

Curriculum Vitae

Dr. Neetu Jain, M.B.A, MSc (Chem.), Ph.D, UGC- NET, D TD(ISTD)

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Awards & Recognition : 1. Recipient of ‘**AIMS International young Management Researcher Award**’ in 2009 at IIM, Bangalore by AIMS International
2. Recipient of ‘**Rashtriya Gaurav Award**’ by IIFS in 2009

Independent Open & Inhouse MDP’s conducted

1. A two days inhouse MDP titled “Enhancing Managerial Effectiveness through Self Awareness” conducted for **Oil India Ltd** at Aasam between 8-9 October,2013
2. A two days inhouse MDP titled “Managerial effectiveness” conducted for the Executives of **THDC** between 21st to 22nd May & conducted again from 22-23 October, 2013
3. A two days inhouse MDP titled “Interpersonal effectiveness & Team Building” conducted for the Executives of **LNG Petronet** between 14th to 15th March, 2013
4. A two days inhouse MDP titled “Stress Management” conducted for the Executives of **NBCC** between 6th to 7th December, 2012
5. Sessions taken in inhouse MDP of **Power Grid** on Team Building from 25-27 September from 28th to 30th August & 15th to 17th July.
6. A three days open MDP titled “**Train the Trainers**” was conducted at FORE between 12th to 14th August, 2012
7. A three days MDP titled “**HRM for line managers**” with Prof. Neeraj Kumar was held at FORE between 26 to 28th September, 2012
8. A three days open MDP titled “**Train the Trainers**” with Prof. Neeraj Kumar was held at FORE between 7th to 8th November, 2012

9. A two days open MDP titled “**Improving Interpersonal effectiveness & Team building**” was conducted at FORE between 12th to 13th July, 2012
10. A two days open MDP titled “**Enhancing Managerial Effectiveness through Self Awareness**” was conducted at FORE between 10th to 11th March, 2011.
11. A two days open MDP titled “**Enhancing Managerial Effectiveness through Self Awareness**” was conducted at FORE between 7th to 8th November ,2011

Paper Presentations in International Conferences

1. Paper presented on ‘Human Capital Creation as predictor of Knowledge Management’ along with Dr. Alok Goel at **IFTDO World conference** held at New Delhi from 23-26 April,2013
2. Presented paper on ‘ Identifying work related stress among employees in Indian Financial Sector’ in the international conference of IJAS organized at **Harvard University** from May29 to June1,2011
3. **Invited speaker** in an International conference on “Indian Management for global Effectiveness: Insights from Mahabharata” organised by Sambodh foundation in collaboration with IBA, Bangalore on 19th & 20th Feb ,2010
4. **Chaired the session** and presented paper on “Developing Human Capital: The key to Growth and Prosperity in an International Conference organised by AIMS (Association of Indian Management Scholars) at IIM, Bangalore from 20th to 23rd Dec,2009
5. Innovative Perspective in Indian Management: A model building approach paper presented in an International Conference on ‘Modern and Ancient Management: Directions for future of Management Thought’ organised by AIMS at IBA, Greater Noida, from 28th to 30th Dec, 2008
6. **Invited speaker** in an International conference on “ Expanding Horizons of Indian Business and Indian Management” organized by IBA ,Greater Noida, on Feb 19-20,2008. Paper presented on “From Anekantavada to Omega Circle Approach”
7. **Invited speaker** and paper presented on “Retaining and Engaging Talent” in an International conference organized by Delhi Institute of Advanced Studies (I.P.University) on 5th Jan,2008.
8. “Managing Organizational Innovation and Creativity through P Element” presented in International Conference on “Global Competitiveness” at **IIM Khozicode** on 25th March,2006

Acceptance of Paper for International Conferences

1. “Unleashing creativity of Intellectual Capital for organizational excellence” accepted for presentation in fifth International Forum on Knowledge Asset Dynamics scheduled at Matera, Italy from 24th - 26th June 2010
2. “Responsible leadership in Economic crisis’ accepted in International symposium on ‘Social Responsibility, Entrepreneurship and the Common Good’ at Rennes school of Business ,France in Dec,2009
3. “Gandhian Nonviolence For Personal Transformation: A Framework for Better Communication” accepted for presentation in International conference in U.S organized by Gandhi Peace Foundation in 2005.

Paper Presentation in National Conferences

1. “Creating Value through Strategic HRM” presented in a National Conference on “Corporate Strategies & Innovations in the emerging Global Economy ” organized by Indraprastha University on 23rd- 24th Nov., 2007
2. “Towards Corporate Development : Insight from ancient scriptures” presented in the National seminar on “New Frontiers in Indian Management” organized by University of Banasthali on 19th Nov.,2006
3. “Indian Ethos in Management for Self, Society and World” presented in the National Seminar on “Indian Contribution to Management Thought” organized by RDIAS on 18th Nov.,2006
4. Towards Good Corporate Governance” presented in National conference on “Corporate Governance Practices in India: Challenges and Issues” organised by IMT, Faridabad, sponsored by AICTE on 5th Sep,2004 and awarded second prize
5. “Women education and Gender disparities” presented in the National seminar on “Rajasthan: Next Millennium-Status of Women with special reference to Education” organized by Banasthali Vidyapith in January,2000
6. Invited speaker in International convention on “Self Evolution through Jain way of life” organized by YJI society.

Current Seed Money Project:

Writing a book titled ‘A handbook of Multiple Choice Questions in HR/OB& IR’

Research Papers / Publications

A. Book : “New Spiritual Foundations of Management” released by Dr.. Bengt Gustavsson, Stockholm University, Sweden in an International conference on

“Expanding horizons of Indian Business and Indian Management” organized by IBA, Greater Noida, on Feb 19, 2008.

B. Research Papers

Research Paper (Communicated in International & National Journal)

1. Jain ,Neetu, Bhatt, Prachi , ‘Towards Employer Branding: Perception of prospective Employees’ communicated in ‘ Journal of Management Development’
2. Jain ,Neetu, Pandey ,Sanjay, Relation between Personal Values and Corruption Permissiveness of Government servants in India & moderating role of financial condition of the family’ communicated in ‘Public Administration Review’
3. Jain, Neetu, Wali,O.P, Raina, Reeta, Assessing the impact of Social Media on Interpersonal Need Profile of Gen Y communicated in Journal of General Management
4. Jain, Neetu ,Personality as predictor of Employee Engagement : An Empirical Study communicated in IIMS Journal of Management Science, Journal of IIM Shillong
5. Jain ,Neetu, From Global Environmental crisis to Green Renaissance communicated in Journal of Human Values, Journal of IIM, Kolkata

Research Papers (Published)

1. Jain ,Neetu, ‘Exploring the right conduct of a manager : Insights from Indian Management’ forthcoming in **International journal of Indian culture and Business management**, an Inderscience journal
2. Jain ,Neetu, Understanding followers’ duty orientation from Indian management wisdom, **International journal of Indian culture and Business management**, vol 6, no.3
3. Jain, Neetu, Panchsheela Model of Leadership: A new model for Organisational Survival and Growth’ ,**Journal of Human Values**, Issue-12.1, 2011
4. Jain, Neetu, Leadership Insights from Jaina Text Saman Suttam, **Global Business Review**, Vol.12, No.1, Feb 2011

5. Jain, Neetu & Dutta Sumedha, Leadership's Old truth in a new context, MAIMS Journal of Management, Vol 7, no.1, April, 2012
6. Jain, Neetu, Redesigning Organisations through Innovation :Towards a new framework, **Indian Journal of Training and Development**, vol-40, no.-1, Jan- March,2010
7. Jain, Neetu, Framework of Talent Retention: A spiritual perspective, Indian Journal of Training & Development , vol-39, no.-.1, Jan- March 2009
8. Jain, Neetu , An Empirical study of Emotional Intelligence at Work, 'Business Perspectives' , vol.-11, no.- 1, Jan-June ,2009
9. Jain, Neetu ,Towards Indian Perspective of Corporate Governance: Need for Spiritual Regeneration, Fortune Journal of International Business, vol.- 4, no.- 2, 2007
10. Jain, Neetu ,From Anekanatavada to Omega Circle approach, Business Research, June, 2009
11. Jain, Neetu, Making Teaching- Learning Pedagogy more vibrant for better results, Srusti Management Review,, vol.- 2, Issue-1, Jan-July 2009
12. Jain, Neetu, The art of good corporate Governance, PCTE journal of Business Management,vol.5,Issue no.-2, July- Dec ,2008
13. Jain, Neetu ,Environmental Concern: Need for Sustainable Development, Effulgence, ,Vol-4, Jan-June, 2006
14. Jain, Neetu, Pursuit of Spirituality : The New Retention Mantra, Effulgence , July-Dec., 2005
15. Jain, Neetu "Anger Management: The need of hour" published in International journal "Business Research", August, 2004
16. Jain, Neetu ,Spirit at Work, Southern Economist, volume 41, Number –5, July 2002, Bangalore

C. Other Articles & Conference Papers

1. Jain, Neetu ,Understanding the Role of Cultural ethos in Chinese Management published in 'Reflections on Chinese Management Styles and Business Ethics', Bloomsbury Publications, 2013
2. Jain, Neetu ,Managing Employee attrition: The way ahead, International conference on "New concepts and Practices related to Human Behavior" ,15th March, 2008

3. Jain, Neetu , Innovative Perspective in Indian Management: A model building approach”, International conference on ‘Modern and Ancient Management: Directions for future of Management Thought, AIMS International, IBA, Feb 19-20,2008
4. Jain, Neetu & Khurana, V.K, A successful way to Mergers & Acquisitions: New Docking model, National conference on “Emerging Business Strategies: Roadmap and Roadblocks for Indian Subcontinent, 8th to 9th March, 2008
4. Jain, Neetu , Creating Value through Strategic HRM, National Conference on “Corporate Strategies & Innovations in the Emerging Global Economy, I.P.University, 23-24 Nov, 2007
- 5 Jain, Neetu ,Managing Organizational Innovation and Creativity through P Element (abstract), International Conference on “Global Competitiveness, IIM, Khozikode from 23-25 March,2006
6. Jain, Neetu , Management for Nation building in India in New Millennium, Managing Globalisation Race, eds. D D Chaturvedi & R.K.Chopra, International conference on Management across continents: The new Vistas, October, 2005, Delhi
7. Jain, Neetu ,Women at Work, Management Today, eds. K.Janardan & M.Shankar, 2003,Himalaya Publishing House, Mumbai
8. Jain, Neetu & Purohit ,Harsh, Values and Ethics based Management :The need of the new age, Management Today, eds. K.Janardan & M.Shankar, 2003,Himalaya Publishing House, Mumbai
9. Jain, Neetu ,Summary of Proceedings of the National Conference on “Indian Management for Nation Building :New Ideas for New Millennium”, “Indian Management for Nation Building :New Ideas for New Millennium” , ed. Siddhartha Shastri,2002, Banasthali Vidyapith
10. Jain, Neetu ,Review of Indian Management for nation building ,Vivek Management, 1999,Indore
11. Jain, Neetu , Role of Doctrine of Syadvada in Today’s World, stood first in the order of merit in a competition organized by website www.jainpushp.org & Article “Spirituality Affects Performance at Work” uploaded on the website www.jainsamaj.org

D. Book Reviews

- 1.Sharma,Subhash, New Earth shastra,Vision, Volume 17 no. 2 April-June Issue, 2013
- 2.Singh ,Kavita, *Organizational Behaviour : Text and Cases*. Abhigyan, Vol -27, No. 3,Oct- Dec.,2009
- 3.Deb, Tapomay, *Performance Appraisal and Management: Concepts, antecedents and applications* ,Abhigyan, Vol XXVI, No. 3,Oct- Dec.,2008
4. Singh, B.D, *Managing Conflict and Negotiation*, Abhigyan, XXVI, No. 2,July-

Sept.,2008

- 5.Sharma, Subhash,Management Mantras in Corporate Corridors, Effulgence, July-Dec. ,2007
6. Sharma, Subhash, Management in new Age: Western Windows Eastern Doors, Effulgence, July- December,2006
- 7.Tripathi, A.N, Human Values, Effulgence , July-Dec. ,2005

E. Working Papers

1. Jain, Neetu, A holistic approach of motivating, developing and retaining talent, FORE school of Management, No. 25, April, 2012
2. Understanding the Malaysian Culture , FORE school of Management, August,2013

Research Guidance

1. Providing research guidance to seven scholars for PhD : From University of Banasthali
2. Guided three scholars for M Phil dissertations :From Madurai Kamraj University

International & National FDP/ Conferences / Workshops

1. Three days FDP at **Rome** organized by FORE will be attended during 11th to 13th Nov,2013
2. Attended 2 days FDP organized by FORE school of Management at **Kualalumpur** from 27th to 30th October,2012
3. Attended 2 days FDP organised by FORE school of Management at **Bangkok** from 23rd to 24th Dec,2009
4. Attended 36th **ARTDO International Leadership & HRD conference on “Developing Human Capital & Talent” in Malaysia** from 4th to 6th Oct, 2009
5. ‘Train the Trainers’ workshop organised by DMA, at India Habitat Centre from 10th to 11th July, 2009
6. Two days Summit on ‘ Managing compensation and Rewards’ organised by AIMA, May, 2009
7. Fifteen days FDP on “Teaching, Research and Learning Process in Management” at Bharti Vidyapith , Delhi from 14th June- 27th June, 2007
8. Three days workshop on “Research Methodology” conducted at USMS,GGSIP University in Dec,2005
9. International Conference on “Management Across Continents: The New Vistas” organized by RDIAS, in Nov,2005,Delhi
10. Two days Conference of young HR professionals on HR-2010: Innovate or Stagnate organized by National HRD Network in November,2005
11. Seminar on “Competency Mapping and Competency Development: The emerging Global Environment” organized by ISTD on 18th March,2005
12. Seminar on “HR Acumen: Innovations in HR & Strategies, Issues and Concerns” on 19th March,2005 at Management Education and Research Institute

13. .National Seminar on “Smart Governance for Rural Development” organized by IITM, Janakpuri at India Habitat Centre in November,2004,Delhi
14. National Workshop on “Case writing, Analysis and Presentation” conducted by ITS,Ghaziabad in July,2003
15. Quality Improvement Programme on “Enhancing Managerial Effectiveness through Self Awareness” at MDI, Gurgaon, in October, 2002
16. .National Colloquium on “Managing the Future: Issues and Strategies” organized by SRCC,November23,2002, Delhi
17. Quality improvement Programme on “Industrial Relation Scenario in India” at MDI, Gurgaon in Feb2001
18. National Seminar on “Sustainable Economic, Social and Political Reforms in the Information Age” conducted by ICSSR, Delhi at India International Centre on 15-17th January,2001
19. Seven days workshop on “Training methodologies” at Extension Education Institute, Anand, Gujarat in July 2000
20. National conference on “Indian Management For Nation Building: New Ideas For New Millennium” at Banasthali Vidyapith in November,1999

Other Accomplishments

- Conducted MDPs /sessions on Stress Management, Anger-Management, Developing Positive Attitude and Enhancing Personal Effectiveness at **NTPC, SCERT, Sardar Patel University, Gujarat., Indian Institute of Plantation Management, Bangalore & RDIAS (I.P.University)**
- Conducted several ‘Meditation Sessions’ and ‘Mind Stilling Exercises’ with students
- Discharged additional responsibility of Dean, Academics at RDIAS
- Adhoc reviewer of Vision, MDI, Gurgaon & Journal of Human Values, IIM, Kolkata
- Coordinated National Seminar on “Indian Contribution to Management Thought” organised at RDIAS on 18th Nov.,2006
- Initiated and acted as Editor of WISDOM Newsletters
- Paper setter of some Universities

Membership of Professional bodies

- Lifetime membership of National HRD Network
- Lifetime Associate member of Indian Society for Applied Behavioural Sciences