

FORE School of Management, New Delhi
MANDATORY DISCLOSURE

Updated on : August 02, 2024

Name of the Institution : FORE School of Management

Address of the Institution : “Adhitam Kendra”, B-18, Qutub Institutional Area

City & Pin Code : New Delhi - 110 016
Phone: 011-41242424 (10 Lines)

E-Mail : fore@fsm.ac.in

Website : www.fsm.ac.in

Type of Institution : Self Financed Private Institute (Society)

Name of the Trust : Foundation for Organisational Research & Education (FORE)

Type of the Trust : Society

Address of the Organisation : “Adhitam Kendra”, B-18, Qutub Institutional Area,
New Delhi-110016

Registered with : Society Registration Act-1860 with Registrar of Societies

Registration date : 30th November, 1981

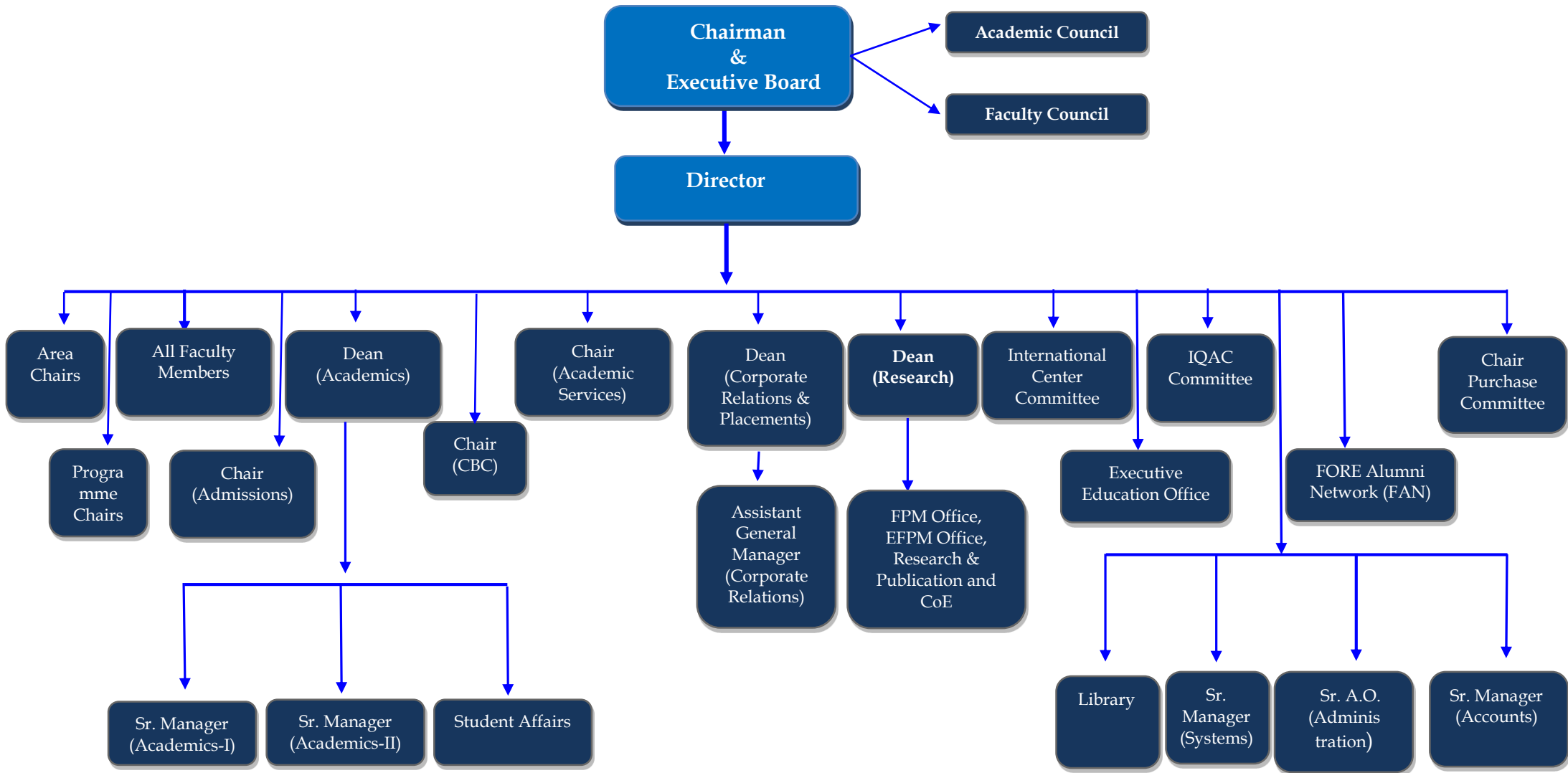
Website of the Organisation : www.fsm.ac.in

Name & Address of the Director with Contact Details:-

Dr. Subir Verma
FORE School of Management
B-18, Qutub Institutional Area
New Delhi-110016
director@fsm.ac.in
Phone: 011-41242403

Name of the affiliating University: N/A (Standalone Institute)

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Governance
Organizational Chart



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➤ **Grievance Redressal mechanism for students:**

The institute is committed to provide a workplace to students, staff and faculty which is free from any kind of harassment. It has been able to demonstrate highest level of discipline so far. Institute has well defined and well laid out process for effective redressal of various issues for faculty, staff and students. FORE School of Management has the following committees to maintain discipline in the campus.

Grievance Redressal Committee – Grievance redressal committees are constituted to look into and address the grievances of the students. It comprises of Deans, faculty & staff members, officials from Directorate of Technical Education, representatives of students and Director is the chair of the committees. In case, a student has any grievance he/she can register it using the following link:

Members look into the matters and appropriate action is taken in this regard.

Grievance Redressal Committee for Students	https://www.fsm.ac.in/grievance-redressal
Establishment of Anti Ragging Committee	https://www.fsm.ac.in/pdf/std/Anti-Ragging-Committee.pdf
Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University	https://www.fsm.ac.in/grievance-redressal
Establishment of Internal committee (IC)	https://www.fsm.ac.in/pdf/std/internal_committee.pdf
Establishment of Committee for SC/ST	https://www.fsm.ac.in/pdf/std/Circular_No_805_SC_ST_Committee.pdf
Internal Quality Assurance Cell	https://www.fsm.ac.in/pdf/std/Circulars_742_new.pdf

➤ **Programmes**

Name of Programmes approved by AICTE

Post Graduate Diploma in Management (2 Years Full-Time)
Post Graduate Diploma in Management-International Business (2 Years Full-Time)
Post Graduate Diploma in Management-Financial Management (2 Years Full-Time)
Post Graduate Diploma in Management-Big Data Analytics (2 Years Full-Time)
Full-Time Fellow Program in Management (FPM) (4 Years)

Name of Programmes Accredited by NBA:

➤ The PGDM & PGDM (IB) courses at FORE are accredited by National Board of Accreditation (NBA) till June 30, 2025.
➤ The PGDM (FM) course at FORE are accredited by National Board of Accreditation (NBA) till June 30, 2026.

Status of Accreditation of Courses from NBA

Post Graduate Diploma	3 Years till June 30,	The original approval from NBA may be viewed
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in Management	2025 vide letter no. F.no. 17-16-2010-NBA dated May 30, 2022	at our website @ https://www.fsm.ac.in/pdf/nba/nba-accreditation-ay-2022-25.pdf
Post Graduate Diploma in Management-International Business	3 Years till June 30, 2025 vide letter no. F.no. 17-16-2010-NBA dated May 30, 2022	
Post Graduate Diploma in Financial Management	3 Years till June 30, 2026 vide letter no. F.no. 17-16-2010-NBA dated February 12, 2024	https://www.fsm.ac.in/pdf/nba/NBA%20Accreditation-Letter%20 PGDM(Financial%20Management)-for-AY2023-26.pdf

Total No. of Course

Post Graduate Diploma in Management (2 Years Full-Time)
Post Graduate Diploma in Management-International Business (2 Years Full-Time)
Post Graduate Diploma in Management-Financial Management (2 Years Full-Time)
Post Graduate Diploma in Management-Big Data Analytics (2 Years Full-Time)
Full-Time Fellow Program in Management (FPM) (4 Years)

➤ Cut-Off Marks/rank of admission during the last year (AY 2023-24) and Fee:

Programme	CAT Cut-Off	XAT Cut-Off	GMAT Cut-Off
PGDM	80.00	80.00	650
PGDM(IB)	70.00	70.00	600
PGDM(FM)	70.00	70.00	600
PGDM(BDA)	60.00	60.00	550

Programme	Number of Seats	Duration	Link
PGDM	180	2 Years	https://www.fsm.ac.in/admissions-in-pgdm
PGDM-IB	120	2 Years	https://www.fsm.ac.in/admissions-in-pgdm-international-business
PGDM-FM	120	2 Years	https://www.fsm.ac.in/admissions-in-pgdm-financial-management
PGDM-BDA	60	2 Years	https://www.fsm.ac.in/admissions-in-full-time-pgdm-big-data-analytics
FPM	10	4 Years	https://www.fsm.ac.in/full-time-fpm

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- Campus placement in last three years with minimum salary, maximum salary and average salary:

Year wise placement available @ <https://www.fsm.ac.in/placement-process>. Please refer in the left side dash.

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Faculty

For permanent faculty, please refer @ <https://www.fsm.ac.in/faculty-overview>.

Permanent Faculty: Student Ratio

Programme	Ratio
PGDM	1:20
PGDM-IB	1:20
PGDM-FM	1:20
PGDM-BDA	1:20

Profile of Director



- i) Name: **Dr. Subir Verma**
- ii) Date of Birth: **April 28, 1962**
- iii) Unique id:
- iv) Education Qualifications: **FPM, IIM Ahmedabad, M. Phil. (University of Delhi), B.A. (Patna University).**
- v) Work Experience
- Teaching/Research: **34 Years**
 - Industry: **NIL**
 - Others: **NIL**
- vi) Area of Specialization: **OB & HR**
- vii) Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate Diploma Level

Courses taught at Diploma Level	Nil
Courses taught at Post Diploma Level	Nil
Courses taught at Under Graduate Level	Nil

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Courses taught at Post Graduate Level	<ul style="list-style-type: none"> • Human Behaviour in Organisations • Human Resources Management • Organisation Design and Change • Managerial Skills for Effectiveness • Employee Relations – Legislations & Compliances • Competency Mapping • Personal Growth Lab • Learning & Development • Performance & Compensation Management • Negotiation Skills • Managing Talent & Careers in Organisations • Strategic HR Management (IIP)
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viii) Research guidance (Number of Students): **02**

- No. of papers published in National/ International Journals/ Conferences:

1	No. of Papers Published in National Journals	3
2	No. of Papers Published in International Journals	3

- Master (Completed/Ongoing): **NIL**
- Ph.D. (Completed/Ongoing): **NIL**

ix) Projects Carried out: **11**

x) Patents (Filed & Granted): **NIL**

xi) Technology Transfer: **NIL**

xii) Research Publications (No. of papers published in National/International Journals/ Conferences):

S. No.	Particulars	National	International
1	No. of Research Papers Published in Referred Journals	3	3
3	No. of Books Published	4	2
4	No. of Chapters in Edited Books	15	2

xiii) No. of Books published with details: **6 (including co-authored and edited books)**

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- 1) Role of Boards: Building Sustainable Competitive Edge, (co-authored with Dr. Pritam Singh and Prof. Asha Bhandarker), Response-Sage Publications, Los Angeles etc. ISBN: 978-93-5388-721-6, 2021.
- 2) Riding the New Tides: Navigating the Future Through Effective People Management, (co-edited with Prachi Bhatt, Priyanka Jaiswal, Bishakha Mazumdar), Emerald Publications, New Delhi, ISBN:978-1-78635-417, 2017.
- 3) Towards the Next Orbit: A Corporate Odyssey (Ed), Sage Publications, New Delhi etc, ISBN:978-81-321-0631-9, 2011.
- 4) “Organizing and Managing in the era of Globalization” (Ed. With Dr. Pritam Singh), Sage Publications, Los Angeles etc. ISBN:978-81-321-0246-5, 2010.
- 5) “Globalization: Boundary-less HR: Practitioners Perspective” (Ed.) Excel Publications, New Delhi, ISBN:978-81-7446-736-2, 2009.
- 6) “Challenges in Organizing and Managing in Rapidly Emerging Economies: learning to organize in the global world” (Ed. with Dr. Pritam Singh and Jyotsna Bhatnagar) Macmillan Advanced Research Series, Delhi etc. ISBN 10:0230-63431-1; ISBN 13:978-0230-63431-2, 2007.

Fee

- No. of Fee waivers granted with amount and name of students: **No fee waivers granted at the time of admission.**
- Number of scholarship offered by the Institution, duration and amount: **Please refer @ <https://www.fsm.ac.in/means-cum-merit-scholarships>.**

Admission

- Number of Seats sanctioned with the year of approval

AY	Programme	Sanctioned Seats
2023-2024	PGDM	180
	PGDM-IB	120
	PGDM-FM	120
	PGDM-BDA	60

AY	Programme	Sanctioned Seats at New Delhi Campus	Sanctioned Seats at Gurugram Off-Campus

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2024-2025	PGDM	240	60
	PGDM-IB	120	00
	PGDM-FM	180	00
	PGDM-BDA	60	60

- Number of students admitted under various categories each year in the last three years

Programme	2021	2022	2023
PGDM	180	180	180
PGDM(IB)	120	120	120
PGDM(FM)	60	79	120
PGDM(BDA)	60	60	60

Admission Procedure

- Mention the admission test being followed, name and address of the Test Agency and its URL (website)

([CAT 2022 | Applicant Login \(digialm.com\)](#))

CAT-2022 is being conducted by:	GMAT is being conducted by:	XAT-2023 is being conducted by:
Indian Institute of Management Bengal CAT Centre 2022 CAT Centre, C/o. Admissions Office, Indian Institute of Management Bangalore, Bannerghatta Road, Bangalore, Karnataka, India. cat2022@iima.ac.in	Graduate Management Admission Council Email: india@gmac.com www.mba.com	XLRI- Xavier School of Management C. H. Area (East) Jamshedpur - 831001 Jharkhand Phone: +91 657 665 3203/3204/3205 Email: admissions@xatonline.net.in , admis@xlri.ac.in www.xlri.ac.in/www.xatonline.net.in

- Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test): **Seats are not allotted to any specific exams all the seats are filled through CAT/XAT/GMAT score purely on merit basis.**

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- Calendar for admission against Management quota seats: **There are no Management Seats. Vacant seats are filled as per AICTE Calendar only.**
- Last date of request for applications: **20th December 2022 (Phase-1) and 31st January 2023 (Phase-II)**
- Last date of submission of applications: **20th December 2022 (Phase-1) and 31st January, 2023 (Phase-II)**
- Dates for announcing final results: **The result was announced on 23rd March 2023.**
- Release of admission list (main list and waiting list shall be announced on the same day): **The main list was announced on 23rd March 2023.**
- Date for acceptance by the candidate (time given shall in no case be less than 15 days): **15 days' time is given to the candidates to whom admission is offered in first merit list**
- Last date for closing of admission: **As per AICTE guidelines and AICTE Academic calendar**
- Starting of the Academic session: **As per the AICTE academic calendar**
- The waiting list shall be activated only on the expiry of date of main list: **The first waitlist is activated after the expiry of the main list.**
- The policy of refund of the fee, in case of withdrawal, shall be clearly notified: **We follow AICTE refund policy strictly.**

Criteria and Weightages for Admission

- Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc. <https://www.fsm.ac.in/admissions-faq>
- Mention the minimum level of acceptance, if any: **Minimum eligibility as per AICTE norms.**
- Mention the cut-off levels of percentage and percentile score of the candidates in the admission test for the last three years

Programme	CAT		
	2021	2022	2023
PGDM	85.75	85.75	80.00
PGDM(IB)	79.00	79.00	70.00
PGDM(FM)	76.00	76.00	70.00
PGDM(BDA)	60.00	60.00	60.00

Programme	XAT		
	2021	2022	2023
PGDM	86.50	86.50	80.00

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PGDM(IB)	81.00	81.00	70.00
PGDM (FM)	77.00	77.00	70.00
PGDM(BDA)	65.00	65.00	60.00
Programme	GMAT		
	2021	2022	2023
PGDM	650	650	650
PGDM(IB)	600	600	600
PGDM(FM)	600	600	600
PGDM(BDA)	500	550	550

- Display marks scored in Test etc. and in aggregate for all candidates who were admitted:

<https://www.fsm.ac.in/pdf/admissions-2023-students-list.pdf>

List of Applicants

<https://www.fsm.ac.in/pdf/admissions-2023-list-of-applicants.pdf>

- Information of Infrastructure and Other Resources Available

Sl. No.	Room No	Room type (mention Class Room/ Laboratory/Toilet, etc.)	Carpet area (in m2)	Completion of Flooring	Completion of Walls and painting	Completion of Electrification and lighting
1.	Computer Center (CR1)	Computer Center	210.36	Yes	Yes	Yes
2.	Language Laboratory & S.R. (CR2)	Language Laboratory	75.02	Yes	Yes	Yes
3.	CR3	Class Room	109.38	Yes	Yes	Yes
4.	CR4	Class Room	91.88	Yes	Yes	Yes
5.	CR5	Class Room	91.88	Yes	Yes	Yes
6.	CR6	Class Room	45.39	Yes	Yes	Yes
7.	CR7	Class Room	53.32	Yes	Yes	Yes
8.	CR8	Class Room	45.39	Yes	Yes	Yes
9.	CR9	Class Room	76.12	Yes	Yes	Yes
10.	CR10	Class Room	59.58	Yes	Yes	Yes
11.	CR11	Class Room	61.26	Yes	Yes	Yes
12.	CR12	Class Room	36.83	Yes	Yes	Yes
13.	CR13	Tutorial Room	38.32	Yes	Yes	Yes
14.	CR14	Class Room	85.05	Yes	Yes	Yes
15.	CR15	Tutorial Room	74.96	Yes	Yes	Yes
16.	CR16	Class Room	89.51	Yes	Yes	Yes
17.	CR17	Class Room	142.29	Yes	Yes	Yes
18.	CR18	Class Room	142.29	Yes	Yes	Yes

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Sl. No.	Room No	Room type (mention Class Room/ Laboratory/Toilet, etc.)	Carpet area (in m2)	Completion of Flooring	Completion of Walls and painting	Completion of Electrification and lighting
19.	CR19	Class Room	142.29	Yes	Yes	Yes
20.	CR20	Tutorial Room	54.24	Yes	Yes	Yes
21.	CR21	Class Room	62.82	Yes	Yes	Yes
22.	CR22	Class Room	62.82	Yes	Yes	Yes
23.	Vivekanand Pragya Hall	Seminar Hall	155.5	Yes	Yes	Yes
24.	Board Room	Board Room	57.16	Yes	Yes	Yes
25.	Director's Office	Director's Office	35.00	Yes	Yes	Yes
26.	Library and Reading Room	Library and Reading Room	386.7	Yes	Yes	Yes
27.	Cafeteria	Cafeteria	271.55	Yes	Yes	Yes
28.	Boys Common Room	Boys Common Room	101.42	Yes	Yes	Yes
29.	Girls Common Room	Girls Common Room	126.65	Yes	Yes	Yes
30.	Placement Office	Placement Office	45.75	Yes	Yes	Yes
31.	Examination Control Office	Examination Control Office	58	Yes	Yes	Yes
32.	Auditorium	Auditorium	231.3	Yes	Yes	Yes
33.	Faculty Room	Faculty Room	402.46	Yes	Yes	Yes
34.	Department Office	Department Office	122.62	Yes	Yes	Yes
35.	Cabin for Head of the Department	Cabin for Head of the Department	20.49	Yes	Yes	Yes
36.	Office all inclusive	Office all inclusive	231.6	Yes	Yes	Yes
37.	Maintenance	Maintenance	19.13	Yes	Yes	Yes
38.	Pantry for Staff	Pantry for Staff	29.64	Yes	Yes	Yes
39.	Stationery Store and Reprography	Stationery Store and Reprography	26.49	Yes	Yes	Yes
40.	First Aid cum Sick Room	First Aid cum Sick Room	12	Yes	Yes	Yes
41.	Toilets (Ladies & Gents)	Toilets (Ladies & Gents)	367.80	Yes	Yes	Yes
42.	Security	Security	10.04	Yes	Yes	Yes
43.	House Keeping	House Keeping	34.21	Yes	Yes	Yes
44.	Central Store	Central Store	40.59	Yes	Yes	Yes

- Barrier Free Built Environment for disabled and elderly persons: FORE School of Management has sufficient no. of ramp for disabled and elderly persons.

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Fire and Safety Certificate

Sd/-
Atty. General
11/02/22

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
HEADQUARTERS: DELHI FIRE SERVICE: NEW DELHI-110001

No. F.6/DFS/MS/2022/SZ/12 Date: 12/01/2022

FIRE SAFETY CERTIFICATE

Certified that **Foundation for Organisational Research and Education**, at B-18, Qutab Institutional Area, New Delhi-110067 comprised of Basement, Ground plus Five upper floors, owned/occupied by Foundation for Organisational Research and Education, was issued NOC by this department vide letter no. F.6/DFS/MS/2019/SZ/362 dated 06-02-2019. The premise was re-inspected by the officer concerned of this department on 04/01/2022 in the presence of Sh. Surender Kumar J.E (Bldg) and observed that there is addition/alteration at third & four floor levels in the existing building. Now the premises have deemed complied with the fire prevention and fire safety requirements in accordance with rule 33 of Delhi Fire Service Rules, 2010 and that building is fit for occupancy **Class-Educational Building**, as above with effect from 12/01/2022 for a period of **Three years** in accordance with Rule 36 unless renewed under Rule 37 or sooner cancelled under Rule 40 and subject to compliance of the conditions under Rule 38 of the Delhi Fire Service Rules, 2010

Issued 12/01/2022 at New Delhi by

(Atty. General)
DIRECTOR

Copy to:-

1. Mr. Jitendra Kumar Das, Foundation for Organisational Research and Education, at B-18, Qutab Institutional Area, New Delhi-110067.
2. The Executive Engineer (Bldg) HQ-II, South Delhi Municipal Corporation, 9th Floor, Civic Centre, Minno Road, New Delhi 110002

Conditions for the validity of Fire Safety Certificate:

1. All the fire safety arrangement provided therein shall be maintained in good working condition at all time as seen during inspection.
2. Any loss of life property due to non functional fire safety measures shall be at the responsibility of the management.
3. Any Deviation, with regards to construction, ventilation, occupancy, electric installation etc. may be got verified from the concerned authorities.
4. The Basement shall be used as per the provisions of BBRL.
5. All the staff members must know the correct method of operation of fire fighting system.
6. The owner/occupier shall submit a declaration every year in form 'K' provided in the first schedule of Delhi Fire Service Rules 2010. The form is available on www.dfs.delhi.govt.nic.in
7. This fire safety certificate may not in any way be treated as regularization (Clause 2.8 of BBRL-2016) or unauthorized construction or Alteration (Clause 1.4.3 of BBRL-2016), if any.
8. "The owner/occupier shall apply for renewal of this Fire Safety Certificate to the Director in form 'T' [sub rule (1) of rule 37] along with a copy of this Certificate, six month prior to its expiry."

➤ Hostel Facilities: Please refer @ <https://www.fsm.ac.in/hostel-facilities>

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- Library: Please refer @ <https://www.fsm.ac.in/library>
- List of online National/International Journals subscribed @
<https://web.p.ebscohost.com/ehost/publication?vid=3&sid=3fcf23f6-7839-4e6e-b835-d6279caecff%40redis>
<https://www.proquest.com/business/publicationbrowse?accountid=38610>
- National Digital Library (NDL) subscription details:



National
Digital Library
of India



**CERTIFICATE OF
REGISTRATION**



**This is to certify that FORE School of Management is registered as a NDLI Club
under the National Digital Library of India.**



Registration No INDLCRSQVQQHOF
Date of Registration: 29/03/2021

Validity Extended Upto: 29/03/2025

Prof. K. P. Sinhamahapatra
Joint Principal Investigator
National Digital Library of India Project
Chairman
Central Library IIT Kharagpur

Dr. B. Sutradhar
Joint Principal Investigator
National Digital Library of India Project
Librarian
Central Library IIT Kharagpur



- Laboratory and Workshop: Please refer @ <https://www.fsm.ac.in/language-laboratory>

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- Computing Facilities: **Please refer @** <https://www.fsm.ac.in/computer-centre>

- Innovation Cell: **Yes**

- **Social Media Cell**

Facebook: <https://www.facebook.com/foreschoolofmanagementdelhi>

LinkedIn: <https://www.linkedin.com/school/fore-school-of-management-new-delhi/>

- Compliance of the Academic Bank of Credit (ABC): FORE School of Management ensures students to register themselves in the Academic Bank of Credit (ABC) portal. Students are notified to register themselves in ABC in order to be eligible to get the Post Graduate Diploma from the Institute after the completion of their programme.

List of Facilities Available

- **Games and Sports Facilities:** The FORE Sports & Cultural Division (FSCD) aims at re-energizing students during their stressful academic life at campus by organizing various sports and cultural events throughout the year. Various intra-college events like cricket, Chess, Carrom, Table tennis, Badminton etc. are conducted for 'energizing FORE-ians'. A wide array of inter and intra-college events are held at our annual B-fest "Genesis" which brings participation from various reputed B-Schools throughout the country. Indoor sports facilities are available in the campus such as Billiards, Carom, Table Tennis, Chess, Foosball, badminton etc.
- **Extra-Curricular Activities:** FORE students are encouraged and incentivized to participate in the B' School competitions, other co-curricular and extra-curricular activities organized by other reputed Indian B' schools. All the students who participated in the co-curricular activities of the institutions/colleges/universities will be reimbursed 2-tier AC train return fare Delhi to the destination. A student or a Team who secure first position in a co-curricular activity in reputed Indian B' schools will be given a cash prize of Rs 10,000/-. In addition, students who win a position in the competition will be awarded 3 seminar points for securing first position, 2 seminar points for securing 2nd position and 1 seminar point for securing 3rd position.

In the academic year 2021-22, as of now, 15 students have secured positions (1st/ 2nd /3rd) in various competitions organised by topmost Academic institutes all over India.

Some of the prominent Institutes / Colleges in which FORE students got positions are:

1. Indian Institute of Management, Amritsar.
2. BITS, Pilani
3. Anderson School of Management, University of New Mexico
4. Shiv Nadar University, Greater Noida
5. Asian Paints
6. SP Jain School of Global Business

- **Soft Skill Development Facilities:** The college provides for a strong foundation for the all-round development of the students. To make our students corporate ready, the first year curriculum focuses on laying a foundation on the Communication Skills & Written analysis. We have seminar course where corporates are invited to take sessions. It is compulsory for all the students to have a minimum

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of 60 points. During the Second Year, the training focuses on Self-Management and People Skills, which include program on Personality Development, Presentation Skills, Goal Setting, Confidence Building, Conflict Management, Inter-Personal Skills, Negotiation Skills, Team Building and Decision Making. The objective is to improve their interpersonal skills, increase the placement rate and enhance the retention rates in companies.

- To have a look at various facilities at FSM, kindly visit @ <https://www.fsm.ac.in/fore-film>

Teaching Learning Process

Please refer @ <https://www.fsm.ac.in/pgdm-courses>

- Enrollment and Placement Details of Students in the Last 3 Years

Year wise placement available @ <https://www.fsm.ac.in/placement-process>. Please refer in the left side dash.

- List of Consultancy Works @ <https://www.fsm.ac.in/executive-education-overview>
- MoUs with Industries: Please refer @ <https://www.fsm.ac.in/industry-connect>
- LoA and subsequent EoA till the current Academic Year: You may kindly view the same @ <https://www.fsm.ac.in/aicte-approval/aicte-approval>
- For Accounted audited statement kindly view the same @ <https://www.fsm.ac.in/audited-statement-of-acconuts>