

Faculty Development Programme on

# Effective Teaching and Training Practices in OB&HR

May 17-18, 2018

FORE Campus, New Delhi



Program Directors:

Prof. Sanghamitra Buddhapriya &

Prof. Prachi Bhatt



FORE SCHOOL OF MANAGEMENT, NEW DELHI

# Effective Teaching and Training Practices in OB&HR

## INTRODUCTION

With the growing importance of teaching and training in management education, an enabled and well-equipped faculty would only be able to deal with the shifting paradigms in the field of management education. Organizational Behaviour and Human Resource Management (OB&HR) is one such area in the field of management, where faculty need to constantly upgrade their knowledge and skills to engage the students effectively and make them learn new concepts. Moreover, OB&HR faculty are not only expected to teach the students, they are also expected to impart training to professionals across managerial levels. This makes the management teaching stimulating, interesting and challenging. This faculty development programme would help in developing a thorough understanding of the developments in management education, improving the quality of teaching, training capabilities of faculty, learning and experimenting with effective pedagogical techniques, and providing feedback for effective learning.

## OBJECTIVE

This faculty development programme aims at-

- ✓ Building a clear understanding about the issues and challenges of teaching and training in OBHR.
- ✓ Developing an understanding of the contemporary teaching and training methods available in these areas.
- ✓ Developing curricula and content design.
- ✓ Assessing and providing feedback to learners.
- ✓ Enhancing the knowledge, skills, and attitudes needed by a faculty member for engaging the students better.

## CONTENTS

- ✓ Contemporary issues in teaching and training
- ✓ Content design
- ✓ Effective pedagogical techniques
- ✓ Rigorous Evaluation options
- ✓ Assessment & feedback
- ✓ Knowledge and skills of an effective faculty
- ✓ Engaging students effectively
- ✓ Teaching with technology

## METHODOLOGY

Training will be delivered through the use of interactive methods. These will include:

- Interactive sessions
- Case studies
- Role play
- Lecture
- Self-assessment inventories

## WHO SHOULD ATTEND

This FDP is designed for management faculty and researchers working in management schools, universities, colleges and professional institutes.

## PROGRAM DATES AND TIMING

Dates : May 17-18, 2018  
Timing : 9.30 AM – 5.30 PM

## VENUE

FORE School of Management, B-18, Qutub Institutional Area, New Delhi - 110016

## PARTICIPATION FEE

The participation fee on non-residential basis covering professional fee, program kit and lunch is as follows:

Corporates	:	Rs.8,000/- per participant
Faculty Members	:	Rs.5,000/- per participant
Research Scholars/Students	:	Rs.3,000/- per participant

**In addition, GST @18% is payable. Fee is payable in advance by the way of Local cheque/DD in favor of "FORE School of Management" payable at New Delhi.**

**Residential** – FORE School of Management shall provide assistance in arranging suitable accommodation on specific request on payment basis.

## REGISTRATION

The registration form duly filled in along with the program fee should reach us at least 7 days before the commencement date of the program. In case of subsequent withdrawal or cancellation of registration no refund of fee will be allowed. However, substitute(s) may be permitted with prior intimation.

## CERTIFICATE OF PARTICIPATION

The Institute will issue a certificate of participation on conclusion of the programme.

## PROGRAM DIRECTOR

**Prof. Sanghamitra Buddhapriya** is a Professor in the Department of Organizational Behaviour and Human Resource Management at FORE School of Management, New Delhi. She received the University Gold Medal for securing First Class first Position in M.A in Personnel Management and Labour Welfare. She is a PhD from Faculty of Management Studies, University of Delhi. She received the Prestigious Shastri-Indo Canadian Faculty Research Fellowship and did her Post-Doctoral research from Mc Master University, Hamilton, Canada. She has more than twenty one years of experience in teaching, research, training and consulting. Her research interest lies in mentoring relationship, diversity management, and gender issues in management, work-lifebalance, and stress at work. She has authored two books and published many research articles in referred national and international journals. Prof. Sanghamitra conducts open and in-company management development programmes across level for leading public and private sector organizations like Engineers India Ltd, Power grid, ONGC, NHPC, MMTTC, SAIL, THDC, NBCC, LNG Petronet, Sentiss Pharma, ITD Cementation to name a few. She enjoys conducting management development programmes on wide range of topics like leadership, team building, motivation, emotional intelligence, work-life balance, gender sensitivity, mentoring and coaching, interpersonal skills, managerial effectiveness, organizational culture, problem solving and decision making, creativity and innovation. She was selected as a resource person for training women civil servant on gender issues in management. She can be reached at <[mailto:sanghamitra@fsm.ac.in]>.

**Prof. Prachi Bhatt:** Associate Professor in Organization Behavior & Human Resources Management at FORE School of Management. She is Ph.D and Masters in Human Resource Management (Gold Medalist). She has over nine years of research, teaching and training experience. Her Ph.D. research deals with HRD paradigm shift in High Performing Organizations. She is certified in Negotiation Research and Teaching from one of the world's best Business Schools -Kellogg School of Management, Northwestern University, USA. She is an active participant in conferences & seminars and has papers to her credit published in National and International refereed journals. Effectiveness in Negotiation (also International context), Competency Mapping, Psychometric Research, HRM, HRD Paradigm Shift are her areas of interests. Her research experience and corporate association cover projects with Zydus Cadila Healthcare Ltd., Ahmedabad, Gujarat Co-operative Milk Marketing Federation Ltd, Anand, and Indraprastha Apollo Hospitals, New Delhi. She has conducted MDPs for corporate executives in

both public and private sector organizations including Power Grid Corporation of India Limited, ONGC Videsh Ltd., THDCIL, Idea Cellular Ltd, Apollo Tyres Ltd, De La Rue Cash Processing Solutions India Pvt Ltd, Uttarakhand Power Corp. Ltd and many others. She is also Head of Centre for psychometric Testing & Research (CPRT) at FORE. She can be reached at:<[mailto:prachi@fsm.ac.in]>

## ABOUT THE INSTITUTE

FORE School of Management (FORE) has been established by the Foundation for Organisational Research and Education, a non-profit organization, with a mission “To achieve and sustain Leadership in Management Education, Research, Consultancy and Development”. FORE conducts following long-duration educational programmes:

- The PGDM & PGDM (IB) courses at FORE are AICTE (All India Council for Technical Education) approved and accredited by National Board of Accreditation (NBA).
- The PGDM courses are equivalent to MBA. Equivalence permission is granted by Association of Indian Universities (AIU).
- FORE is rated as A\*\*\* by CRISIL in Delhi-NCR region and A\*\* on national level.
- FORE has been awarded “SAQS Accreditation” by Association of Management Development Institutions in South Asia (AMDISA).
- FORE has set up a state-of-the-art Studio at its Campus to conduct Online Executive Education Programmes for Working Professionals and has been successfully conducting variety of such online certification courses.



Eminent academicians with many years of experience and experts from industry, recognized nationally and internationally, constitute faculty at FORE. FORE has in-house training facilitators in the field of Communication, OB & HR, Finance, Operations, Marketing, IT, International Business and Strategic Decision Making.

With a sharp focus on Management Education, Executive Education Programmes/MDPs, Consulting and Research, FORE stands amongst the Top Business Schools in the country.

FORE conducts Management Development Program/Faculty Development Programs to equip managers/faculty members with knowledge, skills and attitudes required for effectively responding to global developments and competitive requirements. Our MDPs/FDPs are designed with an appropriate blend of conceptual and experiential learning. Apart from open programs, FORE conducts customized In-Company Programs tailored to suit organization's needs on topics/areas specifically required by an organization. These Management Development Programs (MDPs) are either custom-designed to suit client requirements or are offered by faculty on a specific theme to meet various client needs.

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*For registration/any other information, please contact:*

**Executive Education Office**

**FORE School of Management**

Adhitam Kendra

B-18, Qutub Institutional Area, New Delhi 110016.

Phone: (011) 2685 6301 (Direct), 4124 2424-33 (Extn. 471 & 498)

E-mail: [exed@fsm.ac.in](mailto:exed@fsm.ac.in), Website: [www.fsm.ac.in](http://www.fsm.ac.in)



# FORE School of Management

Faculty Development Programme on

**Effective Teaching and Training Practices in OB&HR**

May 17 - 18, 2018, FORE Campus, New Delhi

## Registration Form

Name:

Designation:

Institution:

Address:

Phone (O):

Residence:

Mobile:

Email:

Fax:

Your expectations from the programme:

Payment Details: (Please tick appropriate and fill)

- Payment enclosed (Local cheque/DD No: \_\_\_\_\_ Date: \_\_\_\_\_  
Amount: \_\_\_\_\_ )
- Payment is under process and will reach you before the programme

Signature of Sponsor

**(Please return the completed form by post, or  
email: [exed@fsm.ac.in](mailto:exed@fsm.ac.in):**

**Executive Education Office  
FORE School of Management  
B-18, Qutub Institutional Area  
New Delhi 110 016**

*Note: Please feel free to make copies of this form for additional registrations.*