Workshop on
Psychological Assessment Tools: Development, Application & Prospects
September 23-24, 2019
FORE Campus, New Delhi

Program Directors:
Prof. Sanghamitra Buddhapriya & Prof. Prachi Bhatt

Organized by:
Centre for Psychometric Testing & Research
FORE SCHOOL OF MANAGEMENT, NEW DELHI
INTRODUCTION

Competent people are asset to any successful organization and thus are of great value. Here, an important research tool i.e. psychometric testing plays a crucial role in enabling the identification and consequent development of the competencies. Psychometric testing finds its implications for HR professionals as part of HR endeavors like selection, training, promotion, counseling and development, etc. of job incumbents. Also, research-based understanding of the same is beneficial to handle people related issues.

Understanding of psychometrics is concerned with the comprehension of theory and technique of psychological measurement, which aids basically in the measurement of knowledge, abilities, attitudes, and personality traits. The field is primarily concerned with the construction and validation of measurement instruments and its administration.

OBJECTIVES

This workshop has been designed with an aim to familiarize the participants with measurement concepts & tools and improve selection and application of psychometric tests. Enabling participants to identify situations for which standardized tests can be used and where tests need to be developed. Training in the effective administration and interpretation of psychometric tests is also the objective of the program.

CONTENTS

- Significance of Psychometric Testing in Organizations
- Tests and Measurement Principles
- Process of Psychometric Testing
- Assessment of Personality and Emotional Intelligence
- Application of Psychometric Tests in Organizations
- Administering and Interpreting Tests
- Cross-Cultural issues in Psychometric Instruments.
- Psychometric Tests feedback to candidates and decision-makers

METHODOLOGY

Program would be delivered through a combination of:

- Interactive Lectures & Discussions
- Self Assessment and Feedback
WHO SHOULD ATTEND
All those who deal with psychometrics and testing within or outside the organization will benefit most from the program. Thus, the workshop will be useful for:
- HR Professionals
- Line managers & Departmental Heads
- Academicians, Researchers
- Trainers, Psychologists
- Professionals using psychometric-based development interventions

WORKSHOP DATES & TIMING
Dates : September 23-24, 2019
Timing : 9.30 am to 5.30 pm

VENUE
FORE School of Management,
'Adhitam Kendra',
B-18, Qutub Institutional Area,
New Delhi - 110 016

PARTICIPATION FEE
The participation fee covering professional fee, programme kit and lunch is as follows:
- Corporates : Rs.8,000/- per participant
- Faculty Members : Rs.5,000/- per participant
- Research Scholars/Students : Rs.3,000/- per participant

In addition, GST @ 18% is payable. Fee is payable in advance by the way of Local cheque/DD in favor of “FORE School of Management” payable at New Delhi.

Residential – FORE School of Management shall provide assistance in arranging suitable accommodation on specific request on payment basis.

REGISTRATION
The registration form duly filled in along with the program fee should reach us at least 7 days before the commencement date of the program. In case of subsequent withdrawal or cancellation of registration no refund of fee will be allowed. However, substitute(s) may be permitted with prior intimation.

CERTIFICATE OF PARTICIPATION
The institute will issue a certificate of participation on conclusion of the program.

About Program Directors
Prof. Sanghamitra Buddhapriya is a Professor and the Area Chairperson in the Department of Organizational Behaviour and Human Resource Management at FORE School of Management, New Delhi. She received the University Gold Medal for securing First Class first Position in M.A in Personnel Management and Labour Welfare. She is a PhD from Faculty of Management Studies, University of Delhi. She received the Prestigious Shastri-Indo Canadian Faculty Research Fellowship and did her Post- Doctoral research from Mc Master University, Hamilton, Canada. She has more than twenty two years of experience in teaching, research, training and consulting. Her research interest lies in mentoring relationship, diversity management, and gender issues in management, work-life balance, and stress at work. She has authored two books and published many research articles in referred national and international journals. Prof. Sanghamitra conducts open and in-company management development programmes across level for leading public and private sector organizations like Engineers India Ltd, Powergrid, ONGC, IOC, OIL NHPC, MMTC, SAIL, THDC, NBCC, LNG Petronet, Sentiss Pharma, ITD Cementation to name a few. She enjoys conducting management development programmes on wide range of topics like leadership, team building, motivation, emotional intelligence, work-life balance, gender sensitivity, mentoring and coaching, interpersonal skills, managerial effectiveness, organizational culture, problem solving and decision making, creativity and innovation. She was selected as a resource person for training women civil servant on gender issues in management. She can be reached at <sanghamitra@fsm.ac.in>
ABOUT THE INSTITUTE
FORE School of Management (FORE) has been established by the Foundation for Organisational Research and Education, a nonprofit organisation, with a mission “To achieve and sustain Leadership in Management Education, Research, Consultancy and Development”.

Programmes and Accreditations:
- The PGDM, PGDM (IB) & PGDM (Financial Management) courses at FORE are AICTE (All India Council for Technical Education) approved.
- Two new AICTE approved programmes have been launched this year – 15 months full-time Executive PGDM & Fellow Programme in Management (FPM)
- The PGDM and PGDM (IB) courses are accredited by National Board of Accreditation (NBA).
- FORE has been awarded “SAQS Accreditation” by Association of Management Development Institutions in South Asia (AMDISA).
- FORE has set up a state-of-the-art Studio at its Campus to conduct Online Executive Education Programmes for Working Professionals and has been successfully conducting variety of such online certification courses.

Eminent academicians with many years of experience and experts from industry, recognized nationally and internationally, constitute faculty at FORE. FORE has in-house training facilitators in the field of Communication, OB & HR, Finance, Operations, Marketing, IT, International Business and Strategic Decision Making.

With a sharp focus on Management Education, Executive Education Programmes/MDPs, Consulting and Research, FORE stands amongst the Top Business Schools in the country.

FORE conducts Management Development Program/Faculty Development Programs to equip managers/faculty members with knowledge, skills and attitudes required for effectively responding to global developments and competitive requirements. Our MDPs/FDPs are designed with an appropriate blend of conceptual and experiential learning. Apart from open programs, FORE conducts customized In-Company Programs tailored to suit organization’s needs on topics/areas specifically required by an organization. These Management Development Programs (MDPs) are either custom-designed to suit client requirements or are offered by faculty on a specific theme to meet various client needs.

For registration/any other information, please contact:
Executive Education Office
FORE School of Management
Adhitam Kendra
B-18, Qutub Institutional Area, New Delhi 110016.
Phone: (011) 2685 6301 (Direct), 4124 2424-33 (Extn. 471 & 498)
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FORE School of Management

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Registration Form

Name:

Designation:

Institution:

Address:

Phone (O): Residence:

Mobile:

Email: Fax:

Your expectations from the programme:

Payment Details: (Please tick appropriate and fill)

☐ Payment enclosed (Local cheque/DD No:________ Date:________ Amount:__________ )

☐ Payment is under process and will reach you before the programme

Signature of Sponsor

(Please return the completed form by post, or email: exed@ fsm.ac.in:

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New Delhi 110 016

Note: Please feel free to make copies of this form for additional registrations.