

FOREprints

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DEC 2025 - JAN 2026 | Vol 14-15 | Issue 4-1



Shaping Future Leaders: Bloomberg Excellence



What's Inside...



Future Focus

Thinking about
'Time' and More

**The last column of
Late Dr. Vinayshil
Gautam, Ph.D;
FRAS (London)**

Former Vice Chairman,
FORE School of Managment;
Founder Director,
IIM Kozhikode; Ex-Emeritus
Chair Professor, IIT Delhi;
Chairman, DK International
Foundation



Events Galore

ORACULUM'25,
Vision India 2047:
Innovate. Disrupt.
Transform.

Plus Regular...

- Events Galore
- Proudly Ours
- Know Your Committee



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To be a Leading Institution that Nurtures Excellence in Management Education and Research, Cultivates Entrepreneurship and Innovation, and is a Catalyst for Meeting Societal Expectations.



MISSION

To Advance and Disseminate Knowledge and to Develop Socially Responsible Future Business Leaders with a Global Perspective and Entrepreneurial Mindset.



MOTTO

Sa Vidhya Ya
Vimuktaye
(Knowledge is
that which
Liberates)



Dr. B.B.L. Madhukar
Chairman
FORE School of Management



Dr. Subir Verma
Director
FORE School of Management

DEC 2025 - JAN 2026
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FOREprints

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Thinking about 'Time' and More

Late Dr. Vinayshil Gautam, Ph.D; FRAS (London)

Former Vice Chairman, FORE School of Management
Founder Director, IIM Kozhikode;
Ex-Emeritus Chair Professor, IIT Delhi;
Chairman, DK International Foundation

June 3, 1946 – January 8, 2026



Dr. Gautam's last column featured on January 3, 2026 in The Pioneer Newspaper reproduced as is:



Time never had a beginning; time never has an end. Yet the human mind believes in measuring time. There was a point when measurement began, and various units were created to measure it. All this is a human creation. Different communities have developed different measurements of time. This has varied from region to region and has followed differing planks of logic. Mostly, they reflect regional beliefs or assumptions, which help the understanding of the world.

Very often, the measurement of time has been linked with the movement of the sun, the moon, or some other planet. All of this is a human creation. None of it has been

ordained by the supreme existence. It is, therefore, fairly obvious, as indicated above, that human beings do this to bring measurement and understanding to their own behaviour and actions.

The immediate stimulus for this line of thought is the talk of the so-called 'New Year'. 2025 has concluded, and 2026 has begun. This can, at best, be seen as a calendar effort. In reality, nothing ended and nothing began.

There is a popular belief that the so-called calendar, of which 2025/2026 would be a part, was created by Pope Gregory. He calculated time in a way that led to the fixing of a date for the birth of Jesus Christ. Therefore, the time before the birth of Christ was labelled 'Before Christ' (B.C.). Christ was supposed to have been born in 0 B.C., and from there, the A.D. (Anno Domini) era is said to have begun. Hence, we now live with 2025 ending and 2026 beginning.

Another calculation suggests that the concerned dating has an error of about three years, and that Jesus Christ was not born in 0 A.D., but rather in 3 A.D. This calculation has been, expectedly, questioned by some and defended by others. This cannot be the place to resolve this debate. However, the debate itself is not the point; the point is the calendar which so much of the world follows.

There are parts of the world that follow different calendars. In many parts of India, the Vikram Samvat calendar is followed, and there is a difference of over 50 years between the A.D. nomenclature and the Vikram Samvat reference. This is yet another debate which cannot be resolved in this text. Similarly, followers of Islam have their own calendar, which has to do with Prophet Muhammad.

Many calendars can be identified across the world.

Typically, the official Indian calendar, as proclaimed by Jawaharlal Nehru, is considered by many to be the Shaka Samvat. Obviously, there is a debate, and there is no single framework which can resolve it. Legislation has not provided a way forward.

This line of thought can be observed in other patches of elaboration and needs to be noted to highlight, if not the contradictions, then at least the limitations of such measurement.

For example, the sun is supposed to rise in the morning and set in the evening. The truth of the matter is that the sun never rises and the sun never sets. It is the Earth that rotates around its axis, and the position of the Earth with reference to the sun creates illusions of sunrise and sunset.

This is yet another example of how the limitation of the human mind has projected itself into a so-called universal law which everyone instinctively, or otherwise, follows.

The above examples raise a very basic question: is there a possible improvement that can be made in measuring time, classifying calendars, understanding seasons, and so on.

The question has been posed, and the resolution will clearly take time, debate, and more. However, this realisation is important because so much of the human narrative is around time.

Scientifically, the average lifespan of a Homo sapiens is less than 100 years. Accordingly, a 'century' has become a benchmark for the standard of life. Little is realised, however, that there are many cells with a lifespan far beyond a century. These cells also have some critical faculties and are capable of procreating. If they have a language among themselves, it has yet to be deciphered by humans.

But that is not the point; the point is that humans dominate the planet, and their way of thinking determines measurement. There have been illustrations of a certain kind of life of cells in the icy desert of Siberia which have literally existed for thousands of years.

Be that as it may, the end of a year and the beginning of another is a fitting time to reflect on some of the givens which humans use to measure and record. All this affects their conduct and behaviour.

There is always scope for refinement. The purpose here is not to find fault or highlight flaws. The purpose here is to cause reflection and thought on some basic issues which affect our way of thinking, and indeed the so-called measurement of time itself.

Maybe, as the human species evolves, some of these concerns will be refined and managed at a higher level of thought.

How this debate will unfold, if at all, only time can tell.



Dec 2025 - Jan 2026

Poetry Competition

उन्मुक्त

at **FORE School of Management, New Delhi**

A Hindi poetry competition celebrating creative expression. Participants explored themes like victory, womanhood, and personal struggles, delivering heartfelt performances. The event highlighted resilience, with Sharmishtha, Kashish, and Apoorv Varshney emerging as winners.



vicHaR: In Dialogue with Leaders

The Sustainable Rise of HR Leadership

by **Anyuta Dhir Dhir**, Co-founder and CHRO, Sustain Era Being Humanely Resourceful LLP

The session brought valuable perspectives on sustainable HR leadership. Through discussions on ESG, global frameworks, and evolving career aspirations, the session emphasized HR's pivotal role in fostering responsible and future-ready organizations.

Alumni Speak

Breaking into Product Management: Skills, Mindset and Career Path

by **Divya Bhadouria**, Product Manager, Meta

Focusing on modern product management, the session highlighted evolving responsibilities, skill requirements, and career growth. It underscored the need for a future-ready mindset, blending technical knowledge with empathy, innovation, and strategic thinking.



Leadership Luminaries

Sustainability at Eternal: ESG++

by **Aman Tyagi**, Director - Corporate Sustainability, Eternal

The session provided insights into modern sustainability practices, showcasing efforts in green logistics, social empowerment, and ESG integration. It reinforced the idea of sustainability as a strategic priority that drives innovation, efficiency, and meaningful societal change.



JAN
07

Management Consulting Careers

What is Management Consulting?

by **Sanjeev Bhalla**, CEO, KNS Group

Focusing on management consulting, the session explored core responsibilities, essential skills, and career readiness. It emphasized structured problem-solving, analytical thinking, and execution, complemented by a practical case demonstration to illustrate real consulting methodologies.



JAN
08

Faculty Development Programme

Systematic Literature Review (SLR), Bibliometric Analysis & Research Paper Drafting

at **FORE School of Management, New Delhi**

A total of 59 participants from various colleges and institutions attended the programme. The FDP focused on equipping participants with practical knowledge and skills to conduct rigorous Systematic Literature Reviews, including formulating research questions, selecting analytical frameworks, developing reproducible search strategies, and applying PRISMA-aligned reporting practices.



JAN
10-11

Ace the Interview

Skills, Strategy and LinkedIn Leverage

by **Vrinda Gupta**, Soft Skills Faculty, PW (PhysicsWallah)

The session offered comprehensive insights into interview strategies, including LinkedIn branding, storytelling for behavioural questions, and confident communication. It guided participants through each stage of the hiring process, equipping them with practical tools for career advancement.



Mark the Talk

How to Stand Out and Win the Offer?

by **Kavita Pasricha**, Leadership Development Strategist, Senior Corporate Trainer, and Soft Skills Coach

The session provided practical insights into excelling in interviews through strong communication, confident body language, and authentic storytelling. It challenged common myths and emphasized the role of attitude, clarity, and self-belief in securing job opportunities.



Arthashastra 2.0

What It Really Takes to Thrive in Consulting and Beyond?

by **Vardhaman Aggarwal**, Director, EY

The session on consulting explored key skills such as storytelling, stakeholder management, and navigating ambiguity. It emphasized emotional intelligence, proactive thinking, and clear communication as essential for thriving in consulting and adapting to evolving industry demands.





Section Wars '26

Sports ultimate championship title

at **FORE School of Management, New Delhi**
and **Gurugram Off-Campus**

The inter-section event Section Wars '26 witnessed high-energy participation across various sports, highlighting collaboration, resilience, and competitive spirit. It fostered camaraderie and unity among students, making it a memorable celebration of teamwork and sporting excellence.

ORACULUM'25

Vision India 2047: Innovate. Disrupt. Transform.

at **FORE School of Management, New Delhi**

ORACULUM'25, organized under the theme "Vision India 2047: Innovate. Disrupt. Transform.," served as a dynamic platform for learning, leadership, and industry engagement. The event was inaugurated in the presence of Chief Guest Mussarat Hussain, Head HR, Suzuki R&D Centre India, and Guest of Honour Dimple Kaloya, Head HR, HSBC. The programme featured a rich blend of events including Envision Panel Discussions, Mastering Management Sessions, Bizdom Press Conference, Real Talk: Trailblazers' Tales, The Elevator Edge Workshop, and the Valedictory Ceremony. Eminent leaders from organizations such as Google, KPMG, EY, Genpact, Honda Cars, PepsiCo, Tata Cliq, Myntra, Coca-Cola, Adobe, and Grant Thornton Bharat shared valuable insights on leadership, AI, innovation, sustainability, digital transformation, and future-ready careers, inspiring participants to become responsible and impactful leaders.



Workshop

Design Thinking Workshop

by **Prof. Ana Sinha**, Assistant Professor – International Business, FORE School of Management, New Delhi

The Workshop introduced frameworks like Pecha Kucha, 3M, and TIMWOOD to enhance problem-solving and innovation. It emphasized clarity, waste reduction, and creative thinking, equipping participants with practical tools for tackling real-world challenges.



Management Development Programme

Labour Codes Implementation

at **FORE School of Management, New Delhi**

An online Management Development Programme on Labour Codes was organized to strengthen participants' understanding of labour laws and compliance practices. The programme catered to HR professionals, employee and industrial relations managers, legal and compliance officers, HR consultants, auditors, plant administrators, and contract labour service providers.

Rendezvous '26

Career Strategy in Action: Learning, Leverage, and Leadership

by **Shreya Dutta**, Strategic Partnerships, Amazon Ads, **Jasdeep Singh Manchanda**, Vice President, SBI Cards, and **Sunanda Agarwal**, Director, ICRA

An insightful panel discussion on career strategy, highlighting continuous learning, building long-term leverage, and practicing accountable leadership. The session emphasized ethical growth, cross-functional understanding, and transitioning from execution to value-driven problem-solving.



FORE Annual Alumni Meet

Jubilate 2025: Carnival of Connections

at **The Palms Town & Country Club, Gurugram**

FORE School of Management hosted Jubilate 2025, its Annual Alumni Meet, creating a vibrant platform for reconnecting alumni across batches and industries. Centered around the theme “Carnival of Connections,” the event blended celebration, recognition, and meaningful engagement through cultural performances, networking interactions, alumni awards, and experiential activities. A special felicitation ceremony honoured the 2009 and 2010 batches, while distinguished alumni were recognized for excellence in leadership, entrepreneurship, public contribution, and continued engagement with the institution. Live performances, interactive games, and themed networking experiences added warmth & enthusiasm to the gathering. The event encouraged exchange of ideas, strengthened professional relationships, and reinforced alumni involvement in mentoring, collaboration, and institutional development, making Jubilate 2025 a memorable celebration of FORE’s enduring community spirit and shared legacy.



DEC
14



Faculty Publications (Dec 2025 - Jan 2026)



**Prof. Alok
Kumar**

Student motivation to use generative artificial intelligence in higher education: a grounded theory approach

Co-Authors: Prof. Surabhi Koul

Name of the Journal: Journal of International Education in Business

Category: ABDC-C

Publication Details: Vol. ahead-of-print No. ahead-of-print. ISSN 2046-469X



**Prof. Sachin
Kumar Mangla**

Redefining Value: Eco-Efficiency and Life Cycle Management for Sustainable Performance of the Fertilizer Industry

Co-Authors: Dr. Vidyadhar V. Gedam, Abhinav Katiya

Name of the Journal: Corporate Social Responsibility and Environmental Management

Category: ABDC-C

Publication Details: Vol. ahead-of-print No. ahead-of-print. ISSN: 1535-3958



**Prof. Ashutosh
Pandey**

Revisiting return migration: Literature insights and a bibliometric perspective on emerging global mobility trends

Co-Authors: Mohit Yadav, Mohan Kumar, Manju Dagar, Nilesh Kumar Tiwari, Azadeh Amoozegar

Name of the Journal: International Journal of Business Excellence

Publication Details: 37(7). ISSN: 1756-0047



Identification and prioritisation of strategies to mitigate the impact of greenwashing on sustainable supply chain management: an empirical research and a case study

Co-Authors: Srikant Gupta, Rajesh Kumar Singh, Surajit Bag

Name of the Journal: International Journal Of Logistics: Research And Applications

Category: ABDC-B

Publication Details: ISSN: 1367-5567



**Prof. Nandan
Kumar Singh**

Incorporating Gen AI in logistics: optimal cloud and edge platform design for advanced driver assistance systems

Co-Authors: Prof. Sayan Chowdhury

Name of the Journal: Journal of the Operational Research Society

Category: ABDC-A

Publication Details: Vol. ahead-of-print No. ahead-of-print. ISSN: 1746-5664



**Prof. Sayan
Chowdhury**

Incorporating Gen AI in logistics: optimal cloud and edge platform design for advanced driver assistance systems

Co-Authors: Prof. Nandan Kumar Singh

Name of the Journal: Journal of the Operational Research Society

Category: ABDC-A

Publication Details: Vol. ahead-of-print No. ahead-of-print. ISSN: 1746-5664



**Prof. Rahul Pratap
Singh Kaurav**

Customer engagement in online retailing: A systematic literature review and future research directions

Co-Authors: Aayushi Sharma, Prof. Surabhi Koul

Name of the Journal: International Journal of Consumer Studies

Category: ABDC-A

Publication Details: 50(1). ISSN: 1470-6423



**Prof. Sher Jahan
Khan**

Psychological foundations of ethical consumerism: Influential role of quality and stigma

Co-Authors: Prof. Ebtesam Abdullah Alzeiby, Prof. Bhumika Gupta, Prof. Adrienn Dernóczi-Polyák

Name of the Journal: Acta Psychologica

Category: ABDC-A

Publication Details: Vol 262, ISSN: 0001-6918

Faculty Publications (Dec 2025 - Jan 2026)



**Prof. Sourabh
D. Kulkarni**

Measuring degree of serving organic food for restaurant supply chains in India

Co-Authors: Sumeet Kaur, Arghya Ray, Jitendra K. Das

Name of the Journal: Journal of Advances in Management Research

Publication Details: Vol. ahead-of-print No. ahead-of-print. ISSN: 0972-7981



**Prof. Surabhi
Koul**

Customer engagement in online retailing: A systematic literature review and future research directions

Co-Authors: Aayushi Sharma, Prof. Rahul Pratap Singh Kaurav

Name of the Journal: International Journal of Consumer Studies

Category: ABDC-A

Publication Details: 50(1), ISSN: 1470-6423



**Prof. Sriparna
Basu**

Data governance and industry 4.0 for optimizing supply chain resilience

Co-Authors: Mustafa Rehman Khan, Kay-Hooi Keoy; Ai-Fen Lim, Voon-Hsien Lee, Keng-Boon Ooi

Name of the Journal: Industrial Management & Data Systems

Category: ABDC-A

Publication Details: Vol. ahead-of-print No. ahead-of-print. ISSN: 0263-5577

Student motivation to use generative artificial intelligence in higher education: a grounded theory approach

Co-Authors: Prof. Alok Kumar

Name of the Journal: Journal of International Education in Business

Category: ABDC-C

Publication Details: Vol. ahead-of-print No. ahead-of-print. ISSN 2046-469X



**Prof. Sumeet
Kaur**

Namaste Alexa: The Impact of Non-Native Language Queries on Voice Assistant Usage Intentions

Co-Authors: Dr. Jaspreet Kaur, Dr. Shailja Agarwal, Dr. E. Mogaji

Name of the Journal: Journal of Consumer Behaviour

Category: ABDC-A

Publication Details: Vol. ahead-of-print No. ahead-of-print. ISSN: 1472-0817



**Prof. Tarun
K. Soni**

Unmasking Short-Term Wealth Effects of M&A Deals in India: A Multi-Model Analysis

Co-Authors: Dr. Debi Prasad Satapathy, Dr. Ashok Kumar Mishra

Name of the Journal: Journal of Risk and Financial Management

Category: ABDC-B

Publication Details: 18(12), 718. ISSN: 1911-8074



Measuring degree of serving organic food for restaurant supply chains in India

Co-Authors: Sourabh Devidas Kulkarni, Arghya Ray, Jitendra K. Das

Name of the Journal: Journal of Advances in Management Research

Publication Details: Vol. ahead-of-print No. ahead-of-print. ISSN: 0972-7981



Arghyadip Ghosal - 74070
Kavya Nair - 341147
Khushi Gupta - 341130
Sayak Sen - 341132
Somya Aggarwal - 341173

Kotler's Maniac
Jan 11, 2026
at IIT BHU

1st
Runner-up

Manjari Singh - 331084
Rishabhdwaj Bharadwaj - 331096
Hritika Panjwani - 331078

Pragyan 10.0
Jan 17, 2026
at IIM Kashipur

2nd
Runner-up

Sayak Sen - 341132
Somya Aggarwal - 341173
Kavya Nair - 341147
Khushi Gupta - 341130

Adventure: The Branding Challenge
Jan 30 - Feb 1, 2026
at IIT BHU

2nd
Runner-up



Know Your Committee

The team that makes it all possible



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