

Nalanda Roy, M. Phil, Ph. D, ACUE, CDE (Certified Diversity Executive)

CONTACT

Department of Political Science and International Studies (POINTS)

College of Behavioral and Social Sciences (CBSS)

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LinkedIn: [linkedin.com/in/dr-nalanda-roy-m-phil-ph-d-cde-a88b879](https://www.linkedin.com/in/dr-nalanda-roy-m-phil-ph-d-cde-a88b879)

Scopus Preview: <https://www.scopus.com/authid/detail.uri?authorId=57203856211>

Academic Appointments

Fall 2019- Present: Associate Professor, Political Science and International Studies, Georgia Southern University.

Fall 2013- Spring 2019: Assistant Professor, Tenure-Track, Political Science and International Studies, Georgia Southern University.

Fall 2020- Present: Visiting Scholar, Center for the Study of Genocide and Human Rights (CGHR), Rutgers University.

Fall 2020- Spring 2021: Inclusive Excellence Faculty Fellow, Georgia Southern University, Office of Inclusive Excellence.

Education

Women in Leadership Program, SC Johnson College of Business, Cornell University, 2019.

- ❖ Advisor: Deborah Streeter, Faculty Director Bank of America Institute for Women's Entrepreneurship at Cornell University

Ph. D., Global Affairs, Rutgers University, *University Excellence Fellow*, 2013.

- ❖ Advisor: Dr. Yale Ferguson, Emeritus Distinguished Professor, Division of Global Affairs, Rutgers University-Newark

M.A., Sociology and Anthropology, University of Toledo, *Summa cum laude*, 2008.

- ❖ Advisor: Dr. Rubin Patterson, Dean, College of Arts and Sciences, Howard University

M. Phil., International Relations, Jadavpur University, University Grants Commission Fellow, (First Class Honors), 2004.

M.A., International Relations, Jadavpur University, Merit Scholarship, (First Class Honors), 2001.

B.A., Political Science, Jadavpur University, Merit Scholarship, (First Class Honors), 1999.

Research Expertise/Areas of Specialization

Global affairs, comparative politics, international relations, Area Studies (South, Southeast Asia, Asia Pacific), international law and security, maritime security, digital community, social movements, human rights, and genocide.

Chair/Coordinator

Asian Studies Program (interdisciplinary), 2018- Present.

<https://catalog.georgiasouthern.edu/undergraduate/behavioral-social-sciences/political-science-and-international-studies/asian-studies-minor/>

Organized Symposia on India, Vietnam, the Philippines, Korea, Japan, 2016- 2019.

Organized the Asian Festival, Georgia Southern University and the City of Savannah, 2014- 2018.

An Integral History: Asian Studies Digital Archive, Georgia Southern University Community

This collaboration showcases the wealth of Asian Studies research, which provides a curated collection of multi-disciplinary resources in support of the Asian American and Pacific Islander community. Contributions are curated from Digital Commons, the University's open-access institutional repository, and highlight Georgia Southern's scholarly and cultural assets related to the Asian Studies minor. The collection represents faculty and student research, community resources, and campus events. It includes books, photos, videos, theses and dissertations, articles, flyers, and more.

<https://digitalcommons.georgiasouthern.edu/asian-studies/>

Program Chair, South Asia in World Politics (SAWP), International Studies Association, 2021- Present.

Awards & Fellowships

Dr. Saba Jallow Inclusion Champion Award, Georgia Southern University, 2022.

- ❖ The Saba Jallow CBSS Inclusion Champion Award honors the distinctive legacy of Dr. Saba Jallow and the College of Behavioral and Social Sciences commitment to diversity, equity, and inclusion. The award recognizes faculty and staff for their courageous, innovative, sustained, and significant contributions in a wide range of DEI activities through their individual and collective work at Georgia Southern University and in the larger community.

Membership Spotlight Award, The Society for Diversity, 2022.

Office of the Provost - Faculty Center Professional Learning Opportunity Fellowship, Bill & Melinda Gates Foundation and the Association of College and University Educators (ACUE), 2022.

Award, Professional Development Day, and Pinning Ceremony, "Inspired Teaching: Teaching with Passion and Skill," Georgia Southern University, 2023.

Award of Excellence (Teaching, Research, Service), College of Behavioral and Social Sciences, Georgia Southern University, 2021.

Open Educational Resource (OER) Hero, [No Cost Low-Cost Library Guide](#), Georgia Southern University. Featured story, CBSS IMPACT magazine, The Dean's Office, College of Behavioral & Social Sciences, Georgia Southern University.

Inclusive Excellence Faculty Fellowship.

Invited, Honorary Rosalind Member of London Journals Press, UK, 2020.

Nominated, Emerging Scholar Award in Security Studies, ISA.

Golden Key International Honor Society, Rutgers University.

Recipient, Rutgers University Alumni Association, Rutgers University.

Excellence Fellow, Rutgers University.

Graduate Student Excellence Award, Academic performance & research, Rutgers University.
 Taft Graduate Enhancement Award, University of Cincinnati.
 Nominated, Outstanding International Student of the year, University of Toledo.
 Nominated, Student Forum Advisory Board Member, American Sociological Association.
 President, Graduate Student Association, University of Toledo.
 M. L. Glen Sociology Outstanding Graduate Student Scholarship, Department of Sociology and Anthropology, University of Toledo.
 Research Fellow, (UGC-JRF) National Award, University Grants Commission, India.
 Scholarship, Ministry of Human Resources Development, The Government of India.
 Annual Award, Alumni Association of the National Council of Education, Jadavpur University, India.
 First (in order of merit), West Bengal board of Secondary Education, Highest Marks scored in English literature, India.

TEACHING

Associate Professor, Political Science and International Studies, Georgia Southern University, Fall 2013-Present.

Assistant Professor, Political Science and International Studies, Georgia Southern University, Fall 2013-Spring 2019.

Format: Face-to-Face, hybrid and online (synchronous and asynchronous)

Courses Taught: (Spring, Summer, and Fall Semesters); (undergraduate & graduate)

Introduction to International Studies, International Relations, Politics of East Asia, Politics & Security in Southwest Asia, Asia and the United States, Asian Regional Security, Foundations of International Relations, Introduction to Political Science, World Politics, First Year Experience, Seminar in World Politics, Independent Study/Research Projects (International Relations, Asian Politics & Security), Contemporary Issues in Asia, Human Rights in Asia

Courses Developed/Developing

Women in South Asia, International Relations of South Asia, South Asia's Strategic Future
 Instructor & Teaching Assistant, Department of Political Science and Division of Global Affairs, Rutgers University, 2008-11.

Courses: Political Science and Comparative Politics, Strategic Nonviolent Conflict, Social Movements

Lecturer & Teaching Assistant, Department of Sociology and Anthropology, University of Toledo, 2006-08.

Courses: Cultural Anthropology, Business Anthropology, Social Development in Third World Nations

Lecturer, Department of International Relations, Jadavpur University, 2002-04.

Courses Taught: Foreign Constitutions, The U.S. Foreign Policy

Lecturer, Department of International Relations, Jadavpur University, 2003.

Courses Taught: Current Affairs (Political Dimension), Cold War, The U.S. Foreign Policy, South and Southeast Asia

Lecturer, Jadavpur University, 2003.

Courses Taught: Current Affairs (Political Dimension), Indian Civil Service Examination, (University Grants Commission, New Delhi, India)

Visiting Assistant Professor, Sarsuna College, University of Calcutta, India, 2003.

Courses Taught: International Relations and Comparative Politics

RESEARCH

Editorial Appointments

Editorial Board of Comparative Governance, Review Editor, (specialty section in Frontiers in Sociology and Political Science, Frontiers Media, Switzerland.

Editorial Board, Mental Health & Human Resilience International Journal (MHRIJ), Medwin Publishers.

Editorial Board, International Studies Review, International Studies Association, Oxford University Press.

Associate Editor Southeast Asia, Journal of Asian Security and International Affairs, Sage.

Editorial Board, Royal Society for Asian Affairs, Taylor & Francis, United Kingdom.
<https://rsaa.org.uk/journal/>

Reviewer, Journal of Open Educational Resources in Higher Education, University of Wyoming Libraries.

Reviewer, Vernon Press.

Reviewer, Marine Policy, Regional Studies in Marine Science, Elsevier.

Reviewer, Journal of Asian and African Studies, Sage.

Honorary Rosalind Member of London Journals Press, UK.

Member, The Royal Society for Asian Affairs (RSAA), London.

Editorial Board, South Asian Survey, Sage.

Regional Editor (Asia), Journal of Resistance Studies, Irene Publishing, Scandinavia, and the University of Massachusetts Amherst.

Editorial Board, Perspectives on Global Development and Technology, Brill Publications, Netherlands.

Advisory Editor, Journal of Commonwealth and Postcolonial Studies, Georgia Southern University Press.

Editorial Review Board for Law and Political Sciences, International Research Scientific and Technical Committee.

Editorial Board, Academia, Gokhale College, University of Calcutta, India.

Reviewer, History Research, David Publishing Company, California.

Advisory and the Editorial Board, Evolving Horizons: An Interdisciplinary Journal of Education, Humanities, Social and Behavioral Sciences, Satyapriya Roy College of Education, University of Calcutta, India.

Associate Editor, Journal on Global Change and Governance, Division of Global Affairs, Rutgers University, 2008-09.

Editorial Assistant, Perspectives on Global Development and Technology, Brill Publications, Netherlands, 2006-08.

Research Grants

Extramural Grants (In progress)

Humanities Connections Planning Grant, NEH, 2023. (\$35,000)

Project: LILAC (Learning Information Literacy across the Curriculum): Implications for Instruction

Role: PI, Drs. Jinrong Li & Nalanda Roy

NEH Fellowships, NEH (\$60,00)

Project: LILAC: Implications for Instruction

Role: PI, Drs. Jinrong Li & Nalanda Roy

Extramural Grants (Awarded/Completed)

Affordable Learning Transformation Grants, University System of Georgia, 2021-2022. (Awarded, \$10,300)

Project: *Human Rights in Asia*

Role: PI

Intramural Grants (Awarded//Completed)

Seed Grant, Office of Inclusive Excellence, Georgia Southern University, 2022. (\$ 500)

Project: *Documentaries as a Pedagogical Tool in International Relations*

Role: PI

Research Seed Grant, Georgia Southern University, 2022. (\$ 4,100); in progress

Project: *Reviewing the Contemporary Relevance of the Tokyo Trial*

Role: PI

Faculty Development Research Travel Grant, Georgia Southern University, 2021. (\$ 110)

Project: *Is India Retreating towards Act Indo-Pacific?*

Role: PI

Jack N. Averitt College of Graduate Studies, Graduate Assistant Funding, Georgia Southern University, 2021. (stipend & tuition waiver)

Jack N. Averitt College of Graduate Studies, Graduate Assistant Funding, Georgia Southern University, 2020. (stipend & tuition waiver),

Jack N. Averitt College of Graduate Studies, Graduate Assistant Funding, Georgia Southern University, 2019. (stipend & tuition waiver),

Undergraduate Student Research Assistant Grant, Georgia Southern University, 2020. (\$ 5,000)

Project: *Nonviolent Resistances in the Contemporary World: Case Studies from India, Poland, and Turkey*

Role: PI

Campus Life Enrichment Committee Grant, Office of the Provost, Georgia Southern University, 2020. (\$ 780)

Project: *Navigating Uncertainty in the South China Sea Disputes*

Role: PI

Faculty Development Grant, Research Travel Award, Center for Teaching Excellence, Georgia Southern University, 2019. (\$ 1,790)

Project: *Understanding Digital Resistance in India: The Story of Nirbhaya*

<https://digitalcommons.georgiasouthern.edu/project-nirbhaya/>

Role: PI

Received SRAG-RFP undergraduate student research grant, Georgia Southern University, 2019. (\$ 5,000)

Project: *International Ocean Governance: A Future Agenda*

Role: PI

Research grant, Georgia Southern University, 2019. (\$ 4,000)
 Project: China-Pakistan Economic Corridor – Is it the Road to the Future?
 Role: PI

Research grant, Georgia Southern University, 2018. (\$ 4,000)
 Project: *Immigration, Security, and Economy in the Post-9/11 United States*
 Role: PI

Research grant, Georgia Southern University, 2017. (\$ 5,000)
 Project: *Reviewing Ocean Governance in Asia*
 Role: PI

Research Grant, Georgia, Southern University, 2016. (\$ 5,000)
 Project: *Analyzing the Role of ASEAN in Mitigating Disputes in Asia*
 Role: PI

Research grant, Georgia Southern University, 2015. (\$ 5,000)
 Project: *The South China Sea Disputes*
 Role: PI

Research grant, Georgia Southern University, 2014. (\$ 5,000)
 Project: *The Story of Indonesian Fragmentation*
 Role: PI

Publications

Books

Nonviolent Resistances in the Contemporary World: Case Studies from India, Poland, and Turkey (Edited volume), Routledge, 2022.

- ❖ Showcase: Georgia Southern University Inclusive Excellence Library
<https://president.georgiasouthern.edu/inclusive-excellence/inclusive-excellence-library/>

Navigating Uncertainty in the South China Sea Disputes: An Interdisciplinary Perspective (Edited volume), World Scientific Publishing Europe Ltd: UK, 2021.

Exploring the Tripod: Immigration, Security, and Economy in the Post-9/11 United States, Rowman & Littlefield, 2020.

- ❖ Showcase: Georgia Southern University Inclusive Excellence Library
<https://president.georgiasouthern.edu/inclusive-excellence/inclusive-excellence-library/>

The South China Sea Disputes: Past, Present, and Future, Rowman & Littlefield, 2016.

Bitter Moments- The Story of Indonesian Fragmentation, Minerva Associates Publications, 2015.

- ❖ Showcase: Linnaeus University, Växjö, Sweden, Faculty Teaching & Research Exchange Program

Peer Reviewed Book Chapters

“China’s Diplomatic Forays in the CARICOM-Caribbean Community in the Light of the Belt and Road Initiative,” CARICOM Diplomacy.” In: Chami, G., Teelucksingh, J., Anatol, M. (eds), *Managing New Security Threats in the Caribbean*, pp.53- 70, Palgrave Macmillan, Springer Nature Switzerland, 2022.
https://doi.org/10.1007/978-3-030-98733-6_3

- ❖ Official Book Launch, The University of the West Indies, <https://we.tl/t-HaGiLtzjb7>

“International Ocean Governance: A Future Agenda,” Science of Sea Salt (ed.), M & K Publishing Company, Florida, 2022, USA.

Netaji Subhas Chandra Bose- An Inspiration for the World, Parul Library Private Limited, ISBN 9, pp. 178-181.

- Launched, Kolkata Book Fair, India, 2022.

“China-Pakistan Economic Corridor – Is it the Road to the Future?,” Great Potential, Many Pitfalls: Understanding China’s Belt and Road Initiative, (ed.), Routledge, 2021. <https://www.routledge.com/Great-Potential-Many-Pitfalls-Understanding-Chinas-Belt-and-Road-Initiative/Omrani/p/book/9780367516574>

“Understanding the Face of Humanity- The Rohingya Genocide.” In: Bruce Elliot Johansen and Adebawale Akanda (eds.) *Nationalism: Past as Prologue*, pp. 293- 341, Nova Science Publishers, New York, 2021. Co-author: Stephanie Mae Pedron, (former graduate student).

Books (in progress)

Mapping the Digital Community: Self-forming Online Movements for Humanitarian Concerns. (Edited volume; Co-editor: Dr. Sriparna Basu, Fore School of Management, New Delhi.

Latin American Security Issues (edited volume), Rowman & Littlefield. (Under contract, 2023)

Book Chapters (in progress)

“Migrant Journey: A Tale of the Rohingyas,” Border Criminology, Migration and Human Rights in the Global South: An Interdisciplinary View (ed.), Routledge, UK, 2022.

Peer Reviewed Journal Articles

“Is India Retreating from its Act East Policy?” *Journal of Asian Affairs*, volume 35, June 2022.

“Global Climate Change and Emerging Infectious Diseases,” *Evolving Horizons: An Interdisciplinary Journal of Education, Humanities, Social and Behavioral Sciences*, Special Issue on COVID19, v: 9, India, 2021.

“Land Reclamation or Silk Road: Understanding Beijing’s Initiatives in the South China Sea,” in (Ed.) *China’s Rise: Regional and Global Implications*, special journal issues *Social Transformations in Chinese Societies*, Emerald Publishing: UK, 16:2, pp. 139-150, 2020.

“Evaluating India’s Look-East Policy: Challenges and Opportunities Under UPA Rule,” *Asian Affairs*, Routledge, 48:03, 2020.

“The Securitization of Post-9/11 Reception Patterns of Refugees, Asylum Seekers, and Migrants: deconstructing the Venezuelan Exodus (A Case Study),” *Migration and Development*, Routledge, 2020. Co-authors: Dr. Georgina Chami; Dr. Chris Brown.

“Reviewing Ocean Governance in Asia,” *Asian Journal of Comparative Politics*, 4:4, Sage, pp. 1- 12, December, pp. 268- 282, 2019.

“China-Pakistan Economic Corridor- Is it the Road to the Future?” *Asian Affairs*, Routledge, L: II, Routledge, 2019, pp. 268-282.

“Analyzing Immigration and Security in the United States,” *Perspectives on Global Development and Technology*, 17, Koninklijke Brill, Leiden, pp. 451- 472, 2018.

“Sovereignty in a Borderless Economy,” *Journal of Commonwealth and Postcolonial Studies*, Georgia Southern University Press, 6:2, 2018.

“The Dragon’s Charm Diplomacy in the South China Sea,” *Indian Journal of Asian Affairs*, 30: 1-2, June-December, pp. 15- 28, 2017.

“Triumph, Tragedy, and the Unknown: The Future of Timor-Leste,” *Academia*, 4, Gokhale Memorial Girl’s College, Calcutta, India, 4, pp. 24- 34, 2017. (Co-author- Chase Sherrod, undergraduate student).

“Fantasy or Fiction: Marching of the Dragon in the South China Sea,” *Asian Affairs*, Routledge, 48:02, pp. 257-270, 2017.

“All Bark and No Bite: Analyzing the Role of ASEAN in Mitigating Disputes in Asia,” *Indian Defence Review*, June 2016.

“The Story of Democratic Transition and Social Movements in Indonesia,” *Evolving Horizons: An Interdisciplinary Journal of Education, Humanities, Social and Behavioral Sciences*, 5, pp. 13-19, December 2016.

“Scramble for Africa- Beijing’s Move in Africa,” *Evolving Horizons: An Interdisciplinary Journal of Education, Humanities, Social and Behavioral Sciences*, 4, pp. 1-5, November 2015.

“Dragon-Elephant Relationship in the South China Sea Imbroglio,” *Journal of Third World Studies*, 32:1, pp. 181-197, Spring 2015.

“Do Good Fences Make Good Neighbors? Analyzing Beijing-India Relationship in the South China Sea Dispute,” *World Focus- Indocentric Foreign Affairs Monthly Journal*, No. 417, pp. 61-66, September 2014.

“Crouching Dragon: The Role of Beijing in the South China Sea Imbroglio,” *Questions in Politics*, Volume: II, pp. 149-165, 2014.

“The 9/11 Attacks to the U.S.’s Homeland and Its Implications for Airport Security,” *Law Enforcement Executive Forum*, 14:2, June 2014, pp. 61-71. Co-author Dr. Jose Da Cruz.

“India and Bangladesh Corridor Dispute: Finding a Way Forward?” *Evolving Horizons: An Interdisciplinary Journal of Education, Humanities, Social and Behavioral Sciences*, 2, pp. 1-14, 2013.

“Constraints and Opportunities in India- Bangladesh Transit Dispute,” Bi-annual *Indian Journal of Asian Affairs*, 26: (1-2), June- December 2013.

“Troubled Waters—Anniversary Parade—PLA’s Power Projection: Is China a concern for the World,” *Institute for Defence Studies and Analysis*, India, 6:2, pp. 44-62, April 2012.

“Old Game- New Rules: How Linkages between Local and Global Interest Groups Put Pressure on the State,” *The Fund for Peace*, Washington D.C., pp. 1-8, 2008.

“Civic Environmentalism in India: Issues, Threats and Opportunities,” *Jadavpur Journal of International Relations*, 8:1, pp. 197-227, 2004. Co-author: Dr. Iman Kalyan Lahiri.

Journal Guest Editor (in progress)

Peacebuilding and Security Dilemmas in South Asia, Sage, (Special Issue on South Asia; Under contract, 2023).

Journal Articles (research in progress)

Messaging from the Federal Government Has Impacted COVID 19 Outcomes: What Can Be Done?, Co-author: Dr. Lara Wessel

Sino-Indian ‘Great Games’: Enhancing Peacebuilding and Tranquility in the Indian Ocean.

Reviewing South Asian Power Dynamics following the Return of Taliban.

Understanding the Politics of the Farmers Protest in India.

From Persia to South Asia- Reviewing the Journey of Evolution and Celebration of Biriyani.

Encyclopedia Entries (in press, May 2023; <https://www.abc-clio.com/products/a6232c/>)

“Sacred Cows in Hinduism,” in *Religion and World Civilizations: How Faith Shaped Societies from Antiquity to the Present*, ed. Andrew Holt (Santa Barbara: Greenwood), 2023.

“Third Buddhist Council,” in *Religion and World Civilizations: How Faith Shaped Societies from Antiquity to the Present*, ed. Andrew Holt (Santa Barbara: Greenwood), 2023.

“Theravada Buddhism,” in *Religion and World Civilizations: How Faith Shaped Societies from Antiquity to the Present*, ed. Andrew Holt (Santa Barbara: Greenwood), 2023.

“Mythic Origins of the Caste System,” in *Religion and World Civilizations: How Faith Shaped Societies from Antiquity to the Present*, ed. Andrew Holt (Santa Barbara: Greenwood), 2023.

“Great Bath and the College of Priests,” in *Religion and World Civilizations: How Faith Shaped Societies from Antiquity to the Present*, ed. Andrew Holt (Santa Barbara: Greenwood), 2023.

“Influence of the Rig Veda,” in *Religion and World Civilizations: How Faith Shaped Societies from Antiquity to the Present*, ed. Andrew Holt (Santa Barbara: Greenwood), 2023.

“Chandragupta II and the Rise of Vaishnavism,” in *Religion and World Civilizations: How Faith Shaped Societies from Antiquity to the Present*, ed. Andrew Holt (Santa Barbara: Greenwood), 2023.

“Ajanta Caves and the establishment of Buddhist college monasteries,” in *Religion and World Civilizations: How Faith Shaped Societies from Antiquity to the Present*, ed. Andrew Holt (Santa Barbara: Greenwood), 2023.

“Fourth Buddhist Council,” in *Religion and World Civilizations: How Faith Shaped Societies from Antiquity to the Present*, ed. Andrew Holt (Santa Barbara: Greenwood), 2023.

Research Notes

“Life during COVID19 Pandemic,” Book of Abstracts, INTERNATIONAL WEBINAR on E-LEARNING-TEACHING STRATEGIES AND TEACHERS’ STRESS IN POST COVID19 SESSIONS, pp. 9-10, July 3, 2020. *Evolving Horizons: An Interdisciplinary Journal of Education, Humanities, Social and Behavioral Sciences*, Special Issue on COVID19, v: 9, India, 2021.

“Human Rights,” The PALS Echo, Research note, American Language Studies, Rutgers University, 2009.

“The Golden Venture Refugees,” The Center for Refugee Studies, Jadavpur University, India, 2:1, 2004.

“Bhutanese Refugees and Bhutan’s Political Crisis,” The Center for Refugee Studies, Jadavpur University, India, 1:2, 2003.

Research Notes (work in progress)

“A Qualitative Analysis of the South China Sea Dispute,” Research Note, (in press), 2022.

Book Reviews

Romi Jain. China’s Soft Power and Higher Education in South Asia Rationale, Strategies, and Implications, *South Asian Survey*, 29:2, Sage, 2022. DOI: [10.1177/09715231221118416](https://doi.org/10.1177/09715231221118416)

Clarke, Sussex & Bisley (Eds). The Belt and Road Initiative and the Future of Regional Order in the Indo-Pacific, *Asian Affairs*, Routledge, 53:1, 2022. 10.1080/03068374.2022.2040197

Todd May. Nonviolent Resistance: A Philosophical Introduction. *Journal of Resistance Studies*, Irene Publishing, 2:5, pp. 129-132, 2020. Co-author: Stephanie Mae Pedro, (Former Graduate Assistant)

Alf Nilsen. Dispossession and Resistance in India: The River and the Rage, *Journal of Resistance Studies*, Irene Publishing, 1:5, pp. 107-109, 2019.

Azeem Ibrahim, The Rohingyas: Inside Myanmar’s Hidden Genocide, *Journal of Asian Security & International Affairs*, Sage, 1-3, April 2019.

Ian Storey and Lin Cheng-Yi (ed.), *The South China Sea Dispute: Navigating Diplomatic and Strategic Tensions*, ISEAS 2016, *Asian Affairs*, 48:03, pp. 571- 572, 2017.

Myra Macdonald, *Defeat is an Orphan: How Pakistan Lost the Great South Asian War*, Hurst, and Company, Asian Affairs, 48:03, pp. 567- 568, 2017.

Federico, Ferrara. *The Political Development of Modern Thailand*, Cambridge University Press, (special issue on “Gender, Conflict, and Security: Perspectives from South Asia,” *Journal of Asian Security & International Affairs*, Sage, 4:2, pp 249- 251, 2017.

Caf Dowlah, *The Bangladesh Liberation War: The Sheikh Mujib Regime, and Contemporary Controversies*, Asian Affairs, 48:02, pp. 378-379, May 2017.

Rizal, Dhurba. *The Royal Semi-Authoritarian Democracy of Bhutan*, *Journal of Asian Security & International Affairs*, Sage, 3:3, pp. 1-3, December 2016.

Mark Frezzo. *Sociology of Human Rights*, *Journal of Third World Studies*, 32:2, pp. 303- 304, 2015.

William T. Armaline, Davita Silfen Glasberg, and Bandana Purkayastha. *The Human Rights Enterprise: Political Sociology, State Power, and Social Movements*, *Journal of Third World Studies*, 32:2, pp. 303-304, 2015.

David, Roberts. *Human Insecurity: Global Structures of Violence*, *Journal of Global Change and Governance*, Rutgers University Press, 2009.

Anthony, Reid. *The Verandah of Violence: The Background to the Aceh Problem*, *Perspectives on Global Development and Technology*, 7:2, pp. 189-190, 2008.

Invited Editorial Reviews & Endorsements

Reviewed, “India-US Relations: Trump, Biden and Beyond,” *Journal of Asian Security and International Affairs*, Sage, 2022.

Reviewed Manuscript, Reviewing: Counterinsurgency, Balochistan and the Security of China Pakistan Economic Corridor (CPEC): From Butcher & Bolt to Pragmatism, Routledge, 2022.

Reviewed Manuscript, *Mapping Gender Fault Lines: Digital Technologies and Society*, Routledge, 2022.

Reviewed, “Maritime Cooperation and Ocean Governance 2021: Symposium Report,” *Marine Policy*, Elsevier, 2022.

Reviewed, “Inadequacies in India’s Handling of the Covid -19 Crisis,” *Asian Affairs*, Routledge, 2022.

Reviewed, “CHALLENGES TOWARDS A RULE-BASED ORDER IN THE SOUTH CHINA SEA,” *Journal of Asian Security and International Affairs*, Sage, 2022.

Reviewed, “SECTARIAN CONFLICTS OF MYANMAR AND SRI LANKA; COMPARATIVE ANALYSIS FROM THE LENS OF PRIMORDIALISM, INSTRUMENTALISM & CONSTRUCTIVISM,” *South Asian Survey*, Sage, 2022.

Reviewed, “Curating on Instagram: Museum of Material Memory and the Politics of Display,” *South Asian Survey*, Sage, 2022.

Reviewed manuscript, *The Material Constitution of People’s China: The Historical Reasons for the Growth of Chinese Capitalism Outside the Financialized World*, Vernon Press, 2022.

Reviewed, “Party Switching in India: When Do MLAs Switch Political Parties?,” *Journal of Asian and African Studies*, Sage, 2022.

Guest Posts for the Quality Matters (QM) Peer Reviewer Resource Site, Quality Matters, 2022.

Reviewed Manuscript, “A Quest for the Presence of Financialization in the Global South: The Case of India,” *Journal of Global South*, 2022.

Reviewed manuscript, “The Role of the Indian Political Regime in Higher Education Reforms for Innovation Drive: Key Comparisons with China,” *Journal of Asian and African Studies*, 2022.

Drafting test banks, *Power & Choice*, W. Philips Shively, Rowman and Littlefield, 16th edition, 2022.

Reviewed, "The Role of the Indian Political Regime in Higher Education Reforms for Innovation Drive: Key Comparisons with China," *Journal of Asian and African Studies*, Sage, 2021.

Reviewed manuscript, "The Global Animal Farm: Situating International Instability," 2021.

Reviewed manuscript, "Race and the Political Economy of Demagoguery in United States," 2021.

Reviewed "The Paradox of ASEAN Security Community: Arms Dynamic and the Culture of Militarism in Southeast Asia, *Journal of Asian Security*, and *International Affairs*. Sage, 2021.

Reviewed "Research on Marine Garbage Management in the Pacific Northwest Ocean region from the perspective of cooperative game," *Marine Policy*, Elsevier, 2021.

Editorial survey, *Autonomous Systems (AS) in the Indo-Pacific region*, The University of New South Wales, Australia, 2021.

Reviewed the revised manuscript, "Under the Shadow of the Giants: The ASEAN in Search of a Strategy in a Fluid and Perilous Indo-Pacific Region," *Asian Journal of Comparative Politics*, Sage, 2021.

Reviewed manuscript proposal *Protest and Resistance in the Chinese Party-State*, Rowman & Littlefield, 2021.

Interviewed and submitted comments on *Is the South China Sea part of a global commons?* for the book *Dispatches from the South China Sea: The Search for Common Ground*, 2021.

Reviewed chapters, *Global Politics in the 21st Century*, by Robert Jackson, Cambridge University Press, 2021.

Reviewed chapters, *Handbook of Populism in Asia Pacific*, Routledge, 2020.

Reviewed "Under the Shadow of the Giants: The ASEAN in Search of a Strategy in a Fluid and Perilous Indo-Pacific Region," *Asian Journal of Comparative Politics*, Sage, 2020.

Reviewed "Indian Perspective on Connectivity Corridor with Southeast Asia: Barrier to Bridge," *Journal of South Asian Survey*, SAGE, 2020.

Reviewed "Implications of US Defense Agreements on small state security in South Asia: Special Reference to the Status of Forces Agreements," *Journal of South Asian Survey*, SAGE, 2020.

Reviewed "India's Experiment with Community Development: Revisiting State and Community," *Journal of Global South Studies*, University of Florida Press, 2020.

Reviewed "The Rohingya Crisis and Global Governance for Human Rights Protection: Is the Conflict of Sovereignty Inevitable?", *Journal of Global South Studies*, University of Florida Press, 2020.

Reviewed "Saving National IR from Exceptionalism: The Dialogic Spirit and Self-Reflection in Chinese IR Theory," *International Studies Review*, Oxford University Press, 2020.

Reviewed "China's Pro-Myanmar Stand on the Rohingya Crisis: Reflections on Beijing's Balancing Behaviour against the United States," *Journal of Asian Security and International Affairs*, Sage, 2020.

Reviewed *International Conflict* by Rhamey & Kugler, *Power, Space, and Time: An Empirical Introduction to International Relations*, Rowman & Littlefield, 2020.

Reviewed "China's Rise- The Ambition of primacy," 2020.

Reviewed "Conflict and Religious Persecution in Kashmir: A Case Study of the Sikh Community," 2020.

Reviewed "Economic Analysis of Millet Cultivation in the Context of Climate Change and Food Security in Koraput District of Odisha," *Journal of Global South Studies*, University of Florida Press, 2020.

Drafted a test bank for *Introduction to International Politics: Global Challenges and Policy Responses* by Glenn P. Hastedt and William F. Felice, Rowman and Littlefield, 2019.

Reviewed Chapters, Glenn P. Hastedt and William F. Felice, *Introduction to International Politics: Global Challenges and Policy Responses*, Rowman and Littlefield, 2019.

Reviewed “Taiwan’s Perilous Futures: Chinese Nationalism, 2020 Presidential Elections, and US-China Tensions Spell Trouble for Cross-Strait Relations,” *World Affairs*, 2019.

Reviewed “Singular Identity as a Foundation of Nation-State: A Critique of Two Nation Theory,” 2019.

Reviewed Manuscript proposal, *Techno-Geopolitics: US-China Tech War and the Practice of Digital Statecraft*, Routledge: India, 2019.

Reviewed “India and the Indian Ocean Region: Strategic Partnership with Western Indian Ocean Island States of Africa,” *Journal of Asian Security and International Affairs*, Sage, 2019.

Reviewed Manuscript, *The Politics of South China Sea Disputes*, Routledge: India, 2019.

Reviewed “Interstate Border Disputes in the Indo-Pacific,” *Oxford Bibliographies in Political Science*, Oxford University Press USA, 2019.

Reviewed “Re-(Modi)fying India’s Israel policy: An exploration of practical geopolitical reasoning through re-representation of ‘India’, ‘Israel’ and ‘West Asia’ post-2014,” *Journal of Asian Security and International Affairs*, 2019.

Reviewed “The “Belt & Road” Initiative and Its Chinese Traditional Philosophical Root,” *Journal of Global South Studies*, University of Florida Press, 2019.

Reviewed “Power Analysis and Geopolitical Codes of the South China Sea States in the Context of Contemporary Geopolitics,” *Polish Political Science Yearbook*, Poland, 2019.

Reviewed “Democratic Vs. Militarized Political Cultures in South Asia: Socio-Political Dimensions, Ramifications, and Consequences,” *Journal of Global South Studies*, University of Florida Press, 2019.

Reviewed “Is Assertiveness Paying the Bill? China’s Domestic Audience Costs in the South China Sea Disputes,” *Journal of Asian Security and International Affairs*, Sage, 2018.

Reviewed, “What does Strategic Partnerships with ASEAN mean for Japan’s Foreign Aid?” *Journal of Asian Security and International Affairs*, Sage, 2018.

Reviewed Wendy Whitman Cobb, *Political Science Today*, CQ Press, 2018.

Reviewed Colin Flint, *Introduction to Geopolitics*, Routledge 3rd edition, 2017.

Drafted a test bank, *Power & Choice* by W. Philips Shively, Rowman and Littlefield, 2018.

“ASEAN and China in the South China Sea Disputes,” *Journal of Asian Security and International Affairs*, Sage, 2018.

Reviewed W. Philips Shively, *Power & Choice*, New Edition, Rowman and Littlefield, 2017.

Reviewed “Rhetorical Repetitions and Resistance: Establishing, Maintaining and Resisting Truths,” *Journal of Resistance Studies*, Irene Publishing, 2017.

Reviewed “Balancing, Bandwagoning or Hedging? Independent Ceylon’s reaction to regional hegemony,” *Journal of Asian Security and International Affairs*, Sage, 2017.

“Why can’t we all just be friends?” *Journal of Asian Security and International Affairs*, Sage, 2017.

Richard W. Mansbach, Kirsten L. Taylor, *Introduction to Global Politics* (3ed), Routledge Taylor & Francis Group, 2017. (endorsement)

Reviewed chapters, Ann Sloan Devlin, *The Research Experience: Planning, Conducting, and Reporting Research*, Sage, 2017.

Reviewed Mark A. Boyer, Natalie F. Hudson, and Michael J. Butler, *Global Politics*, Oxford University Press, 2016.

Reviewed Douglas, A Van Belle. 2013. *A Novel Approach to Politics*, CQ Press, pp. 508, 2015.

Reviewed Alan G. Smith, *A Comparative Introduction to Political Science*, Rowman and Littlefield, 2016.

Reviewed *Nested Games against the Pivot: China’s Strategies in the South China Sea*, East Asia Security Center, 2016. <http://epublications.bond.edu.au/eassconference/>

Reviewed Peter Hough, *Understanding Global Security*, Routledge, 2016.

Reviewed Pintu Kumar Maji, *A Path Analysis of the Relationship among Locus of Control, Ecological Value and Environment Related Behaviour*, *Evolving Horizons: An Interdisciplinary Journal of Education, Humanities, Social and Behavioral Sciences*, 2016.

Reviewed Richard W. Mansbach and Kirsten L. Taylor, *Introduction to Global Politics*, Routledge, 2016.

Reviewed, Bill Hayton (Associate Fellow, Royal Institute for International Affairs, Chatham House, London), “When good lawyers write bad history: faulty evidence and the South China Sea disputes,” submitted for Publication in *Ocean Development & International Law*, 2016.

Reviewed “Protest Policing, Protection and Politics of Legitimacy: Thailand’s 2013-14 Demonstrations,” *Journal of Asian Security and International Affairs*, Sage, 2015.

Reviewed Chinese Foreign Policy, 3rd edition, by Marc Lanteigne, for Routledge Publishers, UK.

Reviewed “Contextualizing Water Conflicts between India and Pakistan,” *Journal of Asian Security and International Affairs*, Sage, 2015.

Reviewed “The Asia-Pacific Strategic Triangle: Entangling the India, China, US Relations on Conflict and Security in South Asia,” *Journal of Asian Security and International Affairs*, Sage, 2014.

Reviewed “An Inquiry into Security-Trade Cohabitation in Asia-Pacific,” *Journal of Asian Security and International Affairs*, Sage, 2014.

Reviewed “Soldiers Recruitment in South Asia: An Empirical Case Study of Propensity of Indian Gujarati Youth,” by Col. Manipal Singh, *Journal of Armed Forces and Society*, Sage, 2013.

Reviewed “Mulling over a Strange Bittersweet Relationship: The Case of Pakistan- the United States,” *Journal of Asian Security and International Affairs*, Sage, 2013.

Reviewed “Security in Asia- What’s Different, What’s Not?” *Journal of Asian Security and International Affairs*, Sage, 2013.

Greater Middle East, Mehdi Parvizi Amineh. Brill Academic Publications, 2007-08.

Special Issue on Science and Technology in the Global South. Brill Academic Publications, 2007.

African Brain Circulation: Beyond the Drain-Gain Debate, Rubin Patterson. Brill Academic Publications, 2006.

Certifications/Patents

Certified Diversity Executive (CDE) Certifications.

Diversity, Equity, and Inclusion in the Workplace, Certificate, The Muma College of Business, University of South Florida.

Collaborative Institutional Training Initiatives (CITI), Georgia Southern University.

QM certification for POLS 5570 (Politics & Security of Southwest Asia) course, Georgia Southern University, 2017. [QM Certification Marks are owned by Maryland Online, Inc. and are registered with the U.S. Patent and Trademark Office. The certification marks are only used in connection with the specific course (identified by both the title and the associated Course Representative) that met standards in an official QM review.]

QM certification for POLS 1150 (World Politics) course, Georgia Southern University, 2016. [QM Certification Marks are owned by Maryland Online, Inc. and are registered with the U.S. Patent and Trademark Office. The certification marks are only used in connection with the specific course (identified by both the title and the associated Course Representative) that met standards in an official QM review.]

Certificate in Foreign Language-German, Jadavpur University Language Center, India, 2001.

Trainings & Workshops

Certificate in Effective Instruction (Effective College Instruction), Association of College and University Educators (ACUE), 2022.

- ❖ This certificate signifies my completion of a 25-module course in effective teaching practices requiring the implementation of evidence-based instructional approaches. The credential is co-issued by the American Council on Education and distinguishes faculty for their commitment to educational excellence and student success.

Cyber Security Training Course Completion Certificate, Georgia Southern University, 2022.

Teaching Asia Across the Curriculum Workshop, University System of Georgia Asia Council, 2022.

DEI Unconscious Bias, Georgia Southern University, 2022.

DEI Microaggressions, Georgia Southern University, 2022.

Diversity, Equity, and Inclusion for the Workplace, Georgia Southern University, 2022.

The Association for the Advancement of Sustainability in Higher Education (AASHE): “Building a Curriculum Development Program for Your Institution: The Piedmont/Ponderosa Model,” 2022.
<https://community.aashe.org/home>

Center for Teaching Excellence (CTE), Training on Understanding and Fostering High Impact Practices (HIPs) in Your Classroom, Georgia Southern University, 2022.

Extramural Workshop Series: Refining Strategies: Budgets & Partnerships, Georgia Southern University, 2022.

Extramural Workshop Series: Proposal and Budget Outlines, Georgia Southern University, 2022.

Extramural Workshop Series: Proposal Timelines & Building Momentum, Georgia Southern University, 2022.

ABA in Allyship Accountability, Training, Georgia Southern University, 2021.

Responsible Conduct of Research Training (RCR), Georgia Southern University, 2020.

Financial Conflict of Interest (FCOI), Georgia Southern University, 2020.

Emotional Intelligence Training, Georgia Southern University, 2020.

Certified Quality Matters (QM) Peer Reviewer, 2015-Present.

Internships

Summer Internship & Fieldwork “Airport Security and Terrorism,” Center for Law and Justice, Rutgers University, 2010.

Conducted Interviews and analyzed data

Spring Internship “Conflict Resolution & Failed States,” The Fund for Peace, Washington, D.C, 2008.

Conducted research on the Carnegie Project and prepared reports

Summer Internship “Cross-Cultural Studies on Infant Mortality in Less Developed Countries,” Department of Sociology, The University of Tennessee, 2007.

Gathered and analyzed data using SPSS

Conference & Invited Lectures (State, National, International)

Invited, Celebrating the 137th Birth Anniversary of Justice Radha Binod Pal, Center for Critical Legal Studies, National University of Juridical Sciences, India, 2023.

Distinguished Delegate, “Connecting the Global Community,” Harvard Conference, 2023. (accepted)

Distinguished Delegate, “Finding Our Future,” Harvard College Project for Asian and International Relations (HPAIR) Asia Conference, 2022.

“Leading Through Adversity,” NEFEC Summer Leadership Conference, Florida, 2022.

Track Chair, “Self-forming and Self-organizing Online Communities: Listening Beyond Borders,” Leading the business of the future: Talent, Technology and Transformation in a changing world Indian Institute of Management, IIM-PRISM 2 Conference, India, 2022.

Virtual conference, Towards A Better Understanding of India: The Arts of Performance, Music, and Dance, jointly sponsored by Reinhardt University and International Studies Consortium of Georgia (ISCOG), Columbia University, New York South Asia Institute, 2022.

“China’s Diplomatic Forays in the CARICOM-Caribbean Community in the Light of the Belt and Road Initiative,” GPSA, 2022. (accepted)

“Integrating Research into Coursework: Creating Opportunities for Students’ Success,” Open Education Southern Symposium (OESS), Tracks: Students in OER; Inclusion and Diversity in open education; OER in community, 2022.

Links:

- <https://youtu.be/OCYiwmMome>
- https://youtu.be/_lbDYsOH-p4
- <https://youtu.be/7NahZVms4i0>

Chair and Discussant, Flash Talk Panel, “Regional Cooperation and Rivalry,” ISA Annual Convention, Nashville, 2022.

“Reviewing India’s Act Indo-Pacific Policy?” ISA Annual Convention, Nashville, 2022.

Discussant, Peacebuilding and Security Dilemmas in South Asia, ISA Annual Convention, Nashville, 2022.
Moderator, Panel on Women’s Issues in India: Are Women in India Levelling the Playing Field with Men Toward Equality in the Work Force? Teaching Asia Across the Curriculum, University System of Georgia Asia Council, 2022.

Invited post & comment, “Do we need Crop Diversity?” The Association for the Advancement of Sustainability in Higher Education (AASHE), 2022. <https://community.aashe.org/home>

“Is India Retreating to Act Indo-Pacific Policy?” ISA South Conference, Atlanta, 2021.

“China’s Diplomatic Forays in the CARICOM Community in the Light of the Belt and Road Initiative”, East-West Center ASDP Virtual Conference, 2021.

Panel on Refugee Crises, “Understanding the Face of Humanity- The Rohingya Genocide”, ISA Annual Convention, 2021.

Chair and Discussant, Flash Talk, Panel on “Refugee Crises,” 2021.

“Exploring the Culture of Digital Resistance in India: The Nirbhaya Case Study”, panel on Technology and Security, ISA Annual Convention, 2021.

“Reviewing China’s CARICOM Diplomacy”, panel on The Political Economy of Diplomacy: Implications for Trade and Security, ISA Annual Convention, 2021.

“Sino-Indian “Great Games”: Enhancing Peacebuilding and Tranquility in the Indian Ocean”, panel on China and South Asian Countries: Rebalancing their Relationship, ISA Annual Convention, 2021.

Chair and Discussant. The ‘Global South’ in Global Economic Governance, sponsored by International Political Economy Section, ISA Annual Convention, 2021.

Invited Lecture, Navigating Uncertainty in the South China Sea Disputes: An Interdisciplinary Perspective, School of Liberal Arts and Culture Studies, Adamas University, India, 2021. (Cancelled due to COVID19)

Invited Lecture, Digital Resistance in India and Nirbhaya Case, International Cultural Studies Faculty Speaker Series, University of Hawaii, Manoa, 2020. (Cancelled due to COVID19)

Chair & Discussant, Panel on China in the Global Order, International Studies Association, Hawaii, 2020. (Cancelled due to COVID19)

Panel, China in the Global Order, “CPEC: Is It the Road to the Future,” International Studies Association, Hawaii, 2020. (Cancelled due to COVID19)

Panel, Resistance, Repression and Transition: Human Rights in South Asia, “Understanding Digital Resistance in India: The Story of Nirbhaya,” International Studies Association, Hawaii, 2020. (Cancelled due to COVID19)

Invited, International Webinar, E-Learning- Teaching Strategies and Teachers’ Stress in Post COVID 19, Satyapriya College of Education, India, 2020.

Invited, International Webinar, Paradigm Shift in Gender Equality During COVID-19- A Historical and Interdisciplinary Approach, SSLNT Mahila Mahavidyalaya, India, 2020.

“Sino-Indian Great Games: Enhancing Peacebuilding and Tranquility in the Indian Ocean,” Georgia Political Science Association Conference, 2020.

“Enhancing India’s Profile in Southeast Asia: India’s ‘Look-East Policy’ Under The UPA Rule.” East-West Center ASDP Conference, Atlanta, 2020.

“A Sense of Belonging: Experiencing Immigration in the United States,” Course on Immigration, Georgia Southern University, 2020.

“China’s Belt and Road Initiative: Security and Economic Consequences,” organized by the Royal Society for Asian Affairs, in collaboration with the Woodrow Wilson Center and the Lau China Institute, King’s College London, 2019.

“Fearless: The Story of Nirbhaya,” Georgia Political Science Association, 2019.

“The Lifestyle of Bengali Diaspora in the United States,” East-West Center ASDP Conference, Nashville, TN, 2019.

Invited Lecture, Doing Social Research- A Global Context, Senior Political Research colloquium, Georgia Southern University, 2019.

“ASEAN’s Ocean Governance in Asia,” 21st International Conference on Law & Social Sciences, Miami, Florida, 2019. (Accepted and paper submitted)

“Ocean Governance in Southeast Asia,” Georgia Political Science Association, 2018.

“Beijing and its Fast-track Friendship,” East-West Center ASDP Conference, Washington, DC, 2018.

Chair, Panel on Chinese Identities, East-West Center ASDP Conference, Washington, DC, 2018.

Discussant, Panel on US- China Relations, International Studies Association, San Francisco Convention, 2018.

“Immigration and Security- Post 9/11,” Georgia Political Science Association, 2017.

Chair, Panel on undergraduate research, Georgia Political Science Association, 2017.

“Analyzing Beijing’s Policy in Asian Geopolitics,” (paper accepted) at the Liu Institute for Asia & Asian Studies, University of Notre Dame, Midwest Conference on Asian Affairs, 2017.

Chair and Presenter, “The Pacific Century” International Studies Association, Hong Kong, 2017. (accepted)

“The South China Sea and its Strategic Implications,” International Studies Association, 2017.

Discussant, “Knowledge, Power, Politics and Identity,” International Studies Association, 2017.

Chair, “China and South Asia: The Changing Strategic Scenario” panel, ISA, 2017.

“Reviewing the Lifestyle of the Bengali Diaspora in the United States,” Midwest Conference on Asian Affairs, 2016.

“Trick or Treat: The Implication of Beijing’s Motives in Asia,” Western Conference of the Association for Asian Studies, Montana, 2016.

“Analyzing Beijing’s Movements in Asia,” New York Conference on Asian Studies, New York, 2016.

“The Implication of Beijing’s Movements in Asia,” Georgia Political Science Association, 2016.

“Analyzing the Future of ASEAN in Mitigating Disputes in Asia,” Georgia Political Science Association, 2015.

“Role of ASEAN in Asia,” American Association for Public Opinion Research, Raleigh, North Carolina, 2015.

“Will the Dragon reconsider its maritime strategy in the South China Sea following the melting of the Arctic,” Robert I. Strozier Faculty Lecture Series, Georgia Southern University, 2015.

“Analyzing the Implication of Beijing’s Strategies and Tactics for Asia-Pacific Politics,” New York State Political Science Association 69th Annual Conference, SUNY Plattsburgh, New York, 2015.

“Crouching Dragon- The Role of Beijing in the South China Sea Dispute,” Georgia Political Science Association, 2014.

“Ganer Opare: Analyzing the lifestyle of the Indian Diaspora in the United States,” Distinguished Lecture, University of Kalyani, India, 2015.

“Will Beijing reconsider its maritime strategy following the melting of the Arctic?” New York State Political Science Association 68th Annual Conference, St. John’s University, New York, 2014.

Chair, China & the World, New York Political Science Association 68th Annual Conference, St. John’s University, New York, 2014.

“Managing Conflict in the Case of the South China Sea,” New York State Political Science Association 67th Annual Conference, Maxwell School, Syracuse University, New York, 2013.

“Constraints and Opportunities in India- Bangladesh Transit Dispute,” International Seminar on India & Her Neighbors: Revisiting Relations with Nepal, Bangladesh, Bhutan, Myanmar, Sri Lanka, Maldives, JAIR, India, 2012.

“Assessing Dragon-Elephant Relationship Amidst the South China Sea Imbroglio,” Sixth Biennial International Conference, Indian Association for Asian and Pacific Studies, University of Calcutta, 2012.

“The Role of Science and Technology in the Global South,” Rutgers University, 2011.

“Twenty-First Century Globalization: Sociological Perspectives,” Rutgers University, 2011.

“Security in India- Post 26/11,” Rutgers University, 2010.

Symposium on “Conflict, Cooperation, and Security in the New Century,” Rutgers University, 2009.

“Reviewing Globalization and Sovereignty through International Movements,” Rutgers University, 2008.

“The Effects of Gender on Microcredit,” Paper submitted at FINCA International. Washington, DC, 2008.

“Empowering Women- The Fight to Save Narmada,” Paper submitted, Midwest Sociologists for Women in Society, Missouri, 2008.

“Separatist Problem in Indonesia,” Brown Bag Seminar, University of Toledo, 2007.

“Immigration and Economic Security,” Brown Bag Seminar, University of Toledo, 2006.

“Culture down the Road: East Meets West,” International Students Symposium, University of Tennessee, 2005.

“International Migration & its Impact on Host Societies,” Center for Refugee Studies, Jadavpur University, India, 2004.

“East Timor Crisis,” Second Biennial Conference, Indian Association for Asian & Pacific Studies, Sambalpur University, India, 2003.

“Reviewing Independence in the Age of Generation X and Y,” ISAAC, India, 2003.

“Globalization and Human Trafficking,” Sarsuna College, India, 2003.

“Dimensions of Indian Security,” Round Table, Department of International Relations, Jadavpur University, India, 2002.

International Seminar, “Terrorism and Low-Intensity Conflict in South Asia,” Jadavpur University, India, 2002.

International Conference, “Forced Migration: Displacement, Human Rights, and Conflicts Resolutions,” Paper presented at the Center for Refugee Studies, Jadavpur University and R.S.C, University of Oxford, ILA and LRI, India, 2002.

“Reviewing Globalization through Marx,” Sarsuna College annual symposium, 2002.

“Human Rights in Asia,” 50th Anniversary of Universal Declaration of Human Rights, Jadavpur University, India, 1999.

“Women & Human Rights,” 50th Anniversary of Universal Declaration of Human Rights, Jadavpur University, India, 1999.

SERVICE (Discipline)

Planning Committee, USG- Asia Council.

Forum, “How to form Advisory Councils to enact Diversity Initiatives,” The Society for Diversity Inc.

Developing a Consortium, (a collaborative project) with scholars/experts across disciplines and the world: UNHCR, Oxford University, UWI, Georgia Southern University, Living Waters Community (NGO).

- ❖ bringing together scholars, academics, researchers who are conducting work in the migration and global south with the aim of producing joint research, hosting workshops, webinars, and conferences. It is generally recognized that the field migration studies lack an adequate comparative framework for understanding the emergence of different forms of state migration management regimes outside the Global North. It is our hope that through the consortium we can enhance our research, network, knowledge, and expertise.

Professional Development, “Community Connection: Recent Incidents of Racially-Motivated Bias, Violence, & Hate Confirmation,” Association of College and University Housing Officers – International, 2021.

Professional Development, “7 Steps to Creating and Launching Your Profitable Online Course,” Webinar Event, 2021.

Elected, Section Program Chair, South Asia in World Politics (SAWP), ISA, 2021- 2022.

Reviewer, Certified Diversity Executive (CDE), 2021-Present.

At-Large Committee, Diplomatic Studies (DPLST), ISA, 2021.

Elected, At Large Members (2020-2022), South Asia in World Politics (SAWP) Governing council, International Studies Association, 2020-2022.

Elected, Member-at-Large, Diplomatic Studies Section, ISA, 2021-2022.

Training, Diversity, and Inclusion in the Workplace, ESSEC Business School, 2019.

Subject Matter Expert, Quality Matters (QM) Course: International Relations of South Asia, 2019.

Reviewer, Quality Matters (QM) Course: Anthropology of Global Change, 2019.

Career Course Workshop: Teaching the Intro Course: Approaches to the Comparative and International Relations Survey Course, ISA, San Francisco, 2018.

Participated in the faculty development workshop on *Religion in Asia*, Organized by the University System of Georgia’s Asia Council, Georgia Perimeter College, 2018.

Participated in the faculty development workshop on *Japan*, Organized by the University System of Georgia's Asia Council, Georgia Perimeter College, 2017.

Participated in the faculty development workshop on *Teaching Southeast Asia*, Organized by the University System of Georgia's Asia Council, Georgia Perimeter College, 2016.

Reviewer, Quality Matters (QM) Course: First-Year Seminar – Liberal Arts, 2016.

Reviewer, Quality Matters (QM) Course: Comparative Criminal Justice, 2015.

Participated in the faculty development workshop on *Korea*, Organized by the University System of Georgia's Asia Council, Georgia Perimeter College, 2015.

Research Assistant, *Global Security*, Division of Global Affairs, Rutgers University, 2009-11.

Organized seminars and conducted Teach-Ins, Center for the Study of Genocide and Human Rights, Rutgers University, 2010-11.

Research Associate, Center Genocide and Human Rights, Rutgers University, 2008-13.

Research Associate, Security Project, School of Criminal Justice, Rutgers University, 2008-09.

Research Intern, The Fund for Peace, Washington, DC: Studied and analyzed data for the Carnegie Foundation; provided quantitative assistance with Conflict Assessment System Tool (CAST) to alleviate conditions that cause war, 2008.

Research Associate, "Gender and Transnationalism at the US-Mexico Border," Department of Geography and Urban Planning, University of Toledo, 2007.

Graduate Research Assistant, Department of Sociology and Anthropology, University of Toledo: Gathered and analyzed data; assisted with undergraduate and graduate instruction, 2006-08.

United Chapters of Alpha Kappa Delta (AKD), International Sociology Honor Society, 2006-Present.

Teaching and Research Assistant scholar position at the University of Toledo, 2006-08.

Collaborated, Center for the Study of Genocide and Human Rights, started a model- UN Chapter, Rutgers University, 2008-09.

Dean's Advisory Committee, College of Arts and Sciences, University of Toledo, 2007-08.

Graduate Council Committee, College of Arts and Sciences, University of Toledo, 2007-08.

President's Commission on Diversity, College of Arts and Sciences, University of Toledo, 2007-08.

College of Graduate Studies Dean Search Committee, College of Arts and Sciences, University of Toledo, 2007-08.

President, Arts & Sciences Graduate Students Organization, College of Arts & Sciences, University of Toledo, 2007-08.

Graduate Council Bylaws and Constitution Committee, College of Arts and Sciences, University of Toledo, 2007-08.

College Students Advisory Committee, College of Arts and Sciences, University of Toledo, 2006-08.

Member of Jadavpur University Research Council, Jadavpur University, India, 2002-2004.

UGC Research Fellow, Government of India, Department of International Relations, Jadavpur University, 2002-05.

SERVICE (University, College, Department)

Comprehensive University Academic Program Review Steering Committee (APRSC), Georgia Southern University, 2022.

- This committee serves a significant role at Georgia Southern to review and ensure the quality and sustainability of all the Comprehensive Academic Programs within the institution.

Launched, Digital collection: [An Integral History: Asian Studies Digital Archive](#).

Affordable Materials Grants Reviewer (Transformation and Continuous Improvement Grants), University System of Georgia, 2022-2023.

Open Educational Practices Work Team, Georgia Southern University.

Faculty Affairs Committee (FEC), POINTS, Georgia Southern University.

Faculty Executive Committee (FEC), POINTS, Georgia Southern University.

Scholarship and Creative Activity Committee, CBSS, Georgia Southern University.

AASHE Workshop- Building a Curriculum Development Program, Georgia Southern University.

Member of the Diversity and Sustainability Forum Committee, Georgia Southern University, Savannah, Georgia, 2021- Present.

Organized event: *Perspectives on International Women's Day* in collaboration with Women's Leadership Series, International ERG, and Jewish ERG, Georgia Southern University, 2022.

Invited Guest Speaker, Asian American and Pacific Islander (AAPI) Welcome Reception, Office of Multicultural Affairs, Georgia Southern University, 2022.

Department Faculty Executive Committee, Georgia Southern University, 2022.

Ready Day One Trainer, CBSS, 2022.

Interviewed, *The South China Sea Disputes* book, Political Analysis, Georgia Southern University, 2022.

Member, University Research Committee, Georgia Southern University, 2022-Present.

Chair, University Leadership Award, Georgia Southern University, 2022.

Chair, University Sustainability Award, Georgia Southern University, 2022.

Member, University Awards Committee, Georgia Southern University, 2021- 2022.

Nominated, Office of the Provost - Faculty Center Professional Learning Opportunity to join the GS Faculty Center in a professional learning opportunity provided by the Bill & Melinda Gates Foundation in partnership with the Association of College and University Educators (ACUE), 2022.

Faculty Senate Member (Alternate), University Awards Committee, College of Behavioral and Social Science, Georgia Southern University, 2021- 2022.

ASHE Workshop, "Building a Curriculum Development Program for your Institution: The Piedmont/Ponderosa Model integrating sustainability into teaching," Georgia Southern University, 2022.

Member, Sustainability Advisory Committee (SAC), 2021-Present.

Member, Sustainability Advisory Committee (SAC)-Research subcommittee, 2021-Present.

Member, Climate Action Planning (CAP) Research Committee, Office of Leadership and Community Engagement, Georgia Southern University, 2021-Present.

- ❖ Working with Sustainability Advisory Committee to create an online digital archive related to GS sustainability- research and grants and also measure growth moving forward.
- ❖ Working with committee members to write short, medium, and long-term sustainability and climate-related goals for GSU's forthcoming Climate Action Plan (CAP). We are also lining up incentives for the school, faculty, and students to increase student and faculty participation in sustainability and climate-related research. Our committee is also developing and broadening sustainability expertise across Georgia Southern's campuses by increasing the number of faculty and students engaged in sustainability and ethics-related research across our campuses.

Faculty Honors College, Georgia Southern University, 2013-Present.

Member Ph. D. dissertation committee, *Analyzing the Role of International Labor Organization during the Great Depression; the 70's oil shocks, and the Great Recession*, Rutgers University, 2021- Present.

Invited to participate at the UNHCR Caribbean and Academia conversation, UNHCR, 2021.

At-Large Senate Alternate, College of Behavioral and Social Science, Georgia Southern University, 2021-Present.

Presenter, Holi celebration, Office of Inclusive Excellence, 2021.

Presenter, Holi celebration, Office of Multicultural Affairs and Office of International Student Admissions and Programs, 2021.

Member, College of Behavioral and Social Sciences Awards Committee, Georgia Southern University, 2019-2021.

Member, College of Behavioral and Social Sciences Awards Inclusion Subcommittee, Georgia Southern University, 2021.

Co-Chair, Barry W. Ward, Jr. Inclusive Excellence Scholarship, Office of the Provost, Georgia Southern University, 2021-Present.

Chair, Department Awards Committee, Georgia Southern University, Savannah, Georgia, 2019-2021.

- ❖ Responsible for selected eligible students to receive awards and certificates
- ❖ Organized the event to give out awards to students on the Armstrong campus

Reviewer, Undergraduate Research Assistantship Funding applications, Georgia Southern University.

Hiring/Supporting Diverse Faculty initiatives, Inclusion Summer Retreat, Georgia Southern University, 2021.

Diversity Committee Member, Political Science, and International Studies Department, 2021-Present.

Participated in the faculty grant development workshop, “I have a great proposal, now what?” Office of Research, Georgia Southern University, 2021.

Search Committee, Africana Studies, Political Science, and International Studies Department, Fall 2020.

Conducted the T3 Diversity Training, Political Science, and International Studies Department, Fall 2020.

Coordinator of the Asian Studies Program, Georgia Southern University, 2018-Present.

Advised: Arianna Johnson, Asia, and The Future, Political Science and International Relations Honors Program, Georgia Southern University, 2020.

Committee, Academic Dishonesty, Office of the Provost, Georgia Southern University, 2021-Present.

Train the Trainer (T-3), Training on ‘Diversity and Inclusion,’ Arredondo Group, Georgia Southern University, June 2020.

Chair, Department Awards Committee, Georgia Southern University, 2019-2020.

Train the Trainer (T-3), Training on ‘Diversity and Inclusion,’ by Arredondo Group, Georgia Southern University, February 2020.

Nominated, Professional Development Workshop on ‘Diversity and Inclusion,’ Georgia Southern University, 2020.

Invited Speakers (Drs. Yale. H Ferguson and David Rosenberg), Campus Life Enrichment Committee (CLEC) Grant, 2020, Georgia Southern University.
<https://drive.google.com/file/d/1hzFkiXnrn0VVcjEPguVrQGFNeD-YG2y8/view?usp=sharing>

Organized a lecture “How Local goes Global,” World Trade Center Savannah, 2020.

Research Faculty Advisory Board Member, Office of the Provost, Georgia Southern University, 2019-20.

Committee Member, College of Behavioral and Social Science, Ad hoc Diversity and Inclusion Committee, Georgia Southern University, 2019-20.

Bylaw Committee Member, College of Behavioral and Social Science, Ad hoc Diversity and Inclusion Committee, Georgia Southern University, 2019-20.

Participated, Eagle Preview, Georgia Southern University, 2020.

Committee Member, Department of Political Science and International Studies Faculty Promotion and Tenure Committee, Georgia Southern University, 2019.

Research Mentor: Chakita Durden, Asia, the U.S., and Their Future, Political Science and International Relations, Georgia Southern University, 2019.

Research Mentor: Stephanie Pedron, Understanding Digital Resistance in India: The Story of Nirbhaya, Political Science and International Relations, Georgia Southern University, 2019.

Speaker, Diversity Week brown bag lecture “Holi- The Festival of Colors,” Georgia Southern University, 2019.

Cybersecurity Awareness Training, University System of Georgia, 2019.

Member, Department of Political Science and International Studies, Faculty Personnel Committee, Georgia Southern University, 2019.

Organized Symposium on Vietnam, Office of International Education, Georgia Southern University, 2019.

Participated at the Eagle Preview, Georgia Southern University, 2019.

Holi Planning Committee, Georgia Southern University, 2018-19.

Participated at the faculty salary study, Georgia Southern University, 2018.

Member, Department of Political Science and International Studies Awards Committee, Georgia Southern University, 2018-2021.

Member, Department of Political Science and International Studies Scholarship Committee, Georgia Southern University, 2018-Present.

Member of the International Studies Search Committee, Georgia Southern University, 2018.

Member of the International Trade Search Committee, Georgia Southern University, 2018.

Organized presentation, “Globalization and the Significance of the WTC,” World Trade Center Savannah, 2018.

Guest Lecture, “Gramsci’s Global Civil Society and Caste System in Contemporary India (A Case Study),” Global Sociology course, Georgia Southern University, 2018.

Organized, Symposium on Philippines, Office of International Education and the National Federation of Filipino American Association, Georgia Southern University, 2018.

Created a minor in Asian Studies, 2017.

Organized, Symposium on Korea, Office of International Education and The Korea Economic Institute of America, Georgia Southern University, 2017.

Planning Committee, Asian Festival, hosted by the City of Savannah and Georgia Southern University, 2014- 2017.

Organized, Symposium on Japan, Office of International Education, and Georgia Southern University, 2017.

Volunteer, Office of International Education, International Education Week, Georgia Southern University, 2017.

Interviewed, WSAV, ‘The Bridge’ to talk about the importance of the Asian community and the Asian festival, Georgia, 2017.

Member, OWG Interdisciplinary Studies Consolidation Program Committee, Georgia Southern and Armstrong State University, 2017.

Guest lecture, “Class and Caste system in India,” Global Sociology course, Georgia Southern University, 2017.

Presented, faculty development workshop titled ‘Benefits of Quality Matters,’ Georgia Southern University, 2017.

Organized, Symposium on India, Honorable Consul General of India and the Office of International Education, Georgia Southern University, 2016.

Member, Global Partners Zone Project (training for international students and faculties), Office of International Education, Georgia Southern University, 2016-17.

Member, Research, Scholarship, and Awards Committee, Georgia Southern University, 2016.

Member, Asia Festival Committee, Georgia Southern University, 2015-17.

Organized Lectures, “How local goes Global?” Director of Trade Services and Foreign-Trade Zone 104, World Trade Center, 2016.

Member, Campus Security Authority, Georgia Southern University, 2016.

Member, Trio Search Committee, Georgia Southern University, 2015-16.

Member, International Director Search Committee, Georgia Southern University, 2015-16.

Member, Public Law and Society Search Committee, Georgia Southern University, 2015.

Member, Departmental Curriculum Committee, Georgia Southern University, 2015-2018.

Member, College Curriculum Committee, Georgia Southern University, Savannah, 2014-2018.

Member of the Graduate Curriculum Committee, Georgia Southern University, 2014-Present.

Member, COLA Outstanding Faculty Search Committee, Georgia Southern University, 2015.

Member of the Parking Appeals Committee, Georgia Southern University, 2014-16.

Fair and Impartial Policing-Trainer of Trainers Program, Armstrong Police Department and Cyber Security Research Institute, Georgia Southern University, 2015.

Guest lecture, “Religion and Philosophy,” World Religion, Georgia Southern University, 2014.

Received scholarship to design peer-reviewed online course on World Politics, Georgia Southern University, 2014.

Member, Undergraduate Research and Development Committee, Georgia Southern University, 2013-14.

Graduate Faculty Status, Georgia Southern University, 2014-Present.

Nominated, Outstanding Faculty Award, Women’s Empowerment Month Committee, Georgia Southern University, 2014.

Organized, Dr. Yale Ferguson Lecture, “Megatrends in Global Affairs,” Georgia Southern University, 2014.

Represented Georgia Southern University, “World Asia Council Meeting,” Macon, Georgia, 2013-15.

Certification, QM reviewer, Applying the Quality Matters Rubric (APPQMR) and the Peer Reviewer Course 2015.

E-faculty Certification, Georgia Southern University.

Examiner Ph. D dissertation committee, Explaining North Korea’s Nuclear Program: How regime type and leader’s psychology determined the decision to proliferate, Murdoch University, 2014.

Member, Anthropology Search Committee, Georgia Southern University, 2014.

Member, Peer Review and Mentoring Committee, Georgia Southern University, 2014.

E-faculty online and blended training, Georgia Southern University, 2013.

SERVICE (Community)

Collaborating with the National Library of India, 2023.

❖ Providing research expertise and advice to the Director General

An Integral History: Asian Studies Digital Archive, Georgia Southern University community, 2022-Present.

- ❖ This collaboration showcases the wealth of Asian Studies research, which provides a curated collection of multi-disciplinary resources in support of the Asian American and Pacific Islander community. Contributions are curated from Digital Commons, the University's open-access institutional repository, and highlight Georgia Southern's scholarly and cultural assets related to the Asian Studies minor. The collection represents faculty and student research, community resources, and campus events. It includes books, photos, videos, theses and dissertations, articles, flyers, and more.

Promoting the virtual conference, Towards A Better Understanding of India: The Arts of Performance, Music, and Dance, jointly sponsored by Reinhardt University and International Studies Consortium of Georgia (ISCOG), Columbia University, New York South Asia Institute, 2022.

Volunteer, South Asian American Digital Archive.

Testimonials Spotlight, The Society for Diversity, 2022. <https://societyfordiversity.wildapricot.org/page-18141>

Distinguished/Founder Member, Bengali/Indian Association of Southeast Georgia, 2014- Present.

Vice-Chair, Greater Savannah International Alliance (GSIA), Office of the Mayor, Savannah, 2021.

Chair: Committee on Asia, Greater Savannah International Alliance, Office of the Mayor, Georgia, 2016-2021.

Board of Directors, Greater Savannah International Alliance (GSIA), Office of the Mayor, Savannah, 2016-2021.

Invitation, Georgia Trade Expansion Project (GTEP) to promote global peacekeeping by increasing community wealth in Liberia, 2021.

- ❖ This initiative spawned from the environmental social justice movement and is signified by President Clinton's Executive Order 12898.

Chair, Festival and International Activities Committee, Greater Savannah International Alliance (GSIA), Office of the Mayor, Savannah, 2021.

Organized lectures, "Diversity in the Community," Greater Savannah International Alliance, Office of the Mayor, Savannah, 2021.

Planning Committee Member, "Mayor's Virtual Cultural Leaders Luncheon," GSIA, 2021.

Coordinating inclusive opportunities on Sports between Georgia southern University and Savannah Christian Preparatory School, 2021.

Organized lectures, "Indian Diaspora in Savannah," GSIA, Office of the Mayor, Savannah, 2020.

Planning Committee Member, "Mayor's Cultural Leaders Luncheon," GSIA, 2019.

Organized lectures, "Vietnamese Diaspora in Savannah," GSIA, Office of the Mayor, Savannah, 2019.

Planning Committee Member, "Mayor's Cultural Leaders Luncheon," World Trade Center and GSIA, 2020.

Planning Committee Member, "Mayor's Cultural Leaders Luncheon," World Trade Center and GSIA, 2018.

Invited, Chatham County Democratic Committee Awards Dinner by Moving Georgia Forward, Savannah, 2017.

Planning Committee Member, "Mayor's Cultural Leaders Luncheon," World Trade Center & GSIA, 2016-2017.

Invited lecture, Asia-Pacific Islander Month, U.S. Army Corps of Engineers, Savannah, Georgia, 2016.

Represented GSIA, Rotary German Group Study Exchange Delegation to Gulfstream, Savannah, 2016.

Guest Invitation, Savannah Aviation Commission and the Rotary Group, Savannah Hilton Head International Airport, Savannah, 2016.

Member, International Relations Committee, GSIA, 2016- 2021.

Member, Profile and Protocol Committee, GSIA, 2016- 2021.

Volunteer and Translator, Project in Hindi, Center for the Study of Genocide and Human Rights, Rutgers University, 2009.

Volunteer, Symposium on Global Resistance, Center for the Study of Genocide and Human Rights, Rutgers University, 2008.

Volunteer, Symposium on Iraq at the Crossroads: Protecting Refugees, rescuing our Allies, and Empowering Iraqi Law, Rutgers Law School, Rutgers University, 2008.

Representative, College of Arts and Sciences Graduate Programs Fair, University of Toledo, 2006- 2008.

Volunteer, Office of Accessibility, University of Toledo, 2006- 2008.

Organized seminar, “Women and Justice,” Aikalya (a national forum of Youth affairs), Bangla Academy, Kolkata, India, 2003.

Organized seminar, “Culture in the Age of Globalization,” Aikalya (a national forum of Youth affairs), Bangla Academy, India, 2002.

Volunteer, First West Bengal Social Science Congress, Jadavpur University & Indian Academy of Social Science, India, 2001- 2002.

Literacy Campaign Program conducted by NGOs, Kolkata, India, 1994.

Administrative Experience

Office of Inclusive Excellence

Inclusive Excellence Faculty Fellow: (Inaugural Team)

Member of the Diversity and Sustainability Forum Committee

- ❖ Reviewed proposals for the Inaugural Diversity and Sustainability Forum
- ❖ Highlight the intersection of sustainability and diversity as it spans across academic departments, divisions, and campuses
- ❖ Emphasize the importance of communal strength regarding diversity and sustainability
- ❖ Assisted in the development of sustainable goals and strategies to increase faculty recruitment, retention, and advancement
- ❖ Actively ensured programs to achieve the goals of faculty recruitment, retention, and advancement, and assess their impact
- ❖ Lead in conducting research on ‘best practices’ from other universities that have examined issues of diversity, equity, and inclusion.

Initiated and Lead, (Chair), International Employee Resource Group (IERG), Georgia Southern University. Engage in strategic data collection from the faculty and administration to identify strategies to cultivate and enrich an inclusive university community.

- ❖ Develop, facilitate, and evaluate DEI related training for faculty, staff, and students.
- ❖ Develop equity to encourage cognitive diversity in decision-making.
- ❖ Develop equity to prevent dissatisfaction, and ultimately employee attrition.
- ❖ Develop equity to strategically recruit and retain diverse and talented faculty, staff and students.

The Society for Diversity/ Institute for Diversity Certification

Member of the Diversity Team

- ❖ Leadership development program for the CDE course
- ❖ Demonstrated excellence and achievement in Inclusion, Diversity, Equity, and Allyship (IDEA)
- ❖ Reviewed and revised chapters for the Institute for Diversity
 - i. THE NEXT GENERATION OF EQUITY, DIVERSITY, AND INCLUSION
 - ii. INNOVATION THROUGH DIVERSITY & INCLUSION

Programs and Trainings

Organized, International Employee Resource Group Lecture on “How to prevent plagiarism & exploring linguistic diversity,” Georgia Southern University.

Organized, International Employee Resource Group, Women’s Leadership and Jewish ERG Lecture, “Intersecting Roles: Women & Spiritual Leaders,” International Women’s Day, Georgia Southern University.

Organized, International Employee Resource Group Lecture, “Study Abroad in Ireland,” Center for Irish Research and Teaching, Georgia Southern University.

Organized the Lecture, “When Hate Kills: The Rising Threat of Extremism in the US,” Dr. Alexander Hinton, Director of the Center for the Study of Genocide and Human Rights at Rutgers University, and the UNESCO Chair in Genocide Prevention, Office of Inclusive Excellence, Georgia Southern University.

- ❖ This lecture is used as a training on GSU’s ‘Building a Better U’.
<https://buildingabetteru.percipio.com/>

Organized and celebrated Holi, Office of Inclusive Excellence, Georgia Southern University.

Developed, participated, and facilitated the Mayoral event “Building a Better Tomorrow- Promoting Inclusion in a Diverse Community,” Office of Inclusive Excellence, Georgia Southern University.

- ❖ Invited the mayors of Savannah, Hinesville, and Statesboro communities to provide a presentation about Inclusive Excellence in their municipalities and participate in a panel discussion to share how their leadership and citizens are working together to create a more inclusive community.

Developed and participated in the Emotional Intelligence training “*Exploring Emotional Intelligence Through a Diversity, Equity and Inclusion Lens.*” Office of Inclusive Excellence, Georgia Southern University.

Invited guest speakers from the Office of Leadership and Community Engagement, “the importance of exploring emotional intelligence in an inclusive way” Georgia Southern University.

Developed the ‘Manual of Operations’ with faculty and staff fellow, Office of Inclusive Excellence, Georgia Southern University.

Train the Trainer (T-3 Trainer)

Academic Leadership Council on Diversity and Inclusion

College of Behavioral and Social Sciences, Georgia Southern University, Spring 2020- Present.

- ❖ Focus on the role of social identities and context in the interviewing and hiring processes
- ❖ Facilitate the recruitment and retention of underrepresented faculty
- ❖ Facilitating ‘inclusion and diversity’ videos with students

- ❖ Engage participants in activities addressing unconscious biases in the interviewing and hiring processes
- ❖ Direct guidelines for culturally responsive interviewing processes and identification
- ❖ Create a climate to develop and retain underrepresented faculty
- ❖ Create a sense of community and connection
- ❖ Facilitate discussions on behaviors informed by cultural competency development and emotional intelligence
- ❖ Develop plans to enhance and enrich the unit and college climate
- ❖ Develop approaches to mentor new faculty
- ❖ Conducted T-3 Diversity Hiring Training, Department of Political Science, and International Studies
- ❖ Deepen the University's commitment to being a welcoming institution founded on the principles of equity, and D&I
- ❖ Identify historical and current institutional barriers
- ❖ Develop a plan to address current institutional barriers and to create a more inclusive culture
- ❖ Strategically recruit and retain diverse faculty, staff, and students
- ❖ Address academic priorities for outreach, interviewing, negotiating and retention processes
- ❖ Review & revise University policies, programs, and services to ensure a consistent focus on equity, diversity, and inclusion
- ❖ Recognize gaps and identifying opportunities for new and enriched organizational practices

Conducted T-3 Diversity Hiring Training, Department of Psychology, & the School of Human Ecology

The Role of Social Identities and Context in the Interviewing and Hiring Processes:

- ❖ Engage participants to understand the guidelines to become culturally responsive during the interviewing processes
- ❖ Engage participants in activities addressing a sense of belonging, and understand the presence of unconscious biases in the interviewing and hiring processes
- ❖ Deepen cultural competency and emotional intelligence processes

Creating a Climate to Develop and Retain Underrepresented Faculty

- ❖ Learn concepts like stigma, presumed incompetence, marginalization, and “fit”
- ❖ Develop plans to retain underrepresented faculty
- ❖ Develop plans to enhance an inclusive climate both within the department and the college
- ❖ Develop approaches to mentor new faculty

Hiring & Supporting Diverse Faculty

- ❖ Brief overview of faculty diversity and findings from surveys
- ❖ Small group work
- ❖ Brainstorm recruitment strategies
- ❖ Brainstorm retention strategies
- ❖ How can we support faculty with P&T?
- ❖ Work on the DEI Audit Tool (Scorecard)
- ❖ Create tools for Dean's Office and add measurable goals

Others

International Employee Resource Groups (IERG), Founder and Co-chair, Office of Inclusive Excellence, Georgia Southern University.

Co-Chair, Barry W. Ward, Jr. Inclusive Excellence Scholarship, Office of the Provost, Georgia Southern University, 2021-Present.

- ❖ The Barry W. Ward, Jr. Inclusive Excellence Scholarship is designed to recognize students who actively demonstrate a significant commitment to LGBTQ+ persons or initiatives, through involvement with clubs or organizations that promote and advocate for diversity and inclusion on campus and in our broader communities.

COGS Webinar Series for graduate students, Office of Inclusive Excellence, Georgia Southern University.

Member, Employee Resource Groups, Office of Inclusive Excellence, Georgia Southern University.

Member, Department Inclusion Committee, Georgia Southern University.

Member, Inclusion College Committee Bylaws, Georgia Southern University.

Founding Member, College of Behavioral and Social Sciences Inclusion Committee (ad-hoc), Georgia Southern University.

Media Interviews

- Interview “Local Asian American reacts to deadly Atlanta spa shootings”, March 19, 2021. WSAV: <https://www.wsav.com/news/local-news/local-asian-american-reacts-to-deadly-atlanta-spa-shootings/>
- AAPI Resources: The Asian American Pacific Islander Experience, April 2021. <https://georgiasouthern.libguides.com/c.php?g=1135461&p=8287373>
- Interview “U.S. and China”, Brazilian magazine Exame CEO, September 2019.
- Interviewed by Ashish Kumar Singh, Doctoral candidate, Political Science, Higher School of Economics, Moscow, on “Trump’s Mediation Remark on the Change of Status in Jammu and Kashmir.” 2019.
- The Savannah Asian Cultural Festival, WSAV (The Bridge), April 10, 2017. https://www.wsav.com/news/mark-your-calendar-for-the-savannah-asian-cultural-festival_20180228083503771/997722612

Professional Affiliation & Memberships

The Society for Diversity

- ❖ a virtual professional association that provides an opportunity for members to engage in Communities of Practice.

The Royal Society for Asian Affairs

International Studies Association

Center for the Study of Genocide and Human Rights, Rutgers University

Alumni Asian Studies Development Program (East-West Center, Hawaii)

National Center for Faculty Development & Diversity (NCFDD)

The Association for the Advancement of Sustainability in Higher Education (AASHE)

Rutgers University Alumni

Cornell University Alumni

Georgia Political Science Association
Greater Savannah International Alliance
Association of Asian Studies
Asian American Educational Foundation
Council on Foreign Relations
Savannah Council on World Affairs (2013- 2016)
New York State Political Science Association (2013- 2016)
Rutgers United Nations Alumni Interest Group (2008- 2014)
Division of Global Affairs Graduate Student Association (Alumni)
Foreign Policy Association (FPA)
Migration Policy Institute (MPI)
Center for Global Development
Indian Association for Asian & Pacific Studies (2001- 2009)
American Sociological Association (2006-2009)
Research Consultant: Sociology Club, Sociology & Anthropology, University of Toledo, (2006-2008)
Center for Refugee Studies (1999-2004)

Other Relevant Skills

Language Skills

English- Speaking- Fluent; Reading- Fluent; Writing- Fluent
Bengali- Speaking- Fluent; Reading- Fluent; Writing- Fluent
Hindi- Speaking- Fluent; Reading- Fluent; Writing- Good
German- Speaking- Good; Reading- Good; Writing- Good

Software Skills

Statistical Software applications: SPSS, SAS 9.1.3
Geographic Information System [GIS]
Microsoft Office Suite

Methods Training

Quantitative Methods (Probability, Causal Inference)
Qualitative Methods
Research Design

REFERENCES

Dr. Yale Ferguson, Emeritus Distinguished Professor, Global Affairs
Rutgers University-Newark Division of Global Affairs
Phone: 8438155750
Email: yhfergus@gmail.com

Dr. Daniel Skidmore-Hess, Associate Dean & Professor, Political Science & International Studies
Georgia Southern University
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Email: danielskidmorehess@georgiasouthern.edu

Dr. Rubin Patterson, Ph.D., Dean, College of Arts and Sciences
Howard University
Phone: 4195090316
Email: Rubin.patterson@howard.edu

Dr. Jacek Lubecki, Professor, Political Science & International Studies
Georgia Southern University
Phone: 9124787299
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Dr. Dwight Haase, Chair, Department of Sociology and Anthropology
The University of Toledo
Phone: 4195305574
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