

**ASSOCHAM Higher Education Summit 2019**  
**“Transforming Higher Education for meeting future Challenges”**  
November 15 -16, 2019 at India Habitat Center, New Delhi.

**FORE School of Management**, New Delhi in association with the **ASSOCHAM** organized the Higher Education Summit 2019 on **“Transforming Higher Education for meeting future Challenges”** in coactions with **Indian College Forum** during **November 15 -16, 2019** at **India Habitat Center, New Delhi**. More than 130 delegates from industry and academia participated in this summit. FORE was the academic partner for this event.



**Dr. Jitendra K. Das, Director, FORE School of Management** was the Session Moderator for the panel discussion on **“Recruitment, Retention, Career and Professional Development of Teachers and Educational Leaders for Higher Education Transformation”**. To attract and retain

high quality faculty an autonomous environment should be offered where they feel good, happy and the emotional and academic intellectual wellbeing is taken care of, said **Dr. Jitendra Das**, Director, FORE School of Management, Delhi. Citing example he said, “Many faculty who have joined FORE despite having offers from Ivy league institutes and has been with us for years is due to the environment at FORE and the systems which are in place”. Talking about performance evaluation of faculty, Dr. Das said that the process should be output driven while the output terms should be clearly defined. “I as a head of the institute personally should not be telling any faculty how good or bad they are performing. The system should be self-regulatory and output mechanism should be so strong that the performance is evaluated and realized at individual levels. They have done well or not, should be known from a robust feedback mechanism which can be from all the stakeholders – students, placements and industry recruiters”, he said.

Speaking about creating a stronger system and a centre for excellence, Dr. Das said that parameters of measuring the output may vary from one type of institute to other. In management institutes which includes IIMs, offering business education, has to be extremely sensitive to the output which is essentially business oriented and has to be aimed at placements, quality of business managers or scaling up of business. For research institutes it can be number of papers by faculty published in quality journals or number of students’ achieving certain milestones and the learning environment given to students.

The following eminent speakers will be accompanying Director-FORE in this session.



**Dr. Jitendra K. Das** was accompanied by the following prominent panelists:

Dr. Krishna Kant Upadhyay, Director, CDC, Nagaland University

Prof. Sudhanshu Bhushan, HOD - Higher Education, NIEPA

Prof. Saumen Chattopadhyay, Prof. Zakir Husain Centre for Educational Studies, JNU

Dr. Arti Srivastava, NIEPA