

## FORE School of Management Adhitam Kendra, B-18, Qutub Institutional Area, New Delhi – 110016

## **Recruitment Notice for Faculty Positions**

FORE School of Management (FSM) has emerged as a leading B-School of India in a short span of time. The programs offered at FORE School of Management are AICTE approved and are contemporary in terms of design, content, pedagogy and process, and match the best that is offered anywhere in the world. FSM's infrastructure and faculty are highly rated and the faculty members have made meaningful contributions through pedagogical innovations which are our institutional priority. The programmes offered at FSM, enable students to be thinkers of tomorrow while enhancing their conceptual, analytical, and critical reasoning skills to communicate with impact, and to be innovative, creative, and responsible in a dynamic global world. The faculty members at FSM are mostly from the top IIMs, IITs and other reputed Management Institutions.

The PGDM, PGDM (International Business), PGDM (Financial Management), PGDM (Big Data Analytics) and FPM courses at FSM are AICTE (All India Council for Technical Education) approved. The PGDM, PGDM (IB) and PGDM (FM) courses at FSM are accredited by National Board of Accreditation (NBA). FORE School of Management has also been granted SAQS Accreditation for a period of five years till September 2028. The PGDM, PGDM(International Business), PGDM (Financial Management) and PGDM (Big Data Analytics) courses are recognized as equivalent to MBA and the equivalence permission is granted by Association of Indian Universities (AIU).

## FORE School of Management, New Delhi invites applications for the position of Associate Professor and Assistant Professor for the following 9 Academic Areas:

- 1. Economics & Business Policy
- 2. Organisational Behaviour & Human Resource
- 3. Information Systems
  [Including Subject experts in Big Data Analytics, Cyber Security]
- 4. Finance & Accounting
- 5. Marketing
- 6. Operations Management & Decision Sciences
- 7. International Business
- 8. Strategy
- 9. Communication

For all faculty positions, candidates must have a Ph.D. or an equivalent qualification from a recognized and reputed university or an Institution. Candidates with Publication (Management or Business Management category) in Scopus and/or Web of Science will be preferred. In very exceptional case, a candidate not having a Ph.D. degree but having a very rich and long industry experience in reputed organizations at senior management positions may be considered.

The Faculty members at FSM enjoy the following compensation/privileges:

- 1. Compensation in accordance with AICTE recommended pay-scales. Currently, members of faculty enjoy 7<sup>th</sup> Central Pay Commission pay-scales.
- 2. Total compensation and benefits match with the best-in-class Institutions in India.

- 3. Members of faculty are encouraged to attend and present papers at National and International Conferences as per FSM Conference Guidelines.
- 4. Attractive incentives are offered to recognize the scholarly achievements of the faculty, particularly for publications in high quality journals and exceptional work performance as per FSM Publication Guidelines.
- 5. Research grant of up to INR 2.5 Lacs per faculty per research project under Seed Money Project (SMP), up to 10 Lacs per faculty under FORE Research Project (FRP).
- 6. Monetary Incentive for faculty members who achieve more than the required Academic Credits because of higher performance as per FSM Academic Credit Norms.
- 7. Opportunity to undertake Consulting Projects or Management Development Programs on attractive revenue sharing basis.
- 8. Opportunity for continuous development by attending FDPs and conferences at National and International level.
- 9. Located in serene surroundings in the heart of South Delhi, faculty members at FSM experience quality work ambience and opportunities for networking and professional development.

All eligible and interested candidates having relevant experience may kindly send updated Resume/CV with duly enclosed latest photograph on the same to <a href="mailto:facultyrecruitment@fsm.ac.in">facultyrecruitment@fsm.ac.in</a> by Monday, April 08, 2024. Resume/CV should clearly mention the details of Qualification, Experience and Publication Credentials. We look forward to welcoming dynamic individuals who are passionate about contributing to the academic community.