# About the Institute

FORE School of Management (FSM), was established by the Foundation for Organizational Research and Education (FORE), with a mission "To achieve and sustain Leadership in Management Education, Research Consultancy and Development". The mission is to prepare post graduate students to be intellectual and professional leaders, who effectively utilize their skills and abilities to make positive contributions to their professions, the corporate and academic world and to the society. FSM has been ranked among the top B-Schools of the country. Over the years, FORE has been known to spearhead efforts in providing newer domains of managerial education and thought.

# **Academic Programmes**

- Two year full-time Post Graduate Diploma in Management.
- Two year full-time Post Graduate Diploma in Management (International Business Management)
- Three year part-time Post Graduate Diploma in Management.

# Management Development Programmes

A major activity of the FORE School of Management (FSM) is designing, developing and conducting Management Development Programmes (MDPs) for professionalising management in India. FSM has organized MDPs in all disciplines of management, to enhance managerial knowledge, skills and attitudes. Besides open programmes, FSM also offers customized MDPs to suit organization's needs.

# **Faculty**

Faculty comprises of eminent academicians with many years of experience and experts from industry who are recognized nationally and internationally in their areas of specialization.

### FORE's Centers of Excellence

FORE has created centers of excellence for providing thought leadership. The Institute is involved in an array of activities to cover all areas of knowledge accumulation and dissemination. This involves applying all aspect of managerial and social learning to actual practice. These centers of excellence are providing their services to the corporate very effectively:

- Centre for Research
- Centre for Management Development Programmes
- Centre for Software Development
- Centre for Psychometric Research, Training and Evaluation
- Centre for Competency Mapping and Assessment
- Centre for Six Sigma

### Infrastructure

# Library

Computerized and fully air-conditioned, the Library is the main learning resource center of the school and has a fast growing collection of over 25,000 select titles in management and related areas to cater to academic and research needs of the users. Besides it subscribes to 160 journals and periodicals. It also subscribes to EBSCO ONLINE DATABASE, which includes about 1200 full text foreign journals on Management and related subject. Library also stocks a collection of Research reports, Videocassettes & CD-ROMs.

# Computing Facilities

Computer Centre comprises of 6 labs with 250 nodes, equipped with branded computers fully networked with structured cabling. The network consists of various high-end servers including Mail and Web servers. Each lab caters to students needs with 24 hours internet connectivity 7 days a week with high bandwidth and multiple gateways.

The campus is fully wi-fi enabled. All the class rooms including Auditorium and seminar hall, are well equipped with audio visual facilities. The network is protected with firewall supported by bandwidth management.

# **Teaching and Training Facilities**

- Air Conditioned classrooms equipped with latest audio visual equipment and imported furniture.
- Auditorium
- Amphitheatre
- Canteen Facilities

# Three-Year Part-Time PGDM Programme

Technology, globalization, and continuous organizational transformation have made the job of present day managers more complex and demanding. Despite the distraction of the details, a manager must maintain a critical focus and open mind to have a clear vision of the ever-widening, ever-changing big picture. Keeping in view, FORE meets the demands of working professionals who choose to pursue their Post Graduate Management degree while continuing in their career.

The three-year Part-Time Post-Graduate Diploma in Management (PGDM) for working executives, was started by the Institute in the year 1992. The programme is approved by the All India Council for Technical Education (AICTE), Ministry of Human Resource Development, Govt. of India.

Our PGDM Part-Time programme attracts the participants from leading organizations and presently being represented by Convergys, ABN AMRO bank, Aptech Ltd, IBM Daksh, Tata Rysom Ltd. Samsung, American Express, Deutsche Bank, Wipro, Hewlett Packard, Indian Petro.com, Hindustan Times, HSBC, MTNL, HDFC Bank, Bank of America, ICICI Bank, GE Capital, Hyundai Motors, Alcatel, CNN-IBN, M & M, Max New York Life, Escorts Ltd, Colliers International, Asian Paints, British Airways, Hewitt, Hutchison, Earnst & Young, Indian

Army, GAIL, Oil India Ltd. Ranbaxy, Ministry of Agriculture, Ministry of Defence, Honda, IDPL, J K Tyre & Industries Ltd., Schneider Electric Indian Ltd., Price Waterhouse Cooper Pvt. Ltd., Canada High Commission, Aditya Birla Retail Ltd., CMC, NDPL, Haygroup, Religare, Azad News, Aventic Pharma, Sapient Corporation etc.

The programme is designed to impart knowledge and skills in the basic and functional areas of management. It is designed for individuals who are working as middle/junior level executives/officers/managers in public or private sector organizations, but have not had an opportunity to acquire formal management education. Being a part time (evening) programme, it is suitable to those working in and around Delhi including NCR.

### **Objectives**

The specific objectives of the Programme are:

- To impart theoretical knowledge in all the basic and functional areas of management.
- To develop analytical, problem solving and decision making capabilities by exposing them to the use of various management tools and techniques.
- To stimulate understanding of real business world through emphasis on practical cases that simulates real life situations.
- To inculcate values and attitudes which provide them social awareness and responsibility.

### Curriculum

The curriculum is designed to prepare managers for successful careers in a wide variety of business organizations. The three-year evening programme is divided into nine terms. During the first two years of the

programme, the participants are required to take a number of compulsory courses in the following areas:

- Basic areas (Economics, Organizational Behaviour)
- Techniques (Statistics, Research Methods, Computer Concepts and Applications)
- Functional & Specialisation courses (Marketing, Finance, HR).

The second and third year focuses on specialized courses in functional areas (Marketing, Finance and HR) and also integrative courses like International Business Management, Innovation & Entrepreneurship Development, Corporate Governance, Business Ethics & Corporate Social Responsibilities.

### **Class Timings**

Classes are held 5 days a week from 6.45 PM to 9.15 PM.

#### **COURSES OFFERED**

# Courses in First Year (Foundation Courses)

Area	Term-I	Term - II	Term III
Marketing	-	Marketing	Marketing
Management		Management-I	Management-II
Finance and	Management	Management	Corporate Finance-I
Accounting	Accounting-I	Accounting-II	
Information	Basics of IT & MIS	-	-
Technology			
Economics &	-	-	-
Business			
Policy			
Organizationa	Organisational	Business	Human Resource

Area	Term-I	Term - II	Term III
l Behaviour &	Behaviour	Communication	Management
Human			
Resource			
Management			
Quantitative	Decision Making	Business Statistics	Operations
Techniques/	Models		Management-I
Operations			
Management			

# Courses in Second Year (Foundation & Specialization Courses)

Area	Term-IV	Term -V	Term VI
Marketing	-	Marketing Strategy	-
Management			
Finance &	Corporate Finance-II	-	-
Accounting			
Organizationa	Organisational	Personnel Management	Training &
l Behaviour &	Structure & Design	& Indstrial Relations*	Development*
Human			
Resource			
Management			
Quantitative	D ' D 1	Operations	Total Quality
Techniques/	Business Research	Management-II	Management
Operations	Methods		
Management			
Information	Networking	-	-
Technology	Technologies & E-		
	Commerce in Business		
Economics &	Economics for		Economics for
Business	Managers-I	Economics for	Managers-III
Policy		Managers-II	Strategic
			Management
			Legal Aspects of
			Business

<sup>\*</sup>Specialisation courses

# Courses in Third Year (Integration & Specialisation Courses)

Area	Term-VII	Term -VIII	Term-IX
Integrated	International Business	Innovation &	Corporate
Courses	Management	Entrepreneurship	Governance*
		Development*	Business Ethics &
		Supply Chain	Corporate Social
		Management*	Responsibilities*
Marketing	Consumer Behaviour	Marketing of Services	Business to
Management	Sales Management*		Business
	Distribution &		Marketing
	Logistics Management*		Integrated
			Marketing
			Communication*
			Advertising &
			Brand
			Management*
Financial	Management of	Project Appraisal &	Merchant Banking
Management	Financial Services*	Financing	Shareholder Value:
	Mergers &	Security Research &	Strategies,
	Acquisitions*	Stock Derivatives	Reporting and
	_		Analysis
Human	Performance &	Labour Laws	Strategic HRM
Resource	Compensation		
Management	Management		

<sup>\*</sup>Half credit courses

### Admission Procedure

## Eligibility

Graduation in any discipline from a AICTE/UGC/AIU recognized university with relevant work experience.

### Selection Procedure

Scholastic academic performance, work experience and Personal Interview

## How to Apply

The Prospectus and Application Form can be obtained from FORE School of Management by paying cash of Rs. 1500/- or by DD of Rs. 1550/- in favour of FORE School of Management, payable at New Delhi. The application form can also be downloaded from our website www.fsm.ac.in.

### Course Fee

- For General Category: Rs. 3.00 Lacs (to be paid in 6 installments)
- For Company Sponsored Category: Rs. 4.50 Lacs (to be paid in 6 installments)

# Last date for Application

The last date for receipt of completed application is 30<sup>th</sup> April, 2009. (The forms would be available from 23<sup>rd</sup> March, 2009)

# Date of Interview

Tentatively in the month of May -2009. The exact date of Interview will be notified in due course.

### Some Organisations represented by our previous part time students

**ABC** Consultants

ABN Amro Bank

Airtel

**American Express** 

**Amorphous Chemicals** 

**AVL India Software** 

Aptech Ltd.

Alcatel

**Asian Paints** 

Bank of America

Bharti Broadband Network Ltd.

Bharti Telenet

Blue Star

**BVQI** 

Carrier Aircon

CII

**CISCO Systems** 

**CNN-IBN** 

Client Associates

CMG Worldwide

**Colliers International** 

**CMS** Computers

**Comnet International** 

**Computer Science Corporation** 

Deutsche Bank

Daewoo Motors

**Delux Exports** 

E-brookers

Escort Ltd.

E-Fund Inc.

**Electronic Systems BTS** 

**Esarem Technologies** 

Eureka Forbes

**Euvision Consulting** 

**FXL** 

FCB Ulka

Feedback HSS

Godfrey Philips

**GE** Capital

Hanro Tools Inc.

HBL Global Pvt. Ltd.

**HSBC** 

**HCL** Technologies

**HDFC** Bank

Hero Honda

Hindustan Lever Ltd.

Honda Siel Cars India

HP

Vodafone

Hindustan Times

Hyatt Regency

IBFC Ads Pvt. Ltd.

ICICI Bank

Indian Petro.com

Indica Research

Indica Traders Pvt. Ltd.

Ingersoll Rand India

IBM Daksh

Jaldi E-commerce

Jasubhai Digital Media

Jet Airways

Kanoria Petro Pvt. Ltd.

Kapoor Tools Pvt. Ltd.

Khanna Info Tech

**KPMG** 

Kshitij Creations

L'Oreal India

LML Ltd.

**Lucent Technologies** 

Max New York Life Insurance

Mckinsey & Company

Ministry of Defence

Modi Xerox Ltd.

Motehrson Sumi System Ltd.

**MTNL** 

M & M

**Mudra Communications** 

**NDPL** 

**NIIT** 

Nokia

**ONGC** 

Parametric Technology

Ranbaxy Laboraties

Real Value Ltd.

Rediffusion – DY & R

Rockwell Automation

Sahara

Saw Pipes India

Samsung

Sri Sai Enterprises

Standard Chartered Bank

Sun Micro Systems

Tata Rysom Ltd.

Taj Palace Hotel

TCIL

Tele Mecanique & Control

Temco Enterprises

**Thomson Group** 

Times of India

**Unicon Technologies** 

Wipro

**Zest Cables** 

Axis IT&T

Ministry of Agriculture

Honda R&D (India) Pvt. Ltd.

**IDPL** 

JK Tyre & Industries Ltd.

Schneider Electric India Ltd.

Canada High Commission

Aditya Birla Retail Ltd.

CMC Ltd.

Bentley Systems (I) Pvt. Ltd.

Tata AIG

**Agilent Technologies** 

Aventic Pharma

**Sapient Corporation** 

Haygroup

Religare

Azad News

KGM Country (India)

Bayer Material Science Pvt. Ltd.

Comvision (India) Pvt. Ltd.

Kinetic Rolls P. Ltd.

Systemair Fans Pvt. Ltd.

AMO India Pvt. Ltd.

Kluwer India (P) Ltd.

Hughes Communication India Ltd.

Destination of the World Subc. Pvt. Ltd.

St. Jude Medical

The Smart Cube India Pvt. Ltd.

## For any additional information, please contact:

#### Director

## FORE School of Management

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