered through a combination of Interactive Lectures, Group Discussions and Case Analysis.

## TARGET AUDIENCE

The Faculty development program is designed for faculty members teaching MBA and BBA classes in disciplines like Organization Behaviour and Human resource management. Research Scholars pursuing their M.Phil. and Ph.D. in these areas can also benefit a lot by attending this program. Young HR professionals can also attend this program.

## PROGRAMME DATES

Dates : May 16-17, 2016  
Timing : 9.30 AM – 5.30 PM

## VENUE

FORE School of Management, B-18, Qutub Institutional Area, New Delhi - 110 016

## PARTICIPATION FEE

The participation fee on non-residential basis covering professional fee, program kit and lunch is as follows:

Corporates	:	Rs.6,000/- per participant
Faculty Members	:	Rs.4,000/- per participant
Research Scholars/Students	:	Rs.2,000/- per participant

**In addition, Service tax @ 15% is payable. Fee is payable in advance by the way of Local cheque/DD in favor of “FORE School of Management” payable at New Delhi.**

**Residential** – FORE School of Management shall provide assistance in arranging suitable accommodation on specific request on payment basis.

## REGISTRATION

The registration form duly filled in along with the program fee should reach us at least 7 days before the commencement date of the program. In case of subsequent withdrawal or cancellation of registration no refund of fee will be allowed. However, substitute(s) may be permitted with prior intimation.

## CERTIFICATE OF PARTICIPATION

The Institute will issue a certificate of participation on conclusion of the programme.

## PROGRAMME DIRECTOR & CO-PROGRAMME DIRECTOR

### **Prof. Sanghamitra Buddhapriya:**

Professor in the area of Organizational Behaviour and Human Resource Management. She is a PhD from Faculty of management Studies, University of Delhi. She received the prestigious Shastri-Indo Canadian Faculty Research Fellowship and did her Post-Doctoral research from Mc Master University, Hamilton, Canada. She has more than twenty years of experience in research and teaching at the post-graduation level of Management Education. She has authored two books and many of her research papers are published in National and International Journals. Some of her areas of research & training are work life balance, gender sensitivity, diversity management, coaching & mentoring issues, psychometric testing etc. She conducts wide range of training programs for leading Public and Private Sector organizations. She can be reached at sanghamitra@fsm.ac.in.

### **Prof. Prachi Bhatt:**

Associate Professor in the area of Organizational Behaviour and Human Resource Management. She is a Ph.D. and Masters in Human Resource Management (Gold Medalist). She is certified in Negotiation Research and Teaching from Kellogg School of Management, Evanston, Illinois, USA. She has around eight years of experience in research and teaching that covers projects and MDPs for reputed public and private sector Indian organizations. She has to her credit research papers published in national and International refereed journals. Her areas of teaching and research interest are Negotiation, Changing HRD paradigm, HR effectiveness in Organizations, Competency Mapping, Psychometrics and the allied areas. She can be reached at prachi@fsm.ac.in.

## ABOUT THE INSTITUTE

Foundation for Organizational Research and Education (FORE), a non-profit autonomous organization, was established in 1981 as a Center for Excellence for research, consultancy, training and management education by renowned professionals of global acclaim from Government and corporate sectors. With a view to meeting the needs of professional education of excellence in Management, FORE School of Management, New Delhi under the aegis of FORE was established in 1992. FORE has been working closely with industry and academia for developing contemporary new domains of managerial thought and education and contributing to the process of building leaders in today's global business environment. FORE has been setting benchmarks in management education for the last over 24 years. This is aptly reflected in the Top rankings by leading B-Schools surveys of the country and in a recent survey conducted by **CRISIL – a leading Ratings, Research, Risk and Policy Advisory Company in India – has rated FORE with A\*\*\* (the highest rating level) for the Delhi-NCR and A\*\* for the National level for both the two-year PGDM and PGDM (IBM) programmes.** Located in the heart of South Delhi, FORE provides contextual learning and helps in the development of students as thinking professionals, who have the ability to meet the upcoming challenges for tomorrow's corporate leaders. The programmes offered at FORE aim at developing multiple skills including managerial decision-making, problem-solving, analytical reasoning, communications, creativity and innovation. The Institute has a Board of Directors with representatives from Government, academic institutions and industry. The Institute has also an Academic Council

consisting of eminent professionals from industry, government and other academic institutions. FORE takes pride in its professional and high-quality faculty in the fields of Communications, Economics, Finance, Human Resource Management, Information Technology, International Business, Marketing, Operations and Strategy. The faculty are drawn from leading national and international institutions and industries who are engaged in extensive research and consultancy, and possess a myriad of management skills. Eminent personalities and senior corporate professionals are invited from time to time to share their experiences and discuss real world managerial practices and market opportunities and challenges.

With a sharp focus on Management Education, Management Development Programs, Consulting and Research, and with more than 32 full time well qualified faculty FORE stands amongst the Top Business Schools in the country.

FORE Conducts Management Development Program/Faculty Development Programs to equip managers with knowledge, skills and attitudes required for effectively responding to global developments and competitive requirements. Our MDPs/FDPs are designed with an appropriate blend of conceptual and experiential learning. Apart from open programs, FORE conducts customized In-Company tailored to suit organization's needs on topics/areas specifically required by an organization. These Management Development Programs (MDPs) are either custom-designed to suit client requirements or are offered by faculty on a specific theme to meet various client needs.

\*\*\*\*\*



*For registration/any other information, please contact:*  
**MDP Office**

**FORE School of Management**

*"Adhitam Kendra"*

B-18, Qutub Institutional Area, New Delhi 110016

Phones: (011) 2685 6301 (Direct), 4124 2424-33 (Extn.471 & 498); Fax: (011) 2652 0509, 2696 4229

E-mail: [mdp@fsm.ac.in](mailto:mdp@fsm.ac.in), Website: [www.fsm.ac.in](http://www.fsm.ac.in)



**FORE School of Management**  
Faculty Development Programme on  
**Emerging Trends in Human Resource Management**  
May 16-17, 2016, FORE Campus, New Delhi  
**Registration Form**

Name:

Designation:

Institution:

Address:

Phone (O):

Residence:

Mobile:

Email:

Fax:

Your expectations from the programme:

Payment Details: (Please tick appropriate and fill)

☐ Payment enclosed (Local cheque/DD No: \_\_\_\_\_ Date: \_\_\_\_\_  
Amount: \_\_\_\_\_)

☐ Payment is under process and will reach you before the programme

Signature of Sponsor

(Please return the completed form by post, or fax (011 - 2652 0509; 2696 4229) or  
email: [mdp@fsm.ac.in](mailto:mdp@fsm.ac.in), to:

**MDP Office**  
**FORE School of Management**  
"Adhitam Kendra"

B-18, Qutub Institutional Area, New Delhi 110 016

***Note:** As needed, please feel free to make duplicate copies of this form for additional registration.*

Faculty Development Program on  
**Emerging Trends in Human Resource Management**  
May 16-17, 2016, FORE Campus, New Delhi



*If undelivered please return to:*

**FORE School of Management**

Adhitam Kendra

B-18, Qutub Institutional Area, New Delhi 110016.

Phones: (011) 2685 6301 (Direct), 4124 2424 (Extn. 471 & 498)

Fax: (011) 2652 0509, 2696 4229

E-mail: [mdp@fsm.ac.in](mailto:mdp@fsm.ac.in)

Website: [www.fsm.ac.in](http://www.fsm.ac.in)