



FORE SCHOOL OF MANAGEMENT
NEW DELHI GURUGRAM

FOREprints

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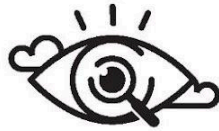
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**FORE SCHOOL OF MANAGEMENT
NEW DELHI | GURUGRAM**



VISION

To be a Leading Institution that Nurtures Excellence in Management Education and Research, Cultivates Entrepreneurship and Innovation, and is a Catalyst for Meeting Societal Expectations.



MISSION

To Advance and Disseminate Management Knowledge and to Develop Socially Responsible Future Business Leaders with a Global Perspective and Entrepreneurial Mindset.



MOTTO

Sa Vidhya Ya
Vimuktaye
(Knowledge is
that which
Liberates)

Message

from the Director

Dr. Subir Verma

Director,
FORE School of Management,
New Delhi



The ancient wisdom of the Upanishads reminds us: 'सा विद्या या विमुक्तये' (Sa Vidya Ya Vimuktaye)- true knowledge is that which liberates. This principle continues to anchor our vision of education as not merely the acquisition of skills, but as a transformative force that shapes responsible and forward-looking leaders.

At the FORE School of Management (FSM), we remain steadfast in our commitment to advancing excellence in management education. Our focus is on the creation and dissemination of knowledge that is relevant, rigorous, and enduring. The recognition of FSM as one of the "Best Education Brands 2025" by ET Edge is a reflection of our sustained efforts to build an institution that values innovation, academic depth, and holistic development.

Strengthening student outcomes through advanced pedagogy and industrial engagement remains central to our efforts. We convened a round table with alumni entrepreneurs to deliberate on emerging trends and co-create pathways for innovation and entrepreneurship.

Such engagements play a vital role in ensuring that our academic processes remain aligned with the evolving expectations of the corporate ecosystems. Enhancing pedagogical quality continues to be an area of focused attention. The Faculty Development Programme (FDP) on "Teaching with Cases," conducted in collaboration with Harvard Business Publishing and led by Prof. V.G. Narayanan, enabled our faculty to adopt globally recognised case-based teaching methodologies. This

initiative is part of our broader effort to provide students with a learning experience that closely reflects real-world business complexities.

Our commitment to global benchmarks is reinforced through our association with AACSB. To ensure that our academic delivery is both structured and outcome-driven, we organised FDPs on OBE & AOL.

Institutional excellence is built through the continuous development of all stakeholders. The outbound capacity-building programme for our staff was conducted to strengthen leadership capabilities and foster a culture of collaboration and shared purpose.

Our alumni remain integral to our institutional journey. The Silver Jubilee Alumni Meet was a significant milestone, complemented by international engagements in Dubai and London, which underscore the growing global presence and influence of the FSM community.

The induction of our new batch at the Siri Fort Auditorium, New Delhi, marked the beginning of another important chapter. We welcome our students to an environment that emphasises merit, discipline, and excellence, and we remain committed to preparing them for leadership roles in an increasingly complex and dynamic world.

As we move forward, we will endeavour to build on these foundations with clarity of purpose and a continued focus on excellence.

Editorial



Shashank Singh
Students Editor

Presenting a warm and inviting glimpse into the vibrant calendar of events that have shaped campus life in recent months. Each initiative reflects the richness of our culture and the commitment of student committees that champion diverse interests, foster engagement, and create platforms for learning beyond the classroom. Their dedication continues to inspire curiosity, collaboration, and meaningful participation across the cohort.

This edition welcomes readers into a dynamic ecosystem of camaraderie, professional development, and shared ambition-an environment where students come together to learn, grow, and contribute to a thriving academic community.



Aishwarya Arya
Students Editor

Being part of FOREprints has been one of the most fulfilling chapters of my journey at FORE. What began as a responsibility soon became a space for creativity, expression and connection. Each edition was a testament to the power of teamwork - hours of discussions, edits, ideas, and shared passion coming together to shape something meaningful for our community. I am deeply grateful to every team member and supporter who stood by us, encouraged us and helped transform every challenge into an opportunity. Your dedication made this experience truly memorable. As my time with FOREprints comes to a close, I carry immense pride in what we've built and even greater hope for what lies ahead. Thank you for being part of this journey together, we've created something enduring, and its legacy will continue to grow.

ACADEMIC FOCUS

Faculty Development Programme on Teaching with Cases with HBP April 16-18, 2025

FSM hosted an FDP on Teaching with Cases by Harvard Business Publishing, led by Prof. V.G. Narayanan, Thomas D. Casserly, Jr. Professor of Business Administration and Senior Associate Dean at Harvard Business School. The session brought together faculty for engaging discussions on how case-based teaching continues to evolve in an AI-driven world. Through thought-provoking conversations and collaborative learning, participants explored innovative approaches to enhance classroom engagement and critical thinking. The workshop reinforced FSM's commitment to continuously upgrading teaching methodologies and embracing the future of learning in business education through global academic partnerships and knowledge exchange.



Dr. Subir Verma and Prof. Shilpi Jain felicitating Prof. V.G. Narayanan

Faculty Development Programme (FDP) on “Empowering Faculty for Outcome-Based Education and Assessment of Learning” April 24-25, 2025

As part of its unwavering commitment to continuous learning and academic quality, FSM successfully hosted the Faculty Development Programme on “Empowering Faculty for Outcome-Based Education and Assessment of Learning” on April 24-25, 2025 at The Westin, Gurugram.

Led by the esteemed Dr. Somayajulu Garimella, a leading expert in accreditation and (Outcome-Based Education) OBE, the program brought together passionate educators dedicated to driving meaningful learning outcomes and institutional excellence. Through initiatives like these, FSM reaffirms its role as a catalyst for innovation, quality, and impact in the academic ecosystem.



Faculty Participation in the Development Programme

Roundtable with FOREpreneurs May 13, 2025



Participants of the Round Table with Board Members

On May 13, 2025, the FORE School of Management hosted an inspiring “Roundtable with FOREpreneurs,” bringing together distinguished alumni-entrepreneurs to co-create the future of innovation and entrepreneurship. The event was graced by Dr. Subir Verma, Dr. B.B.L. Madhukar, Dr. Vinayshil Gautam, Mr. Vijay G. Pande, and Dr. Arunaditya Sahay, whose presence underscored FSM's commitment to entrepreneurial excellence. Chaired by Prof. Anita Tripathy Lal, the session featured dynamic discussions on the upcoming FORE Innovation & Incubation Center (FIIC). Alumni such as Mr. Prमित J. Nathan, Mr. Nikhil Nanda, Ms. Haneet Vohra, Mr. Sanjiv Bajaj, Ms. Jaya Singh, Ms. Ruby Kanth, Ms. Vitika S. Banerjee, Mr. Rohit Kapur, Mr. Vivek Bhojwani,

Mr. Jyoti Shankar Das, Mr. Amreshwar Sati and Mr. Bhupender Singh shared valuable insights, ideas, and experiences, reaffirming their deep connection with FORE and contributing to building a purpose-driven entrepreneurial ecosystem.

Staff Development Programme (Off-Site) at Bhimtal May 24-26, 2025

The Internal Quality Assurance Cell (IQAC) at FSM organized a transformative Three-Day Capacity Building Programme for non-teaching employees from May 24-26, 2025, in Bhimtal. Facilitated by Dr. Subir Verma, Director of FSM, and Prof. Subrat Kumar, CEO of People Labs, the programme blended experiential learning with strategic insights. Designed to enhance professional competence and personal growth, it emphasized administrative excellence, teamwork, and self-reflection. The serene natural surroundings of Bhimtal created an ideal setting for meaningful engagement and rejuvenation. The initiative reflected FSM's commitment to holistic employee development and fostering a culture of continuous learning and institutional excellence.



Participants of the Staff Development Programme

FOREver Connected - Cultivating Connections: Building Bridges Between Academia and Industry May 8-9, 2025

FORE School of Management (FSM) successfully launched its flagship initiative, FOREver Connected - Cultivating Connections, in Gurugram on May 8, 2025, followed by its New Delhi chapter on May 9, 2025, at the Airports Authority of India Officers Institute. The

initiative brought together senior corporate leaders, distinguished alumni, and academia to collaboratively redefine management education for the future.

Discussions centered on shifting focus from creating job seekers to job creators, emphasizing innovation, entrepreneurship, empathy, and experiential learning. The dialogue reinforced that emotional intelligence, ethical leadership, and practical industry exposure are essential for shaping resilient, future-ready professionals.

Led by Dr. Subir Verma, Director, and Prof. Shilpi Jain, Dean - Corporate & Alumni Relations, the sessions highlighted FSM's dedication to deep corporate engagement and long-term mentorship-driven learning. With strong participation from industry veterans and the FORE Alumni Network (FAN), the initiative established a shared commitment to co-create meaningful opportunities that bridge theory and practice.

FOREver Connected marks a new era in FSM's journey - one that fosters collaboration, innovation, and a collective resolve to nurture leaders who don't just adapt to change but drive it.

FDP on Outcome-based Education and Assurance of Learning June 3-4, 2025



Dr. Somayajulu Garimella delivering his session

FSM organized a **Two-Day Faculty Development Programme (FDP) on Outcome-Based Education (OBE) and Assurance of Learning**

(AoL) to enhance teaching methodologies and assessment frameworks. **Day 1** focused on refining curriculum design and developing effective assessment strategies aligned with OBE principles, while **Day 2** delved into the Assurance of Learning (AoL) process for **AACSB accreditation**. The sessions, led by **Dr. Somayajulu Garimella**, offered practical insights that made complex educational frameworks both clear and actionable. The FDP fostered collaborative learning, meaningful dialogue, and the exchange of best practices-reflecting FSM's continuous commitment to academic excellence, innovation, and globally benchmarked quality in management education.

Induction Ceremony of Batch 2025-27

June 16, 2025



Distinguished dignitaries on the dais

The Induction Ceremony for the PGDM Batch-34, PGDM(IB) Batch-19, PGDM(FM) Batch-08, and PGDM(BDA) Batch-06 (Batch of 2025-2027) at FORE School of Management was held on June 16, 2025, at Siri Fort Auditorium, New Delhi. The event featured inspiring addresses by eminent guests, including Dr. Sasmit Patra, Member of Parliament, as Chief Guest, along with Mr. Rahul Raizada, Partner at PwC India, and Mr. Ritesh Varma, Vice President - Business Solutions Consulting at Newgen Software. The ceremony marked a vibrant beginning for the new batch, celebrating learning, leadership, and the spirit of transformation at FSM.

International Yoga Day Celebrations

June 21, 2025

FORE School of Management celebrated **International Yoga Day 2025** with a serene and

rejuvenating session at its **Gurugram Off-Campus**. The event brought together students, faculty, and staff to embrace mindfulness and holistic well-being through guided **yoga asanas** and **breathing exercises**. Set against the calm and natural surroundings of the campus, the session fostered relaxation, balance, and inner harmony. Participants experienced a refreshing start to the day, reconnecting mind, body, and spirit. The celebration beautifully reflected FSM's commitment to promoting wellness and a healthy lifestyle within its academic community, creating an atmosphere of positivity and peace.



Students performing yoga asanas

FORE Alumni Meet- Dubai Chapter

June 28, 2025



Dr. Subir Verma along with Alumni and Faculty Members

FORE Alumni Meet- Dubai Chapter, held on **June 28, 2025**, at **The Hotel H, Dubai**, was a heartwarming celebration of memories, connections, and shared pride. The evening brought together FORE alumni from diverse batches, rekindling bonds through laughter, nostalgia, and inspiring conversations. It was more than a reunion - it was a reaffirmation of belonging and the enduring FORE spirit that transcends borders. With heartfelt interactions

and moments of joy, the event reflected the strength and unity of the FORE alumni community. The FORE network continues to grow stronger, connected by friendship, legacy, and shared journeys.

Swachhta Pakhwada

July 1-15, 2025

FORE School of Management, Gurugram, came alive with energy and enthusiasm during the spirited celebration of Swachhata Fortnight, organised in collaboration with Indian Oil Corporation Limited (IOCL) under the aegis of the Ministry of Petroleum & Natural Gas (MoPNG), Government of India.



An official from IOCL addressing the students

From powerful extempore performances to a vibrant street play, every moment echoed our shared commitment to a cleaner, greener India. With students, faculty, and staff coming together to take the Swachhata Pledge and spark ideas for change, the event was a true celebration of civic pride and collective responsibility.

Emblazon: Freshers' Day 2025

July 25, 2025



Students Engaging in the Freshers' Day Celebration

Freshers' Day 2025 at FORE School of Management was a dazzling celebration of new beginnings, marking the arrival of the Class of 2025 with joy, excitement, and vibrant energy. The campus came alive with music, laughter, and enthusiasm as students, faculty, and staff joined in to welcome the newest members of the FSM family. The evening featured lively performances, cheerful interactions, and heartfelt messages, capturing the essence of FSM's inclusive and spirited culture. It was a night of smiles, aspirations, and camaraderie — setting the perfect tone for an inspiring academic journey ahead. Welcome aboard, future leaders!

Silver Jubilee Alumni Meet 2025

August 2, 2025

The FORE Alumni Network proudly hosted the Silver Jubilee Alumni Meet 2025, celebrating 25 years of memories, milestones, and camaraderie of the Batch of 2000. The event brought together distinguished alumni, faculty, and students for an evening of nostalgia and pride. Led by Dr. B.B.L. Madhukar and senior faculty members, the celebration included heartfelt tributes to former professors, felicitation of alumni achievers, and vibrant cultural performances by current students. A special message from Dr. Subir Verma, Director, reaffirmed FORE's legacy and forward vision. The evening concluded with a networking dinner, strengthening bonds, and celebrating FORE's enduring spirit.



Class of 2000 during Silver Jubilee celebrations

Induction Ceremony of FPM/EFPM Batch 2025

August 18, 2025

FORE School of Management celebrated the induction of the **Second Batch of Executive FPM** and the **Seventh Batch of FPM** on **August 18, 2025**, with a research-centric orientation program. The event featured insightful addresses by **Dr. Vinayshil Gautam**, who spoke on research perspectives and the Bhagavad Gita's relevance in management education; **Dr. Subir Verma**, Director, who emphasized interdisciplinary research and ethical AI use in idea generation; and **Prof. Sriparna Basu**, Dean Academics, who highlighted FORE's robust research ecosystem. The ceremony reinforced FORE's unwavering commitment to fostering scholarly excellence, innovation, and impactful research that contributes meaningfully to society.



Dr. Subir Verma with Dr. Vinayshil Gautam and Prof. Sriparna Basu

Startup Sprint 2025 - Igniting Entrepreneurial Zeal at FORE! August 21, 2025



Winners of Startup Sprint Quiz with Prof. Anita Tripathy Lal

On World Entrepreneurs' Day, the Institution's Innovation Council (IIC) at FORE School of Management organized the Startup Sprint Quiz 2025 on August 21, 2025, across its Delhi and Gurugram campuses. With over 90 participants from the PGDM Batch 2025-2026, the quiz celebrated innovation, curiosity, and entrepreneurial thinking. Covering start-up

trends, business innovations, and real-world problem-solving, the event tested students' analytical and creative skills. Guided by Prof. Anita Tripathy Lal, the quiz was a resounding success. Aastha Agarwal, Purva Tyagi, and Divya Jain secured the top three positions, marking a vibrant celebration of entrepreneurial spirit at FSM.

FORE Alumni Meet- London Chapter September 5, 2025



Dr. Subir Verma along with Alumni and Faculty Members

FORE School of Management celebrated a landmark achievement with its first-ever Alumni Chapter Meet in London, hosted by the FORE Alumni Network on September 5, 2025, at Gaucho Broadgate. The event united over 15 alumni from diverse industries, strengthening global ties and fostering collaboration beyond borders. Highlights included the announcement of Mr. Bhupinder Singh and Ms. Abhinika Dhingra as UK Chapter office bearers, inspiring updates from Dr. Subir Verma, and heartfelt reunions with faculty members. The evening blended nostalgia, networking, and renewed commitment, marking the beginning of a vibrant new chapter in FORE's global alumni journey.

FSM honored as one of India's Greatest Brands 2025 by AsiaOne magazine in 26th Asian Business & Social Forum: Awards & Business

Summit & Greatest Brands and Leaders 2025 September 19, 2025

AsiaOne Magazine has honoured Dr. Subir Verma, Director of FORE School of Management, as one of India's Greatest Leaders 2025 at the 26th Asian Business & Social Forum held in Dubai, where the award was presented by the Ambassador of the Maldives to the UAE. FORE School of Management was also recognized as one of India's Greatest Brands 2025, highlighting its growing prominence under Dr. Verma's leadership. With over 33 years of experience, Dr. Verma has contributed significantly to management education through impactful roles at leading institutions and major initiatives.



Dr. Subir Verma being felicitated by the Ambassador of the Maldives to the UAE

Placements at FORE

Placements @ FORE are perhaps one of the most important aspects from the student's perspective. The Institute engages the industry by inviting them to the campus for guest lectures, seminars, MDP's, live projects, mentoring sessions etc. This provides opportunities to students to get first-hand information from the professionals about their

expectations and requirements. This also helps the students in showcasing their talents and sharpening their pitches to the industry during the placement processes, thereby increasing their recruitment possibilities.

To drive placements, FORE has a very capable student placement committee called FORE Career Division (FCD) and a full time Placement Office. FORE Career Division has representatives from both the first- and second-year students.

Final Placements for Batch 2023-2025 were diversified in terms of Job profiles and Industry with better quality of Companies and multiple job offers for students. This year Highest Salary Offered is ₹ 29 LPA. This is the Tenth consecutive year; FSM followed a mantra of 'The first offer need not be the best offer'. Students who got an offer of less than ₹ 7 Lacs per annum were allowed to sit for subsequent companies so that the students could improve their placements. Consequentially, both the average and median Salary offered this year are close to ₹ 16.4 Lacs per annum and ₹ 15.2 Lacs per annum respectively.

Apart from higher salary packages, there has been an improvement in diversity of recruiters as well, Automobiles, Banking, E-Commerce, Energy, MR & Consulting, Fintech, FMCG, FMCD, FSI, IT/ITES, Logistics, Manufacturing, Telecom, Media, Hospitality, Retail & Pharma etc. are the few names who recruited from FORE. 23% of the batch secured placement in the IT/ITES sector. Diverse roles like Business Consultant - BFSI, HR Specialist, Senior Analyst (SCM Finance & Operations), Analyst (Supply Chain Process), Senior Analyst (Business Architecture Supply Chain), Management Trainee, Senior Management Trainee., Business Analyst were offered to students.

Key Recruiters in the IT/ITES sector are Wipro Ltd, Accenture, IGT Solutions, HCL Technologies, Capgemini, ACT21 Software Pvt. Ltd, Cognizant, Newgen Software, Prospecta and NEC Corporation etc. BFSI being one of the most sought-after sectors to be placed. This year, 33% of the batch was placed in this sector.

Diverse roles and profiles ranging from Management Trainee, Deputy Manager, Operations Analyst, Senior Analyst - Portfolio Management Group, Business Trainee. Client Financial Partner, Deputy Manager - Digital Business and Transformation, Relationship Manager - Commercial Banking Group, Manager: Renewals, Analyst - Consulting & Corporates etc. were offered to the students by organizations. Leading recruiters from the sector include ICICI Bank, JP Morgan Chase, Invesco Axis Bank, Acuity Knowledge Partners, CareEdge Ratings, IDBI Bank, Marsh McLennan, Dezerv and Oxane Partners, etc.

Market Research & Consulting

Market Research & Consulting is one of the most growing sectors with 23% of the batch being placed. We saw participation from organizations such as Arcesium, KPMG Global Services Deloitte USI, Genpact, GEP, EY Global Delivery Services, Bain & Company and PWC India etc. hired students.

In these sector's students were offered Diverse roles such as Analyst-Financial Operations, Associate Consultant - Deal Advisory & Strategy, Consultant - Digital Strategy and Emerging Tech, Assurance - Assurance Tech Risk, Consultant - Digital Platforms, Knowledge Associate, Associate Consultant - Finance, Assistant Manager HR and Assistant Manager - Financial Planning & Analysis.

For the Batch 2023-25, we witnessed participation from new recruiters, namely ION Group, JP Morgan Chase, SBI General Insurance, Landmark Group (Dubai), ICICI Securities, Dezerv, Bandhan AMC, Mercedes-Benz India Pvt. Ltd., Seashell Logistics, Clarity X, Hager Electro, Suzlon Energy, Panasonic Life Solutions India Pvt. Ltd., K12 Techno Services Pvt. Ltd., To The New, People Business Consulting and Godrej Properties Limited had visited for the first time and hired students.

FMCG, FMCD, Automobile & Manufacturing companies accounted for 10% of the offers and Sectors like E- Commerce, Retail, Energy, Fintech, Media, Logistics, Pharma, Real Estate, Telecom and Hospitality, etc., hired 11% of the batch.

The hiring traction from traditional recruiters also remains strong. IT/ ITES, FSI, Banking, MR & Consulting, FMCG, Automobiles etc. have returned year after year to recruit from FORE. Organizations such as Capgemini, Cognizant, Gartner, HCL Technologies, ICICI Bank, ITC Ltd, Wipro, MakeMyTrip, OXANE Partners, Darashaw, and many others, like every year visited the campus and hired students. In fact, encouraged by the performance in Summer Internship Programme (SIP) FORE students received multiple PPO offers from various organizations, to name a few MakeMyTrip, Oxane Partners, Gartner, Care Health Insurance, ICICI BANK, TIMES OOH Wipro Ltd., Capgemini, Marsh McLennan and Asian Paints etc.

Summer Internship Program (SIP) - Summer Internship Program at FORE is a great mechanism for students to learn from various companies. This also gives students an opportunity to apply their learnings in the real-life corporate world. Summer Internship is a part of the course curriculum, and the duration is 8 to 10 weeks. It usually starts in the 1st week of April and ends in the last week of May. After the completion of the Summer Internship, the students are required to submit the Internship report along with the company's feedback. Thereafter, the students are evaluated on the quality of the Summer Internship Program undergone by them. Some of the students are able to translate the Summer Internship Program into a Pre-Placement Offer (PPO) as well.

The summer placement for the Batch 2024-26 witnessed participation of companies from diverse domains and industries. The highest SIP offered was ₹ 2.3 Lacs for the 2 months. Brand leaders like JP Morgan Chase, Asian Paints, Tech Mahindra, Capgemini, GSMA, Wipro Limited, Oxane Partners Limited, Gartner, Novartis and Reserve Bank of India, and many more recruited from the campus.

Companies like BMW, JP Morgan Chase, Reliance Brands Limited, Air India, Bajaj Finance Ltd, Lenovo India, Konica Minolta Business Solutions India Pvt. Ltd., Aditya Birla Fashion and Retail Ltd. Hero Housing Finance and Indian Bank Global Support Services Limited visited for the first time and recruited Students for

Summer Internship. Companies like Tech Mahindra, Unicharm India, Qess Corp Limited, Marsh McLennan, Care Health Insurance and Wipro Limited became the top recruiters in summer internship.

Faculty Publications

Prof. Aditya Banerjee

Banerjee, A. & Jain, S. (2025). The impact of economic policy uncertainty and ESG reporting on financial performance of hospitality companies. *Business Strategy and the Environment*.

Prof. Alok Kumar

Kumar, A., & Sudeep, S. (2025). Examining the factors affecting the adoption of contact tracing apps: A study on Aarogya Setu app usage in India. *International Journal of Indian Culture and Business Management*.

Kumar, A., Gupta, P., & Bhattacharyya, S. (2025). Measuring “environmental quotient (EvQ)” for individuals: Development of a multiple-item scale. *Social Responsibility Journal*.

Prof. Amarnath Mitra

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Prof. Anil Kumar Singh

Singh, A. K., Garg, J., Verma, S., & Chauhan, R. (2025). Identifying and overcoming challenges in generative AI: A user innovation perspective. *International Journal of Innovation Science*.

Prof. Ashutosh Pandey

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Prof. Faisal Ahmed

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Prof. Gaurav Gupta

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Prof. Ishita Batra

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Prof. Nazia Gera

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Prof. Prachi Bhatt

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Prof. Rahul Pratap Singh Kaurav

Chawla, G., Gupta, A., **Kaurav, R. P. S.** & Bathla, A. (2025) Setting quality standards for management education: lessons from internationalization in Indian business schools. *International Journal of Quality & Reliability Management*.

Bhalla, R., **Kaurav, R. P. S.,** & Chowdhary, N. (2025). Meaning making through transformative travel: a promising solution to collective madness in pathogenic society. *Tourism Recreation Research*, 1-20.

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Prof. Rajarshi Debnath

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Prof. Roopesh Kaushik

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Prof. Samta Jain

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Prof. Sanghamitra Buddhapriya

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Prof. Shubham Singhania

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Prof. Shubhangini Rajput

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Prof. Subir Verma

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Prof. Surabhi Koul

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Prof. Tarun Kumar Soni

Soni, T. K., Quttainah, M. A., & Pathak, A. (2025). Configurations of corporate governance mechanisms and sustainable development: A review. *Indian Journal of Corporate Governance*.

Soni, T. K., Arora, A., & Bansal, V. (2025). Ownership structure dynamics and integrated reporting practices: Insights from India. *Asian Review of Accounting*.

Prof. Tavishi Tewary

Tewary, T., Kumar, D., & Shekhar, S. (2024). Data analytics and artificial intelligence in Earth resource management. In D. Kumar, T. Tewary, & S. Shekhar (Eds.), *Data analytics and artificial intelligence for Earth resource management* (pp. 1-17). Elsevier.

Tewary, T., & Vig, S. (2025). From economic value to sustainable value: A journey of transition in the context of business sustainability. In D. Crowther & S. Seifi (Eds.), *Enacting social responsibility: Practical experiences* (pp. 3-22). Springer Nature.

Prof. Vandana Gupta

Gupta, V., Mitra, G., & Gupta, G. (2025). A systematic literature review on the determinants of corporate governance for firm performance: Evidence from India. *International Journal of Disclosure and Governance*.

Gupta, V. (2025). Economic policy uncertainty and firm performance: An empirical investigation of Indian firms. *Journal of Indian Business Research*, 17(3), 193-220.

Gupta, V., Mitra, G., & Gupta, G. (2025). Global uncertainties and performance of Indian firms: A comparative study of geopolitical risk and economic policy uncertainty. *Finance Research Letters*, 86(A), 108294.

Prof. Vipulesh Shardeo

Shardeo, V. (2025). Supply chain management in the Industry 5.0 era: Strategic implications. *Benchmarking: An International Journal*.

Shardeo, V. (2025). Investigating customers' motives towards participation in opportunistic returns in e-commerce platforms: An empirical analysis. *International Social Science Journal*.

Academic Extension Services

Prof. Amarnath Mitra

Prof. Amarnath Mitra, along with Prof. Shilpi Jain, conducted two programmes on AI for HR & Finance for the officials of SJVN. These were

held on September 8-9, 2025, and September 23-24, 2025.

Prof. Anita Tripathy Lal

Delivered the course “Developing an Intrapreneurial Mindset” for Greenlam officials in an online workshop format during May-June 2025.

Served as an External Examiner for a PhD thesis titled “Body Image of Females in Aviation: Analysing Influencing Factors and Effective Strategies” at GD Goenka University in June 2025.

Served as a Jury Member for an online “Pitch for Funding” under the Startup India Seed Fund, organized by BML University, Gurugram, on July 29, 2025.

Delivered ten guest lectures on Presentation Skills and Written Communication Skills to Full-Time MBA (IB & BDA) students at IIFT Delhi during August 2025.

Acted as an External Examiner for the PhD viva of a scholar from GD Goenka University on August 23, 2025.

Conducted a Professional Development Workshop titled “Intrapreneurial Storytelling - How Internal Pitching Breaks Through Bureaucratic Walls?!” for academicians, industry leaders, and entrepreneurs at the British Academy of Management Conference (BAM 2025), held at Kent University, Canterbury, London, from September 1-5, 2025.

Prof. Ayushi Sharma

Prof. Ayushi Sharma attended the Global Colloquium on Participant-Centered Learning at Harvard Business School (July 26-Aug 1, 2025). The invitation-only program by HBS Executive Education focused on curriculum design, immersive learning, and teaching innovation, offering global faculty a transformative, collaborative experience and emphasizing participant-centered learning as both a method and mindset.

Prof. Basant Potnuru

Presented a paper titled, "Consequences of health workers' migration on maternal and child health in the origin countries" in a British Academy of Management (BAM) conference at Kent Business School, University of Kent, UK on September 1-5, 2025.

Prof. Garima Khemani

Prof. Garima Khemani, in collaboration with Prof. Saurabh Mittal, conducted the Executive Development Programme (Batch 2) for the officials of Greenlam Industries from September 6, 2025, to August 2026.

Prof. Himanshu Joshi

Prof. Himanshu Joshi conducted several finance-related programmes for the officials of GMR. These included Finance for Non-Finance Executives on July 18, 2025, followed by Financial Acumen on August 28-29, 2025, and another session of Financial Acumen on September 26, 2025.

Prof. Prachi Bhatt

Invited as Expert resource person for Centre for International Negotiations (CIN) at IIFT for a Five-day program on ‘Globe X International Trade and Negotiations for Cross Cultural Negotiations on June 24, 2025 for Bharat Electronics Limited (BEL)- a major Indian state-owned company that manufactures electronic products and systems for the country & armed forces and other strategic areas.

Pancholi, Y., Bhatt, P. & Gupta, S (2025), Family Business Continuity in Indian SMEs, presented at INDAM Special Conference 2025 on September 12-13, 2025.

Prof. Rahul Pratap Singh Kaurav

Prof. Rahul Pratap Singh Kaurav conducted a Student Development Programme for the students of Poddar Management and Technical Campus from June 4-8, 2025.

Prof. Sanghamitra Buddhapriya

Prof. Sanghamitra Buddhapriya, along with Prof. Saurabh Mittal, conducted the Executive Development Programme (Batch 1) for the

officials of Greenlam Industries from August 2, 2024, to July 2025.

Prof. Saurabh Mittal

Prof. Saurabh Mittal jointly conducted the Executive Development Programme (Batch 1) with Prof. Sanghamitra Buddhapriya for the officials of Greenlam Industries from August 2, 2024, to July 2025.

Conducted an MS Excel Programme for the officials of Sentiss Pharma on July 22-23, 2025, and co-facilitated the Executive Development Programme (Batch 2) with Prof. Garima Kehmani for the officials of Greenlam Industries from September 6, 2025, to August 2026.

Prof. Shallini Taneja

Invited as an expert in the round table discussion on Business Responsibility and Sustainability Reporting (BRSR) by the Centre for Excellence in Ethics, Responsible Organization and ESG initiatives (CERO) at MDI-Gurgaon on June 17, 2025.

Presented a paper titled "The Green Shift: Tackling Stubble Burning for a Sustainable Tomorrow" at the British Academy of Management Conference organised by Kent Business School, University of Kent, UK, from September 1-5, 2025. The conference was attended by over 1,000 delegates around the world.

Chaired a paper presentation session for the Strategy Track at the British Academy of Management Conference organised by Kent Business School, University of Kent, UK, from September 1-5, 2025.

Prof. Shilpi Jain

Prof. Shilpi Jain, in collaboration with Prof. Amarnath Mitra, conducted two programmes on AI for HR & Finance for the officials of SJVN. These sessions were organized on September 8-9, 2025, and September 23-24, 2025.

Prof. Sunanda Nayak

Prof. Sunanda Nayak presented a scholarly paper titled "Remote Work, Loneliness, Burnout, and Performance" and conducted a Professional Development Workshop (PDW) on "Why Is It More Difficult for Female Instructors Compared to Male Instructors?" at the 85th Annual Meeting of the Academy of Management (AOM 2025), held from July 25-29, 2025, in Copenhagen, Denmark.

Prof. Vandana Bhama

The Finance & Accounting area conducted 6 hours (full day) "Mastering the Art of Valuation: A hands-on workshop" for the students with Finance specialization. This workshop was held on August 2, 2025. The guest speaker was Mr. Rakesh Tayal, ICMAI registered. The event was a success as it helped the students prepare themselves for their placements.

The Finance & Accounting area conducted 4 hours (full-day) "Portfolio Management workshop" for the students with Finance specialization. This workshop was held on September 13, 2025. 51 students registered for this event. The guest speaker was Ms. Hala Tufail, Vice President, BlackRock India.

Management Development Programme (MDP)

A total of 9 MDPs were conducted from April 2025 to September 2025 which are as follows:

Date	Company Name	Programme Name
August 2, 2024 - July 2025	Greenlam Industries	Executive Development Programme (Batch 1)
June 04-08, 2025	Poddar Management and Technical Campus	Student Development Programme
July 22-23, 2025	Sentiss Pharma	MS Excel
July 18, 2025	GMR	Finance for Non-Finance Executives
August 28-29, 2025	GMR	Financial Acumen
Sep 6, 2025 - Aug 2026	Greenlam Industries	Executive Development Programme (Batch 2)
September 8-9, 2025	SJVN	AI for HR & Finance
September 23-24, 2025	SJVN	AI for HR & Finance
September 26, 2025	GMR	Financial Acumen

FPM FOCUS

Summary	
Category	No. of Publications
Research Articles	5
Case Study	1
Conference Attended	3

FPM Scholar Name	Paper Title	Journal Name
Gaurav Mitra	Global uncertainties and performance of Indian firms: A comparative study of geopolitical risk and economic policy uncertainty	Finance Research Letters
	A systematic literature review on the determinants of corporate governance for firm performance: Evidence from India	International Journal of Disclosure and Governance
	Economic policy uncertainty and firm performance: an empirical investigation of Indian firms	Journal of Indian Business Research
Yashvi Pancholi	Engagement and Learning Through a WTO Simulation in the International Business Classroom	Journal of International Business Education
	Family Business Continuity in Indian SMEs	INDAM Special Conference 2025
Bhavya Joshi	Prioritizing Institutional and Financial Enablers of Environmental and Social Integration.	Journal of Cleaner Production
	Ruchi Soya: From Bankruptcy to Buoyancy	Emerald Emerging Market Case Studies

Soumya Tiwari	What Political Risk Must Include? Evidence from the Chinese Automotive Firms in India	Academy of International Business (AIB) Annual Conference held in Louisville, United States of America from June 28-July 2, 2025
Aayushi Sharma	Meme Magic: Customer Participation and its Influence on Customer Engagement and Brand-Related Outcomes	British Academy of Management (BAM) Conference 2025
	Understanding Customer Engagement in Online Retailing: A Systematic Literature Review	British Academy of Management (BAM) Conference 2025
	Experiential Value Driving the Impact of Seamless Experience in Omnichannel Retailing	British Academy of Management (BAM) Conference 2025
Golden Singh	Turning Interest into Impact: The Power of Sustainability Marketing in Renewable Energy Adoption	12th AIM-AMA Sheth Foundation Doctoral Consortium and International Marketing Conference 2025

Achievements of the Scholars

Ms. Yashsvi Pancholi

Best Reviewer award in Family Business Research SIG in European Academy of Management, EURAM, 2025, held in Italy.

Ms. Soumya Tiwari

Conducted the ARChive Masterclasses on the theme titled: "Aiding towards conducting the Literature Review and Bibliometric Analysis", at the International Association for Political Science Students (IAPSS), Montreal, Canada (August-September, 2025).

Delivered a lecture on the topic: "The Weaponisation of Economic Interdependence: Sanction, Trade Wars, and Decoupling, at the International Association for Political Science Students (IAPSS), Montreal, Canada (August 18, 2025).

Served as a Moderator and a Coordinator for the launch of the Global Politics Student Research Committee (GPSRC) at the International Association for Political Science

Students (IAPSS), Montreal, Canada (August 12, 2025).

Served as a co-speaker and delivered the lecture on the topic: "Rising China and Global South: Emerging Contours of Realignment, as part of the Asia and Oceania lecture series, at the International Association for Political Science Students (IAPSS), Montreal, Canada (July 24, 2025).

Delivered a lecture on the topic: "Asia Rising, Markets Shifting: Corporate Influence in a region of risk", at the International Association for Political Science Students (IAPSS), Montreal, Canada (June 18, 2025).

Delivered a lecture on the topic: "Asia's path to a Tariff-Free Trade Bloc Without the US", at the International Association for Political Science Students (IAPSS), Montreal, Canada (May 29, 2025).

Served as the Moderator for the special lecture titled: "The Quest for Identity and Belonging: Special Episode on the Marginalised Communities in Bangladesh", at the International Association for Political Science

Students (IAPSS), Montreal, Canada (April 23, 2025).

Welcome to the FORE Family

Newly Inducted Members Faculty

- Prof. Yashoda Nandan Kaushal, (POP) OB & HR and Communication Area
- Prof. Subhadeep Mandal, Information Systems Area
- Prof. Somayajulu Garimella, Adjunct Faculty
- Prof. Shubham Singhania, Finance & Accounting Area
- Prof. Sayan Chowdhury, OM & DS Area
- Prof. Astha Singhal, Marketing Area
- Prof. Nazia Gera, Marketing Area

Administration

- Mr. Shiv Kumar, Senior Creative Graphic Designer (Communication and Branding Office)
- Mr. Saksham Sharma, Executive (HR & Establishment) (Academic Services Office)
- Mr. Ripu Daman Singh, Manager (Placements & Corporate Relations) (Placements Office)
- Mr. Vaspari Rahul, Manager (Communication & Branding) and Social Media Content Creator (Communication and Branding Office)

Student Focus

Leadership Luminaries July 11, 2025



Mr. Dineshwar Singh being felicitated by a member of Team CID

The Corporate Interaction Division organized the Leadership Luminaries session with Mr. Dineshwar Singh, Group HR Head, Yatra Online Ltd as the keynote speaker. He chose a dynamic, conversation-driven approach over a mainstream PPT presentation to demystify the future of Human Resources, drawing on his 23 years of extensive experience.

The dialogue focused on Employer Experience and Organizational Culture. Mr. Singh emphasized that a thriving culture is built on a trust factor, citing Yatra's policy of not tracking attendance, as essential for creating an engaging workplace. He stressed that work must add real value beyond mere promotional gain, noting that experience delivery is a strategic outcome, not just a response to Gen Z expectations.

Addressing critical challenges, the session covered crisis management, highlighting the paramount importance of prioritizing employees' mental and physical well-being and being present for them, especially during times like the pandemic.

Finally, he tackled the technology's impact. Regarding Automation in HR Operations, the crucial inquiry is where and how to implement it effectively, necessitating continuous upskilling and reskilling. On the topic of layoffs due to AI, Mr. Singh offered an optimistic view: new jobs will be created, but this requires academic institutions to address the resulting skills gap. He strongly advised students to continuously learn, build strong relationships, and connectivity to succeed in the constantly shifting paradigm of the employer brand.

The session concluded with a powerful reminder of how human centric strategy drives business success. This enriching dialogue successfully delivered crucial, actionable insights for the next generation of business leaders.

Compendium Reveal July 15, 2025



Members of CRC with Prof. Shilpi Jain and Prof. Pranesh Nagarajan

The Corporate Research Committee successfully hosted the Compendium Reveal Ceremony - an event dedicated to enhancing the corporate readiness of students. The ceremony was graced by the presence of Prof. Nagarajan and Prof. Shilpi Jain, Dean - Corporate Relations, underscoring the vital institutional importance of bridging research with practical corporate knowledge.

This pioneering event marked the formal launch of the first edition of compendiums, compiled by nine specialized student committees: IBF, SIGHR, Sigma, SIGnalytics, FCD, SIG-IP, FEFF, Fostra, and Think Tank. Committee representatives introduced their respective sections, collectively emphasizing the compendium's strategic role as the first definitive consolidated knowledge base.

More valuable than many general online platforms, the committee stressed that this resource is a dynamic learning tool, meticulously curated to include real-world case studies, industry specific questionnaires, and essential interview preparation material. The compendium effectively translates complex theoretical knowledge into actionable, practical insights.

Coordinators shared essential tips for navigating the content and proactively encouraged feedback to refine this foundational resource,

ensuring the next year's edition builds upon this success. These inaugural resources are immediately accessible via a shared digital folder, with hardcopies available in the library for comprehensive referencing. The launch successfully established a legacy of collaboration, reflection, and future readiness, creating an indispensable asset for student development and corporate career success.

The Retail Edge: Personality, Presence & Mantras of Success July 17-18, 2025

The Personality Enhancement Cell (PEC) of FORE School of Management successfully organized an insightful session titled "The Retail Edge: Personality, Presence, and Mantras of Success" at the Gurugram Campus Seminar Hall. The event featured esteemed speaker Mr. Chanakya Purohit, Senior Manager - Business Development at Mokobara and a BIMTECH alumnus. Drawing from his impressive career spanning market giants like Coca-Cola, Raymond, and Jockey, Mr. Purohit offered students a rich blend of retail wisdom and essential professional growth principles.



Mr. Chanakya Purohit being felicitated by member of Team PEC

Mr. Purohit began by introducing Mokobara, the young, fast-growing Indian travel accessory brand that's redefining the premium retail segment. He showcased its remarkable trajectory, citing a turnover exceeding ₹ 232 crores and a recent funding infusion of over \$10 million. He shared how his role involves navigating Mokobara's market expansion while

meticulously maintaining its brand integrity and customer connection across different regions.

Transitioning to professional development, Mr. Purohit stressed that success is deeply personal, with no single personality type guaranteeing achievement. The true "retail edge" lies in fostering emotional intelligence, curiosity, punctuality, and self-awareness. He advised students to be authentic yet convincing, value listening, and embrace adaptability. For introverts, he championed written communication while urging extroverts to use their interpersonal energy responsibly.

In the interactive Q&A, Mr. Purohit addressed Mokobara's future focus, emphasizing that sustainable branding and customer trust remain paramount. He also highlighted the critical need for pricing parity between online and physical retail channels to maintain loyalty. He closed the session by urging students to adopt an entrepreneurial mindset within any organization, taking ownership, staying curious and committing to continuous evolution as professionals.

Case Competition Kickstart July 19, 2025



Mr. Rahul Airi being felicitated by member of Team SIG-Unstop Igniters

The SIG - Unstop Igniters Committee at FORE School of Management organized an insightful session titled "Case Competition Kickstart" on 19th July. The session aimed to introduce students to the fundamentals of case competitions and guide them on how to approach and excel in them effectively.

The event began with a warm welcome from the committee members, who emphasized the growing importance of case competitions in a B-school journey. They highlighted how these competitions provide a platform for students to apply theoretical concepts to real-world business challenges while enhancing their analytical and teamwork skills.

The guest speaker, Mr. Rahul Airi, an experienced professional and mentor with extensive exposure to case competitions, was then introduced. Mr. Airi began by explaining the concept and relevance of case competitions in the corporate and academic landscape. He discussed the various types of competitions and how each tests different skill sets such as problem-solving, innovation, and presentation.

He further elaborated on the different stages of a case competition, from analysing the problem statement to developing structured solutions and crafting impactful presentations. Mr. Airi also shared practical frameworks, brainstorming techniques, and analytical tools used by top-performing teams. A key highlight of the session was his walkthrough of sample case problems, where he demonstrated effective ideation and presentation approaches.

The event concluded with an engaging Q&A session, where students actively interacted with the speaker. Overall, "Case Competition Kickstart" provided participants with valuable insights, strategic thinking techniques, and the confidence to approach future competitions with a well-rounded perspective.

Alumni Speak July 24, 2025

As part of the Alumni Speak, an initiative by the FORE Alumni Network (FAN), FORE School of Management hosted an inspiring session on 24th July featuring Mr. Sumit Malhotra, an esteemed alumnus from the Class of 2002 and currently the Chief of Staff at Iron Pillar. The session offered students valuable lessons in global business, leadership, and personal growth, drawn from Mr. Malhotra's diverse career spanning over two decades.

The event began with a warm welcome to Mr. Malhotra, setting up the tone for a session filled with insights and inspiration. He shared his professional journey across high-growth sectors such as fintech, venture capital, and insurance, beginning with anecdotes from his internship at Piramal, his experiences as an FCD member, and his early career at Maruti Insurance.



Mr. Sumit Malhotra with Prof. Surabhi Koul, Prof. Pranesh Nagarajan and students

Mr. Malhotra emphasized that true leadership lies in uplifting others, managing time effectively, and embracing challenges with optimism. He spoke about his transition from sales roles to strategic business functions, highlighting the importance of adaptability, continuous learning, and technological innovation.

Throughout the session, he encouraged students to view every experience as an opportunity for growth and to stay connected to their roots. His statement, “My success is the legacy that I’m creating,” resonated deeply with the audience, reinforcing the spirit of purpose-driven leadership.

The event concluded with an interactive Q&A session, leaving the students motivated to pursue their professional journeys with resilience, humility, and a passion for learning true to the FORE ethos of shaping future leaders.

Acing Guesstimates and Market Sizing

July 24, 2025

The Acing Guesstimates and Market Sizing Seminar, organized by the Centre for Research and Innovation in Frugal Technology (CRIFT) at FORE School of Management, New Delhi, on 24th July 2025, was an engaging and insightful

session by Prof. Anil Kumar Singh designed to strengthen students’ analytical and estimation skills. The seminar focused on developing a structured approach to solving open-ended quantitative problems commonly encountered in consulting, product management, and business analytics interviews.

The session began with an overview of the fundamentals of guesstimates, emphasizing how to break down complex problems logically, make realistic assumptions, and derive credible numerical estimates. Participants were introduced to the distinction between demand side and supply-side market sizing, with a detailed discussion on the supply-side formula:

$$\text{Market Size} = \text{Total Number of Suppliers} \times \text{Maximum Capacity per Supplier} \times \text{Utilization Rate} \times \text{Price per Unit.}$$

This concept was illustrated through practical examples such as the “Mr. Aloo Tikki” case, where students estimated the potential market value by analysing vendor data, production capacity, and efficiency. The session further included a series of interactive exercises, encouraging participants to apply structured thinking and logical reasoning. Students estimated figures such as the number of aircraft flying over India, tree cover based on land-to-vegetation ratios, and the number of stray dogs in a city. Lighter yet creative challenges like estimating how many red shirts are worn in Delhi or how many balls could fit in a Boeing airplane kept the atmosphere lively and thought-provoking.



Prof. Anil Kumar Singh addressing a student's query

Throughout the seminar, emphasis was placed on clarity of thought, step-by-step reasoning,

and logical justification of assumptions. The session concluded with key takeaways on the importance of structured thinking over precision, making it an invaluable experience for students aspiring to excel in consulting and strategy roles.

ElevateX: Finance Edition July 26, 2025

The Finance Edition of ElevateX, FORE School of Management's flagship speaker series, featured an insightful session on "How India Transacts - UPI's Rise and Global Reflection" with speakers Mr. Milind Mishra and Prof. Subhadeep Mandal. The discussion centered around the phenomenal growth of India's Unified Payments Interface (UPI) and its impact on the global digital finance ecosystem.

Mr. Milind Mishra traced UPI's journey from its inception to becoming India's real-time payment backbone. He explained the transaction flow and technology behind UPI, highlighting how it transformed the nation's financial infrastructure by making digital payments seamless and accessible to all. The session compared the fragmented pre-UPI landscape with today's unified system, emphasizing its influence on both person-to-person (P2P) and person-to-merchant (P2M) transactions. Mr. Mishra also shed light on UPI's role in rural transformation through initiatives like Bharat Net and Starlink connectivity, while cautioning against overreliance on private satellite systems due to data sovereignty concerns.



Mr. Milind Mishra with Prof. Subhadeep Mandal and students

To engage participants, Mr. Mishra conducted an interactive activity where students analysed UPI use cases across sectors such as retail, healthcare, education, transportation, and agriculture. This exercise showcased UPI's versatility and encouraged students to explore industry-specific challenges, user behaviour, and digital payment scalability.

Prof. Subhadeep Mandal expanded the discussion to blockchain and NFTs, explaining their decentralized, transparent, and secure nature. He explored their applications beyond cryptocurrencies, spanning digital art, identity, and intellectual property, while prompting reflection on regulation, scalability, and environmental impact. His insights urged students to look beyond buzzwords and consider how these emerging technologies could shape India's financial future.

The session successfully merged conceptual understanding with practical insight, inspiring participants to envision the next phase of India's digital finance evolution.

Independence Day Celebration August 14, 2025



Students at the Independence Day celebrations

FORE School of Management celebrated Independence Day with great enthusiasm, unity, and reverence for India's glorious journey toward freedom. The event served as a reminder of the nation's sacrifices, achievements, and the collective responsibility each citizen carries toward its continued growth and prosperity.

The celebration began with inspiring speeches by Dr. B.B.L. Madhukar, Dr. Subir Verma, and Prof. Himanshu Joshi, who emphasized the importance of dedication, discipline, and a sense of duty in shaping the leaders of tomorrow. Their words encouraged students to uphold the values of integrity, inclusivity, and national pride in both their personal and professional lives.

The cultural performances added a vibrant and heartfelt touch to the occasion. A thought-provoking drama performance highlighted the essence of patriotism and the moral duty each citizen has toward the nation. This was followed by a captivating dance performance that celebrated India's cultural diversity, symbolizing unity in diversity. The celebration concluded with a soulful singing performance that evoked emotions of pride, togetherness, and respect for the country's rich heritage.

The entire day was filled with patriotic fervor and collective pride, bringing together the FORE community in the true spirit of India. The event stood as a tribute to the nation's enduring legacy and reminded everyone that Independence Day is not just a celebration of freedom but a reaffirmation of our commitment to uphold the ideals of unity, peace, and progress.

It was a day that beautifully blended emotion, reflection, and celebration, honouring India's past while inspiring the leaders of tomorrow to build a brighter, stronger future.

Sanrakshan'25 August 25, 2025



Dr. Subir Verma with Prof. Sanghamitra Buddhapriya during Sanrakshan

SANRAKSHAN'25, an environmental initiative by Team ANTAR, was successfully conducted on Monday, August 25, 2025, at FORE School of Management, Gurugram. The event aimed to promote sustainability and environmental consciousness among students and faculty through an engaging tree plantation drive.

Preparations began early in the morning; the event was graced by Dr. Subir Verma, Director of FORE School of Management, and Prof. Sanghamitra Buddhapriya, Dean and Campus Head, Gurugram Campus. The dignitaries planted the first saplings, marking the symbolic beginning of the initiative. Following the inauguration, Team ANTAR distributed gloves to participants for hygiene and provided saplings for plantation across the campus.

Students, faculty, and staff participated enthusiastically, reflecting a strong sense of collective responsibility towards environmental preservation. The event saw an active footfall of around 100 participants who contributed to creating a greener, cleaner campus. After the plantation drive, refreshments were served as a gesture of appreciation for the participants' efforts.

Team ANTAR ensured that sustainability remained at the core of the event. The team organized proper waste disposal and maintained cleanliness throughout the venue, reinforcing the importance of mindful environmental practices. The event successfully instilled a sense of pride and purpose among participants, inspiring them to contribute to ecological well-being beyond the campus.

SANRAKSHAN'25 stood as a testament to FORE School's commitment to sustainability and community engagement. Through the event, Team ANTAR not only planted saplings but also sowed seeds of awareness, responsibility, and environmental stewardship among the FORE community.

Alumni Speak August 29, 2025



Mr. Achal Arora addressing during the session

The FORE Alumni Network organized another insightful session under the Alumni Speak series on August 29, 2025, featuring Mr. Achal Arora, an accomplished alumnus from the Class of 2007 and currently the Operating Partner at Macquarie Asset Management. The session, titled "Experiences & Learnings from a Global Career in Corporate Finance," offered students a valuable perspective on building a rewarding

career in the world of finance while adapting to global business dynamics.

The event commenced with a warm introduction of Mr. Arora, setting the stage for an engaging and reflective session. Drawing from his extensive experience in investment banking and corporate finance, he shared his professional journey from his early days at FORE to becoming a global finance leader. With a blend of humour and authenticity, Mr. Arora recounted his milestones and challenges, delivering key lessons for aspiring finance professionals.

He emphasized three key messages for success: identify your North Star and stay focused on it, build perseverance and deep knowledge, and remain open to continuous learning. He highlighted that humility and curiosity often set exceptional professionals apart. Using relatable anecdotes, he humorously compared investment bankers to car salesmen, stressing the importance of making confident decisions and standing by them.

Mr. Arora encouraged students to actively connect with seniors and mentors to better understand career paths in finance, reminding them that success is rarely linear. His closing advice — "Be humble enough to ask and learn. Follow the money, but more importantly, follow opportunities," resonated strongly with the audience.

The session concluded with an interactive Q&A, leaving students inspired to approach their careers with clarity, resilience, and a growth mindset.

Leadership Luminaries August 29, 2025



Mr. Uday Kumar Nair during the session with the students

Corporate Interaction Division (CID) of FORE School of Management hosted an enlightening session titled “Beyond IQ and EQ: Building the Leaders of Tomorrow with EEQ,” conducted by Mr. Uday Kumar Nair. The session explored the evolving dimensions of leadership, focusing on how the ability to manage and exchange energy known as EEQ (Energy Exchange Quotient) is becoming a defining trait of modern leaders.

The event began with Mr. Nair tracing the evolution of leadership qualities from IQ (Intelligence Quotient), which reflects analytical ability, to EQ (Emotional Quotient), which represents empathy and emotional understanding, and now to EEQ, the ability to channel, influence, and transform energy in interactions. He explained that EEQ goes beyond intellect and emotion, emphasizing how a leader’s presence, mindset, and communication can either energize or exhaust those around them.

Mr. Nair highlighted that EEQ-driven leadership is about inspiring others, maintaining composure in uncertainty, and influencing outcomes through authenticity rather than authority. He illustrated how individuals with high EEQ radiate positivity, foster collaboration, and elevate team performance.

Through interactive demonstrations and practical examples, Mr. Nair engaged the audience in identifying their energy patterns and understanding how stress, self-awareness, and confidence affect their professional impact. He also discussed how EEQ plays a vital role in interviews, teamwork, and public speaking, shaping how others perceive and connect with an individual.

In his closing remarks, Mr. Nair emphasized that EEQ is the leadership skill of the future, one that distinguishes true leaders by their ability to inspire, engage, and uplift others. He urged students to cultivate this awareness, reminding them that leadership is not merely about ideas or actions, but about the energy one brings into every interaction.

Circle Meet August 30, 2025

Corporate Interaction Division (CID) of FORE School of Management successfully organized its first Circle Meet Consulting Edition on August 30, 2025.

Themed “Evolving with Consulting: Adapting to a Changing Business World,” the session brought together an esteemed panel of industry leaders who shared their insights on the transformation and future of the consulting landscape.



Dignitaries on the stage during the Circle Meet

The event began with a warm welcome to the panelists, followed by a discussion on how consulting has evolved from a purely strategy-driven function to one that emphasizes implementation, adaptability, and value creation. The speakers highlighted that modern consulting is no longer confined to external advisory roles many organizations now build internal consulting teams to drive innovation and manage large-scale change more effectively.

The conversation also touched upon the increasing integration of artificial intelligence in consulting. The experts clarified that while AI enhances data analysis and decision-making, it cannot replace the human element of problem-solving, creativity, and client engagement. They emphasized that successful

consultants today require a blend of technical proficiency, analytical acumen, and interpersonal skills.

In conclusion, the panel collectively stressed that consulting is about resilience and adaptability the ability to learn continuously, embrace change, and help businesses navigate uncertainty with confidence. The session provided students with a comprehensive understanding of the evolving consulting domain and equipped them with valuable insights into building successful careers in this dynamic field.

Alankaar - A Hindi Tagline Competition

September 4, 2025



Participants of Alankaar with the Judges

Team Sankalp successfully organized Alankaar, the annual Hindi tagline competition at FORE School of Management, celebrating the fusion of creativity, strategic thinking, and marketing acumen among students. The event was designed to inspire participants to bridge the gap between language and branding by creating impactful Hindi taglines for well-known brands.

The competition received an overwhelming response, with over 120 registrations through the Unstop platform. It comprised three engaging rounds that tested participants' marketing knowledge, originality, and presentation skills. The first round featured an online quiz assessing students' understanding of existing brand taglines and fundamental marketing concepts. In the second round, participants were required to craft a unique Hindi tagline supported by a concise brand analysis, demonstrating both linguistic creativity and strategic thought.

The shortlisted teams advanced to the offline finale, where they presented their taglines

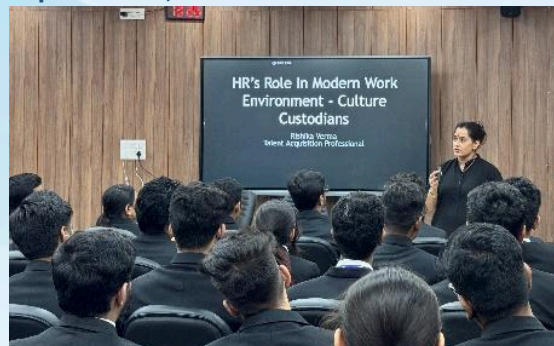
before Prof. Swati Sharma, faculty at FORE School of Management. The finalists showcased not only their innovative thinking but also their ability to communicate ideas with clarity, wit, and confidence. Their presentations reflected the perfect balance between creativity and market relevance, capturing the true essence of brand communication.

The event concluded on a high note with the announcement of winners. Gurnoor Singh Grover (FM-07) emerged as the champion for his tagline for Pepsodent, while Jashal Amarshi Khandake (FMG 34) and Abhijeet (BDA 05) secured the first and second runner-up positions for their work on Godrej and Ola, respectively.

Alankaar 2025 stood out as a successful initiative that encouraged students to think beyond conventional marketing, explore the depth of Hindi as a branding medium, and appreciate the cultural nuances that enhance brand storytelling.

Leadership Luminaries

September 6, 2025



Ms. Rishika Verma addressing the students

Career Interaction Division's (CID) Leadership Luminaries featured an insightful discussion on "Reviews to Relationships: HR's Role in Building Feedback- driven Workplaces" by Ms. Rishika Verma, a recruitment leader at a leading consulting firm.

Ms. Verma highlighted the evolving role of HR, describing it as the guardian of organizations in today's times. She emphasized that HR teams cannot operate in silos; instead, they are expected to collaborate across levels within the organization as well as with external

stakeholders such as consultants, partners, and vendors. Acting as both bridges and mediators, HR connects employees internally and builds relationships externally.

She noted the shift toward continuous feedback mechanisms, with regular check-ins and bi-annual appraisals replacing traditional annual reviews. HR professionals, she stressed, must remain open to criticism while guiding employees. Frequent job-switching, she pointed out, often raises concerns around loyalty and can limit long-term growth opportunities.

Ms. Verma also underlined the rising importance of coaching and mentoring. Mentorship, she said, can extend beyond workplaces, with mentees ranging from undergraduates to school students, creating a model of two-way learning. Within organizations, identifying the right mentor is crucial, and this mentor could even come from another department, company, or industry. Coaching, on the other hand, often plays a vital role in performance improvement plans, where instead of termination, organizations invest in employees by providing structured guidance and opportunities to improve.

She advised students to choose their organizations wisely and once committed, contribute wholeheartedly with 200% effort. Finally, she emphasized that in the modern landscape, HR professionals are increasingly seen as strategic drivers, playing a key role in shaping organizational strategy and driving businesses to the next level.

Case Competition Kickstart September 6, 2025



Mr. Ayojan Saha with the students

The SIG-Unstop Igniters organized an engaging seminar titled “A Beginner’s Guide to Cracking Case Competitions” to help students

understand the fundamentals of participating and excelling in case competitions. The guest speaker for the session was Mr. Ayojan Saha, an alumnus of FORE School of Management, an industry expert, mentor, and currently Program Manager at Unstop. Mr. Saha has won multiple national-level case competitions, including those hosted by Premier IIMs and FORE School of Management.

The seminar began with a warm welcome and introduction, followed by Mr. Saha’s insightful explanation of what case competitions are, their importance, and how platforms like Unstop help students access such opportunities. He discussed why corporations organize these competitions, emphasizing factors such as brand visibility, employer branding, and crowdsourcing innovative ideas.

Mr. Saha then elaborated on the typical structure of a case competition, from the Quiz/Treasure Hunt round to the Idea Submission and the Grand Finale Pitch. He highlighted the significance of forming diverse teams with complementary skills, mastering presentation techniques, managing time effectively, and structuring idea pitches systematically.

Sharing from personal experience, he introduced his “3 Pillars to Win a Case Competition”: Stick to the brief (or go the extra mile), Know your potential, and Know how to defend your ideas. These principles, he shared, were instrumental throughout his own journey in case competitions.

The seminar concluded with an interactive Q&A session, where students sought advice on time management, balancing academics, and presentation strategy. Overall, the session was highly informative and motivational, providing practical insights and strategies to help students confidently embark on their case competition journey.

ElevateX: Finance Edition September 13, 2025

The session began with an introduction to the speaker, Mr. Milind Misra, who brings extensive experience in enterprise payment solutions

through his role at Cashfree Payments. His background in the fintech ecosystem positioned him well to discuss the topic "How India Transacts: UPI's Rise and Global Reflections."

The event started with a contextual overview of India's journey towards digital transformation, particularly since the launch of the Digital India initiative in 2015. This program aimed to bridge the digital divide, expand broadband access, and encourage innovation while driving efficiency and transparency in governance. Pre-UPI transactions were dominated by traditional methods like debit and credit cards, net banking, IMPS, NEFT, and RTGS. Wallets existed but had limited interoperability and usage.



Mr. Milind Misra being felicitated by Prof. Subhadeep Mandal

Mr. Misra highlighted UPI's role as a game-changer since its introduction by NPCI in 2016. Unlike earlier systems, UPI enabled instant interoperability, reduced complexity, and eliminated transaction friction. Problems such as limited acceptance and high transaction fees were addressed by UPI's design. With its secure virtual payment addresses, scalability, and low costs, UPI quickly became the backbone of India's digital payments revolution.

Key insights from the talk included the sheer scale of digital adoption. Internet connections skyrocketed from 25 crore in 2014 to nearly 97 crores by mid-2024, while broadband access grew by over 1400%. Affordable data, mobile penetration, and Jio's disruptive entry all played crucial roles in enabling widespread UPI usage. Today, UPI processes billions of transactions

monthly, with both P2P (peer-to-peer) and B2M (business-to-merchant) transactions growing exponentially.

The event wrapped up with reflections on UPI's critical role in transforming consumer behaviour, promoting financial inclusion, and setting India apart as a leader in digital payments. Mr. Misra emphasized that UPI's story is not just about technology but about how policy, innovation, and accessibility converge to redefine how India and increasingly, the world transacts.

Digital Financial Literacy: The Panacea for Sustaining Financial Sector Resilience in the Journey to Viksit Bharat September 18, 2025



Prof. Sanghamitra Buddhapriya with Faculty members and officials of NCAER and IEPFA

FORE School of Management, in collaboration with the National Council of Applied Economic Research (NCAER) and the Investor Education and Protection Fund Authority (IEPFA) under the Ministry of Corporate Affairs, Government of India, organized a workshop on "Digital Financial Literacy: The Panacea for Sustaining Financial Sector Resilience in the Journey to Viksit Bharat."

The session aimed to enhance investor awareness and financial capability among youth, preparing future managers to navigate the evolving digital financial landscape. The event began with a lamp-lighting ceremony by dignitaries, including Dr. B.B.L. Madhukar, Dr. Sanghamitra Buddhapriya, Dr. C.S. Mohapatra, Ms. Himani Lath, and Shri Shailendra Nath Jha.

Speakers discussed the evolution of investor protection in India, the role of the Insolvency and Bankruptcy Board (2016), and IEPFA's efforts to make investor protection transparent and accessible. Participants learned that India's financial literacy rate is just 27%, leaving 65% of citizens vulnerable to frauds. The workshop highlighted the need for digital financial literacy, financial planning, and vigilance against scams.

The session concluded by emphasizing responsible financial behaviour and resilience, essential pillars in building a financially aware and self-reliant Viksit Bharat.

Alumni Speak September 20, 2025



Prof. Amarnath Mitra felicitating Ms. Tarika Chopra

As part of the *Alumni Speak*, a FORE Alumni Network initiative, Ms. Tarika Chopra (Class of 2009), currently Global Employee Relations - Senior Manager at Boston Consulting Group (BCG), delivered an insightful session at the Delhi Campus.

With over 16 years of experience across Human Resources, International HRM, Talent Acquisition, Performance & Rewards, and Employee Engagement, Ms. Chopra shared valuable lessons on the evolving professional landscape, and the essential skills MBA graduates must develop to thrive. Reflecting on her career journey, she noted that when she joined BCG from Expedia Group just 3.5 years ago, discussions on artificial intelligence were rare, yet today, AI dominates global business conversations, underscoring how rapidly the world is changing.

She emphasized the rising significance of sustainability, pointing out that even employee travel is now measured through sustainability metrics. Addressing global interdependence, she explained how geopolitical tensions such as the Israel-Gaza conflict can shape workplace relationships and organizational culture.

Ms. Chopra encouraged students to adopt a growth mindset, embrace continuous learning, and avoid working in silos. She stressed the need for adaptability across diverse and intergenerational teams and reminded students that empathy, authenticity, and integrity define lasting professional success.

Concluding the session, she delivered an inspiring message: leadership isn't about titles or numbers but about influence and impact. True leaders are those who inspire others and become changemakers who shape the next generation.

Alumni Book Launch Session September 24, 2025



Mr. Sathyartha Mishra addressing the students

FORE Alumni Network organized an engaging Book Launch Session with Mr. Sathyartha Mishra (Batch of 1995) on 24th September 2025 at the Delhi campus. Mr. Mishra, an alumnus of FORE School of Management, is a multifaceted personality: corporate leader, storyteller, and now, author. His latest book, *The Hapless Voyager*, takes readers on a reflective journey through his travels and encounters across the world, weaving together humour, introspection, and a deep sense of human connection.

During the session, Mr. Mishra emphasized the importance of building genuine personal

relationships in an era dominated by digital interactions and professional competition. He shared that true success is not solely measured by career milestones, but also by how one cultivates empathy, kindness, and humility in everyday life. His insights resonated deeply with the students, many of whom are preparing to step into the corporate world.

One of the most inspiring parts of his address was his reflection on creativity and storytelling. Mr. Mishra encouraged everyone to explore their inner storyteller, reminding the audience that “there is a writer in each of us” capable of expressing life’s unspoken emotions and experiences. He described how writing *The Hapless Voyager* allowed him to reconnect with his inner self and rediscover the joy of self-expression amidst the demands of corporate life.

The author also fondly reminisced about his days at FORE, recalling classroom moments, inspiring professors, and enduring friendships that continue to influence him. Adding a personal touch, he spoke about his childhood friendship with filmmaker Imtiaz Ali, describing their shared passion for storytelling as a formative force in his creative journey.

The session concluded with an interactive Q&A, where students engaged enthusiastically with Mr. Mishra. The event beautifully celebrated literature, reflection, and the enduring values of kindness and connection.

Garba-e-Saanjh September 25, 2025

The much-awaited Garba-e-Saanjh, FORE School of Management’s Dandiya Night, was held on 25th September at the Gurugram campus. The event began with vibrant decorations, colourful lights, and traditional music that set the festive mood. The Cultural Committee welcomed students and faculty, emphasizing the importance of celebrating togetherness, culture, and joy on campus.

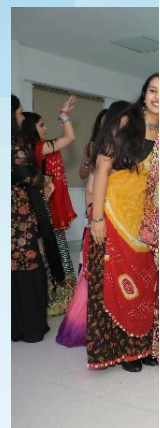
The evening started with a traditional Garba dance performance led by student volunteers, which encouraged everyone to join in. The atmosphere soon turned lively as circles of

students formed to dance to the rhythm of folk beats and popular Garba tracks. Brightly dressed participants in lehengas, kurta-pajamas, and festive attire added to the cultural flavour of the night.

The event wasn’t just about dance, it was about celebrating Navratri traditions in a spirited and inclusive manner. Faculty members and students joined together, making the evening memorable with enthusiastic participation. The committee also organized fun segments like Best Dressed and Best Dancer, adding a competitive edge and keeping the energy high throughout.

One of the key highlights was the Dandiya rounds, where students showcased their creativity with synchronized steps and playful exchanges. The beats of dhol and the music kept the crowd engaged until late evening. The enthusiasm reflected the cultural diversity of FORE’s community, where students from different backgrounds came together to celebrate.

The event wrapped up with cheers, group photos, and a note of gratitude from the Cultural Committee to all the participants, faculty, and organizing team for making Garba-e-Saanjh a grand success. The evening truly captured the spirit of festivity, unity, and cultural vibrancy, leaving behind memories that will be cherished by the FORE fraternity.



The Creative Heads





When the chaos finally rests

And the heart wakes to speak in its own numb tongue,

When survival is no longer a race to meet expectations—

That day, perhaps, I will meet myself for the very first time.

Maybe that day won't hum of dream jobs or shining companies,

Maybe it will ache instead—for the faces I couldn't see,

For the arms I couldn't reach when they needed me,

For the tear unshed, the voice silenced, the warmth untold.

In this endless chase, foes increase with ease, While old friendships die down like echoes in the fog.

We forget parents whose hands grow weak, Lovers who still wait for the promise to return, Siblings trapped between duty and the wish to fly.

And I wonder—why do we fear the rise of machines,

When we ourselves are slowly unlearning to feel?

When ambition dulls empathy, and bluff and pride wears a mask,

Perhaps it is not the robots that will claim our souls,

But our own never-ending thirst for more.

Right now, it feels profound, almost true—

As I sip my coffee and frame these wandering lines.

But once the grind resumes, relentless as ever, Once the mirror greets me again in its dull morning light—

Will I still recognise this poet who dared to pause and feel?

Ragini Bhattacharyya, 193039, IMG 19

Garland of Sand

The rising wave of glittered sorrow etches my toe, as if a grotesque creature were pulling me in.

I see no one-only the very soul once left behind.

The ocean is calm, yet the wave rises near.

Oh, perhaps sorrow has returned, now that I've

embraced it.

Once again, I sit on the ocher sand, watching the birds fight, while I make peace with the soul within.

Uday Kochhar, 193113, IMG 19

Minutes of Memory

She came to a city, unknown and bright, Its neon glow, her guiding light.

From quiet lanes to bustling streams,

She walked into classrooms, chasing dreams.

The world of numbers, models, and schemes,

Of markets, leaders, and ambitious themes—

Each lecture a puzzle, each case a test,

Each concept pushing her to give her best.

But the city was more than lessons and grades.

It was cafés with open windows,

people with unfamiliar kindness,

and streets that whispered stories at dusk.

She sipped on coffee, warm and sweet,

Found courage in strangers she'd chance to greet.

Every sunset, a verse; every dawn, a song,

In her diary of memories where moments belong.

Like assets and debts on life's own chart,

She balanced her fears with a hopeful heart.

Her learnings grew, like compound gain,

Through trials, triumphs, joy, and pain.

And so she wrote—both big and small,

The wins, the stumbles, the rise, the fall.

For memories are records, treasures we keep,

Silent companions when nights run deep.

To manage the self is the truest art,

A leader begins with a mindful heart.

Our minutes with life—each choice, each start—

Are the stories that build us, the maps of our part.

So she pens her journey, line by line,

Turning fleeting instants into something divine.

For one day she'll see, with a knowing glance,

That her recorded past shaped her chance.

Ishika Mittal, 341013, FMG 34

Student wins in the Co-Curricular Events April 2025 - September 2025

S. No.	Name	Roll Number	Competition	Organized by	Date	Rank/Achievement
1	Ashutosh Kumar Jha Aayush Garg Kriti Huria Vandana Jain Yash Paunikar	055071 055001 074060 055058 055118	Energy Case Challenge 2025	IIT Bombay	April 6, 2025	Winner
2	Tamanna Arghyadip Ghosal	074107 074070	Shri Ram Equity Wars	SRCC	April 30, 2025	1 st Runner-Up
3	Riny Maheshwari	183037	Udaan: B-Plan	SRCC Delhi	April 13, 2025	Winner
4	Shreya Bajaj	193051	तर्कमंच Inter-College Debate Competition	FORE Centre for Political Leadership and Governance	August 13-14, 2025	2 nd Runner-Up
5	Maulik Gupta Sayak Sen Neha Goyal Aishwarya Gautam Deblina Mukherjee Akshara Jain	084146 341132 341074 341212 084010 193058	Catalysis'T	IIT Guwahati	August 31, 2025	1 st Runner-Up

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