

## **CII: 2<sup>nd</sup> Smart HR Summit 2020**

### **The future of HR: Reimagining 2020 and beyond**

Friday, October 09, 2020

**FORE School of Management, New Delhi** in association with the CII (Confederation of Indian Industry) organised **2<sup>nd</sup> Smart HR Summit 2020** on **“The future of HR: Reimagining 2020 and beyond”** organized on Friday, October 09, 2020, through Virtual Mode. More than 170 delegates from industry and academia participated in this summit. FORE was the Academic Partner for this event.



Dr. Jitendra Das, speaking in the Summit

**Dr. Jitendra Das**, Director, FORE School of Management, Delhi has chaired and moderated a session **“Importance of Digital Transformation in Current Scenario”** and deliberated on **“Data Security and Importance of Digital Transformation in Current Scenario”**

Dr. Das shared his views on the growing concern of data security or the lack of it, in the current pandemic scenario. He highlighted the unforeseen features of smart technologies, such a smart-phone knows a lot more about an individual than one can imagine. Apart from personal information in respect to the user’s lifestyle pattern, places one goes, things that one is looking for in Social media or is searching - all being tracked and recorded is a no-brainer. E-commerce works on the basis of these captured data and its analysis. But with the COVID 19 and Work from Home

scenario, concern over data security has increased by many folds and is in every organisation's worry list these days, said Dr. Das.

He draws the attention that most of the employees now routinely using and accessing corporate data or exchanging official information from smart-phones and not so secured infrastructure at home, makes it increasingly an intricate challenge from keeping sensitive info going out in the unsafe hands. The stakes, suffice it to say, are higher than ever, he added.



Dr. Jitendra Das, delivering his concluding remarks in the session

**Dr. Jitendra K. Das** was accompanied by the following prominent panelists during the session:  
Mr. S K Jain, CHRO, Jindal Stainless Limited;  
Ms. Sonali Chowdhry, Director – Marketing, Netcomm Labs Pvt Ltd and  
Mr. Rahul Dhatariya, AVP Global Workforce Analytics & HR Technology Tata Communications Ltd.

After the question and answer hour, Dr. Das has concluded the session with the remarks that while technology has been integrated into its various operations of a business in the current pandemic, organisations were reinvented and realigning in newer ways of doing things, in order to improve operations and be in sync with current business requirements.