



Abhigyān

Call for Papers
Special Theme Issue
Impact of Pandemic on Organisations

Paper submission deadline: March 31, 2021

Final decision notification: May 30, 2021

Sub-themes

- ✓ Organisational Strategy and Sustainable Transformation during COVID-19
- ✓ Unforeseen Consequences of Pandemic on Organisational Development
- ✓ Digital Workplace - Work from home – New Normal Dimensions
- ✓ COVID-19: Challenges, Opportunities, and Organisational Practices
- ✓ Organisational Values, Social Justice, and Cultural Dynamics

Introduction

Consequent upon the outbreak of the pandemic, the working and living situations of people have changed. The organizations are drastically altering strategies and adopting new ways of survival that can thrive more than their competitors moving forward. The new working conditions has accelerated an opportunity to many organisations especially which are involved in IT, Health Care, Pharmacy, and related sectors but on another side; it has impacted many organisations, business, and corporate adversely involved in production and manufacturing, transportation, travel and tourism, education, and social reforms.

The impacts on the functions and activities of the organisations include diverse factors, i.e., the transformation of the day-to-day working environment from top-level management to executive level, process and procedures, employee and employer experience, communication and personal relations, administrative, operational, and financial management, etc.

At the same time, organisations are experiencing significant changes in personnel behaviours which further have major impacts on organisational performance and outputs.

By concluding this, a special thematic issue “Impact of Pandemic on Organisations” of Abhigyān will be published to record the historic impacts of the Pandemic on Organisational Culture, Justice, Development; Dimensions and Dynamics; Future Practices, and Consequences. Therefore, this thematic issue will be an appropriate platform for researchers and authors to share their latest thoughts, works, and innovations on the aforementioned sub-themes.

The target audience includes top-level management, policy decision-makers, financiers & finance controllers, information and knowledge navigators, entrepreneurs, academia, project developers, even the public, and end-readers.

Topics of interest include, but are not limited to, the following:

- Impacts on Academic Institutions
- Impacts on Corporates and Business
- Impacts on Organisational Behaviour and Human Resources
- Impacts on Society and Service Sector
- Short and Long Term Impacts under COVID-19
- Challenges and Opportunities for Organisational Growth
- Digitisation, Web Technologies, and Artificial Intelligence for Organisational Sustainability.
- Any other Suitable Interest Topic which fits into the Larger Theme.

Submission Format and Guideline

This Special Theme Issue solicits both original research and review studies related to the theme. All submitted papers must be written in excellent English and contain only original work, which has not been published by or is currently under review for any other journals or conferences. Papers must follow the Abhigyan guidelines which are available as “Guidelines for Authors” at <https://www.fsm.ac.in/abhigyan>.

Authors must mention Submission for Special Theme Issue

‘Impact of Pandemic on Organisations’

The papers can be submitted to abhigyan@fsm.ac.in before the submission deadline.

Aims and Scope of the Abhigyan

Abhigyan focused on organisational sustainability and transformation which constructively impacts society at large. It covers associated disciplines such as:

- human resource & organisational science
- quantitative, operational, & mathematical strategies
- socio-economic, finance & business policies
- information & computational technologies
- associated multi-disciplinary areas

The original research work related to applications and systems, case experiences, comparative models, conceptual frameworks, insights and innovations, methodologies, tools, and techniques, organizational strategies, reviews, visualizations, and scenarios. The works included, i.e., practical and progressive with a systematic approach that investigates infrastructural and procedures theoretically as well as empirically, creating new theories or challenges to existing theories, or adds value to the existing theories and principles.
