



FORE SCHOOL OF MANAGEMENT
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PRISM-FIMC 2025

BEYOND BOUNDARIES:
THE POWER OF KNOWLEDGE



What's Inside...



Future Focus

AI in Higher Education:
Prospects and Challenges

Dr. B.B.L. Madhukar

Chairman, FORE School of Management,
New Delhi



Events Galore

League of Legends '25:
Celebrating Sporting Excellence

Plus Regular...

- Events Galore
- Proudly Ours
- Know Your Committee



VISION

To be a Leading Institution that Nurtures Excellence in Management Education and Research, Cultivates Entrepreneurship and Innovation, and is a Catalyst for Meeting Societal Expectations.



MISSION

To Advance and Disseminate Knowledge and to Develop Socially Responsible Future Business Leaders with a Global Perspective and Entrepreneurial Mindset.



MOTTO

Sa Vidhya Ya
Vimuktaye
(Knowledge is
that which
Liberates)



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Chairman
FORE School of Management



Dr. Subir Verma
Director
FORE School of Management

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AI in Higher Education: Prospects and Challenges

Dr. B.B.L. Madhukar

Chairman, FORE School of Management,
New Delhi



In 1950-51, India had just 30 Universities and 578 colleges. Now, as per the latest AISHE Report, India has 1,168 Universities, 45,473 Colleges and 12,002 standalone institutions—thus highlighting a remarkable growth over the years. Consequently, this massification of Higher Education demands both quality as well as transparency. The current wave of Artificial Intelligence with the intersection of other frontier technologies like IoT, Big Data, Robotics etc. give a promising transformation of the practices in Higher Education. However, there are some crucial concerns with respect to balancing accessibility with effective learning outcomes.

The integration of AI holds tremendous promise for educational systems whether it is to close the learning gaps or enhance academic performance or streamline administrative process. The World Bank Report on AI Revolution in Higher Education categorizes AI applications in Higher Education into three areas: Student Centered Tools, Faculty focused innovations and Staff centered institutional practices. Adaptive learning systems and AI tutoring systems enhance learning outcomes and provide personalized educational experiences for students. This gives scope for personalized learning, provides real time feedback and helps reduce learning gaps.

For the Faculty, AI assists in streamlining assessment and evaluation, enhances teaching effectiveness and supports academic research. Institutional management and support are also transformed through AI by streamlining key operational process, reducing administrative burdens, providing interactive support through Chatbots and enabling data driven decision making like student profiling and prediction of risk regarding poor performance.

However, there are various challenges in adopting AI in the educational landscape. On the infrastructural front, Real time AI Tutoring or Adaptive Learning systems

require constant stable internet connection with high speed and low latency. A considerable amount has to be expended with regard to the investment in compatible devices and technical expertise to maintain the system. Another challenge in AI adoption is the significant gap in AI literacy among the faculty. Educators must be prepared to effectively integrate AI into their teaching practice. Further, there is an uneven development of AI Training Programs across different institutions and regions leading to disparities in technological readiness and implementation capabilities.

Algorithmic Transparency is another concern in adopting AI where the Algorithmic 'Black Box' obscures how decisions are made. India has brought in the Digital Personal Data Protection Act (DPDP Act) and NITI Aayog's Ethical AI Framework promoting responsible AI. However, detailed provisions regarding algorithmic transparency, accountability and bias mitigation are yet to be developed. This is a vital step as mitigation of algorithmic bias ensures fair assessment and prediction about students.

Research has also pointed out that some critical red flags in a student's cognitive abilities and subsequent thought process after AI tutoring. The study showed that students using AI often skipped certain critical learning steps such as requesting guidance instead of direct answers. It was found that they are unable to evaluate AI provided help critically. Further, there existed strong negative correlation between AI tool use and critical thinking abilities. Excess reliance on AI tools also led to decreased independent problem-solving capabilities.

The Future of Higher Education is being shaped by AI. To fully harness AI's potential, there needs to be a collaboration between Governments, Universities and Private Sector to enable an innovation friendly environment prioritizing digital equity, faculty development and ethical AI Governance. Thus, the decision made today would determine if this transformation would lead to greater inclusion and learning opportunities for all.

October - November 2025

Intra-campus contests

Sling 'N Swing 2025

at **FORE School of Management, New Delhi and Gurugram Off-Campus**

Sling 'N Swing 2025 featured dynamic contests across two formats "Fling it and Box Cricket League", emphasizing teamwork and balanced participation. Fierce matches, notable individual performances, and enthusiastic participation created an engaging atmosphere, making it a vibrant celebration of resilience and sportsmanship.



Management Development Programme

Effective Negotiation Skills

at **FORE School of Management, New Delhi**

The programme focused on strengthening negotiation capabilities through interactive discussions, practical frameworks, and experiential learning. Participants developed a deeper understanding of negotiation processes, effective communication, strategic decision-making, and conflict resolution techniques for professional settings.

Visionaries Enclave

The Pitch, The People, The Possibilities

at **FORE School of Management, Gurugram**

The event brought together over 50 distinguished speakers, including founders, CEOs, and industry experts, offered a dynamic blend of entrepreneurial learning through pitch sessions, reverse problem-solving challenges, and networking opportunities. Emphasizing innovation, leadership, and critical thinking, the event provided students with practical exposure to real-world business scenarios.



ElevateX: Sales Edition

Building careers in sales and marketing

by **Karthik Subramanian**, Senior Director,
The Coca-Cola Company

The session offered valuable perspectives on sales and marketing, focusing on understanding consumers, strategic brand growth, and practical industry insights. It encouraged students about adaptability, experimentation, and maintaining strong values while navigating challenges in dynamic and competitive markets.



OCT
13



OCT
16

DIWALI: FOREwali

Celebrating Light and Togetherness: Diwali at FORE

at **FORE School of Management**, New Delhi

The celebration showcased a perfect blend of tradition and entertainment, with colourful attire, performances, and interactive segments. It created a warm environment for students to connect, celebrate diversity, and enjoy the spirit of Diwali beyond academics.

AI Accelerator Bootcamp

How traditional coding is transforming with the advent of AI / Fundamentals of Generative AI

by **Anuj Saini**, AI Research Scholar

Focusing on the evolution of artificial intelligence, the bootcamp covered generative AI, LLMs, and emerging trends like Agentic AI. Interactive sessions and demonstrations provided students with practical exposure to AI-driven automation and its growing role across industries.



NOV
01

Management Development Programme

Finance for Non-Finance Executives

For officials of **GMR**

The programme enhanced participants' understanding of financial management concepts essential for strategic decision-making. Key areas included financial analysis, profitability assessment, investment appraisal, forecasting, and strengthening commercial and operational acumen for effective managerial application.



Management Development Programme

The Essence of Critical Thinking

For officials of **GAIL (India)**

Participants engaged in interactive sessions designed to enhance critical thinking and problem-solving capabilities. The programme provided practical perspectives, encouraged collaborative discussions, and strengthened leadership-oriented decision-making relevant to workplace challenges and responsibilities.

Arthashastra 1.0

Understanding Private Equity in India

by **Vikrant Agarwal**, Managing Partner, Proxima Capital

Focusing on private equity dynamics, the session highlighted investment frameworks, industry evolution, and regulatory aspects like AIF guidelines. Practical case studies and discussions enabled students to connect theoretical concepts with real-world financial decision-making.



Rakhtdaan'25

Blood Donation Drive: Promoting Care and Responsibility

In association with **Hindu Rao Hospital, Delhi**

Rakhtdaan 2025 witnessed strong participation, promoting awareness and action towards blood donation. With smooth execution, proper medical protocols, and a supportive environment, the drive highlighted compassion, community spirit, and the importance of contributing to life-saving initiatives.



vicHaR: In Dialogue with Leaders

Work, life, and purpose

by **Shipra Gupta**, HR professional and motivational speaker

The session explored the intersection of purpose, relationships, and personal growth, emphasizing empathy and emotional intelligence in modern workplaces. Through engaging narratives, it encouraged students to embrace change, build meaningful connections, and align careers with personal values.

Institution's Innovation Council (IIC) Workshop

Idea Generation to Business Plan

at **FORE School of Management**, New Delhi

The four-day workshop guided students from idea generation to business planning, covering opportunity evaluation, business models, and functional strategies. Through frameworks, case studies, and practical exercises, it equipped students with skills to transform ideas into structured ventures.



FORE Sports Division

League of Legends '25: Celebrating Sporting Excellence

at **FORE School of Management**, New Delhi and Gurugram Off-Campus

The tournament featured diverse indoor games like arm wrestling, carrom, chess, foosball, pool, and table tennis, combining precision, strategy, and composure. Through competitive matches and consistent performances, participants demonstrated determination and teamwork, making the event a vibrant celebration of sporting excellence and camaraderie.



Management Development Programme

Finance for Non-Finance Executives

For officials of **GMR**

The programme strengthened participants' understanding of financial fundamentals and their role in effective business decision-making. Key focus areas included forecasting, profitability analysis, and enhancing commercial acumen for improved managerial and operational effectiveness.



Management Development Programme

Effective Negotiation Skills

For **SLMG Beverages** Officials

The programme strengthened financial literacy among non-financial managers through sessions on strategic finance, analytical decision-making, profitability techniques, forecasting, and commercial acumen. Participants gained practical financial understanding to support effective managerial decision-making and organizational performance.



Sadbhavana Diwas

The Role of Empathy in Effective Leadership

by **Arshiya Singh**, Boston Consulting Group (BCG)

The session highlighted empathetic leadership as a key driver of trust and organizational success. Through real-world examples, it encouraged students about active listening, transparency, and people-centric approaches as essential for building resilient teams in dynamic corporate environments.



MELANGE

Decoding E-Commerce Strategy

by **Dhruv Bansal**, Business Head – Small and Medium Businesses, Lenovo.com

MELANGE offered a deep dive into digital commerce, showcasing how strategy, technology, and empathy shape successful online businesses. The session highlighted the role of understanding customer, providing them a seamless experience, and adaptability in driving sustainable growth.



Case Competition Kickstart

Decode the Case

by **Dhananjay Sharma**, Strategy Manager, Somany Impresa Group

The session focused on mastering case competitions through structured problem-solving and strategic thinking. Highlighting root-cause analysis, data-driven solutions, and effective storytelling, it equipped our students with practical tools to approach business challenges with clarity and confidence.





NOV
17

Case Competition Kickstart

Ignite the Case

by **Aviral Mehta**, mentor – Unstop and Reporting Production Squad Lead, Welocalize

The session highlighted effective approaches to case competitions, stressing analytical thinking, teamwork, and clear communication. By focusing on practical strategies and real-world application, it equipped our students to deliver impactful, well-structured solutions under pressure.

Modus OPERANDI

De-structuring Operations for Profitability and Growth

by **Apoorv Chaturvedi**, Associate Director - Manufacturing BOP - North West, AB-InBev

The session explored operations restructuring as a driver of profitability and growth, highlighting strategic alignment and efficiency improvement. Through real-world examples and key techniques, it emphasized optimizing processes, reducing waste, and adapting to dynamic business environments.



NOV
22



NOV
22

GLOBUZZ 8.0

Aid and Trade

by **Prahalathan Iyer**, former Chief General Manager and Chief Economist, Export-Import Bank of India

The session delivered valuable perspectives on global development, covering aid frameworks, trade capacity building, and emerging financial trends. It enabled students to understand the strategic role of international funding in driving sustainable growth and strengthening global partnerships.

PRISM FIMC 2025

Advancing Responsible Leadership, Innovation and Global Collaboration

at **Holiday Inn, Aerocity**, New Delhi and
FORE School of Management, New Delhi

PRISM-FIMC 2025, the three-day Conference hosted by FORE School of Management, brought together eminent leaders from academia, industry, diplomacy, and public policy for deliberations on leadership, sustainability, innovation, and global transformation. The inaugural session featured insightful addresses by Dr. Subir Verma and Dr. B.B.L. Madhukar, emphasizing responsible leadership, institutional growth, and the importance of academia-industry collaboration. Keynote sessions by Dr. T. G. Sitharam, and Mr. P. Dwarkanath, highlighted digital transformation, Ethical Leadership, Collaborative Knowledge, innovation, and India's vision for future-ready education and leadership.

The conference featured high-impact panel discussions and workshops on AI-led productivity, organizational resilience, geopolitical realities, sustainable innovation, and people-centric leadership. Distinguished speakers and participants included representatives from EY, Indian Oil, HSBC, GAIL, KPMG India, Axis Bank, MakeMyTrip, UNITAR, Frankfurt School of Finance & Management, IIT Delhi, CSI Graduate Business School Malaysia, etc. Academic paper presentations, editors' meets, and corporate panels encouraged meaningful dialogue between researchers, practitioners, and policymakers.

PRISM-FIMC 2025 also showcased multiple book launches (The Road Ahead 2.0, Reimagining Talent: Enabling Collective Growth for Organizations and Employees, Organizational Resilience and Leadership Issues in the Dynamic Era, The Strategy Paradox: A Practical Approach to Real-World Challenges) and recognized excellence through the Dr. Pritam Singh Corporate & Academia Leadership Awards. The conference concluded with the announcement of the Best Paper Awards, where the First Prize was awarded to Dr. Abdul Rahim Munshi and Pushpak Deshpande; the Leadership Best Paper Award was conferred upon Dr. Lakshman Singh.

Through insightful deliberations, research presentations, leadership recognitions, and networking interactions, PRISM-FIMC 2025 successfully reinforced the importance of ethical leadership, collaborative knowledge exchange, innovation, and sustainability in navigating the complexities of a rapidly evolving global landscape.



NOV
19-21



Faculty Publications (October-November 2025)



**Prof. Amarnath
Mitra**

Impact of Environmental, Social, and Governance Parameters on Financial Performance of Firms: A Cross-Country Analysis

Co-Authors: Dr. Souvik Banerjee, Dr. Shalini Aggarwal

Name of the Journal: Journal of Risk and Financial Management

Category: ABDC-B

Publication Details: 18(12), 666. ISSN: 1911-8074



**Prof. Ashutosh
Pandey**

Demystifying food losses in international supply chains: a case study of India's imports of apples and dry fruits

Co-Authors: Surendar Singh

Name of the Journal: Journal of International Food & Agribusiness Marketing

Category: ABDC-B

Publication Details: Vol. ahead-of-print, No. ahead-of-print, ISSN: 0897-4438



**Prof. Bhaskar
Chhimwal**

Effect of multiple index derivative expiry on volatility, volume, and connectedness: a tale of two stock indices in India

Co-Authors: Prof. Vikas Pandey, Prof. Piyush Pandey

Name of the Journal: Review of Derivatives Research

Category: ABDC-B

Publication Details: 28, 14. ISSN: 1380-6645



**Prof. Chiradip
Bandyopadhyay**

The moderating role of affective commitment on the influence of job satisfaction on intent to stay: Variations across categorical variables

Name of the Journal: Human Systems Management

Category: ABDC-C

Publication Details: Vol. ahead-of-print No. ahead-of-print, ISSN: 0167-2533



**Prof. Gaurav
Gupta**

From native soil to boardroom: the role of home CEOs in driving firm performance

Co-Authors: Guarav Mitra, Dr. Vandana Gupta

Name of the Journal: Applied Economics

Category: ABDC-A

Publication Details: Vol. ahead-of-print, No. ahead-of-print, ISSN: 0003-6846

Geopolitical risk and firm performance: an empirical investigation of Indian business group-affiliated firms and self-reliant firms

Co-Authors: Guarav Mitra, Dr. Vandana Gupta

Name of the Journal: Applied Economics

Category: ABDC-A

Publication Details: Vol. ahead-of-print, No. ahead-of-print, ISSN: 0003-6846



**Prof. Hitesh
Arora**

Investigation of the Antecedents of Personal Saving Behavior: A Systematic Literature Review Using TCM-ADO Framework

Co-Authors: Shilpi Batham, Dr. Vibhuti Gupta

Name of the Journal: Journal of Risk and Financial Management

Category: ABDC-A

Publication Details: Vo. 18 (10), 554. ISSN: 1911-8074



**Prof. Qazi Asif
Zameer**

Internal Locus of Control and Attitudes as Determinants of Responsible Environmental Behaviour in India

Co-Authors: Suhasini Jindal, Dr. Harshita Jain, Renu Dhupper, Ashu Kalra

Name of the Journal: Discover Sustainability

Publication Details: Vol. 6, Article no. 1141. ISSN: 2662-9984



**Prof. Rahul Pratap
Singh Kaurav**

Research Methods in a Nutshell: What, Why, When, Where, Who, and How?

Co-Authors: Justin Paul

Name of the Journal: International Journal of Consumer Studies

Category: ABDC-A

Publication Details: 49(6), ISSN: 1470-6423

Faculty Publications (October-November 2025)



Prof. Shubham Singhania

Greenwashing and corporate governance: a systematic review of literature based on TCCM framework

Co-Authors: Dr. Varda Sardana, Dr. Shubhangi Verma

Name of the Journal: International Journal of Law and Management

Category: ABDC-C

Publication Details: Vol. ahead-of-print, No. ahead-of-print, ISSN: 1754-243X



Prof. Sourabh D. Kulkarni

Inverse optimization of input parameters in sugar mill cogeneration using surrogates and metaheuristics

Co-Authors: Dr. Mihir Hemant Kulkarni, Dr. Vivek V Khanzode, Prof. B B Farande, Prof. H P Jagtap

Name of the Journal: Journal of Modelling in Management

Category: ABDC-C

Publication Details: Vol. ahead-of-print, No. ahead-of-print, ISSN: 1746-5664



Prof. Sunanda Nayak

Unpacking the Paradox of Sustainable HRM in Emerging Economies: Evidence From Indian MNEs

Name of the Journal: Thunderbird International Business Review

Category: ABDC-B

Publication Details: Vol. ahead-of-print No. ahead-of-print, ISSN: 1096-4762



Prof. Vandana Bhama

Can technical analysis create returns for beta-based portfolios in the Indian market?

Name of the Journal: Investment Management and Financial Innovations

Category: ABDC-B

Publication Details: 22(4), 260-275. ISSN: 1812-9358



Prof. Vandana Gupta

From native soil to boardroom: the role of home CEOs in driving firm performance

Co-Authors: Guarav Mitra, Dr. Gaurav Gupta

Name of the Journal: Applied Economics

Category: ABDC-A

Publication Details: Vol. ahead-of-print, No. ahead-of-print, ISSN: 0003-6846

Geopolitical risk and firm performance: an empirical investigation of Indian business groupaffiliated firms and self-reliant firms

Co-Authors: Guarav Mitra, Dr. Gaurav Gupta

Name of the Journal: Applied Economics

Category: ABDC-A

Publication Details: Vol. ahead-of-print, No. ahead-of-print, ISSN: 0003-6846



Prof. Vikas Pandey

Effect of multiple index derivative expiry on volatility, volume, and connectedness: a tale of two stock indices in India

Co-Authors: Prof. Bhaskar Chhimwal, Prof. Piyush Pandey

Name of the Journal: Review of Derivatives Research

Category: ABDC-B

Publication Details: 28, 14. ISSN: 1380-6645



Prof. Vipulesh Shardeo

Analyzing enablers of artificial intelligence for decarbonization: implications for circular supply chain

Co-Authors: Dr. Shefali Srivastava, Dr. Ashish Dwivedi, Prof. Sanjoy Kumar Paul

Name of the Journal: Annals of Operations Research

Category: ABDC-A

Publication Details: Vol. ahead-of-print No. ahead-of-print, ISSN: 0254-5330



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ArthNeeti 5.0
Oct 6, 2025
at IIM Nagpur

2nd

Mercer FinQuest 2025
Oct 8, 2025
at Marsh McLennan

1st

Udyam Business Simulation Competition
Oct 12, 2025 at IIM Lucknow

3rd

Pinnacle
Oct 28, 2025
at ABV IITM Gwalior

2nd

IPL Auction Strategy
Oct 30, 2025
at IIM Indore

2nd

Veritas 2025
Nov 23, 2025 at IIM Calcutta

3rd

SPARDHA '25 (Table Tennis - Men's Doubles)
Nov 19, 2025 at IBS Gurgaon

1st

SPARDHA '25 (Table Tennis - Women's Singles)
Nov 19, 2025 at IBS Gurgaon

3rd

All for Articles: Analytica
Nov 27, 2025 at IIM Rohtak

1st

Know Your Committee

The team that makes it all possible



FOREward Committee of FORE School of Management

Documents all institutional events while publishing weekly newsletters, the semi-annual college magazine and the annual yearbook.

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