



# FORE SCHOOL OF MANAGEMENT

## INTER OFFICE MEMO

**From** : Director, FSM

**To** : All Faculty and Staff

**Date** : March 23, 2022

**Sub** : Circular No. 641: Internal Complaint Committee (ICC)

This is in partial modification of Circular No. 601 dated March 19, 2021. The Internal Complaint Committee (ICC) has been reconstituted as under as per AICTE Norms:

1. Prof. Sanghamitra Buddhapriya Chair  
Professor (Organizational Behaviour & Human Resource Area)  
**Email: sanghamitra@fsm.ac.in**
2. Prof. Neeraj Kumar Member  
Professor (Organizational Behaviour & Human Resource Area)  
**Email: neeraj@fsm.ac.in**
3. Prof. Shilpi Jain Member  
Professor (Information Technology Area)  
**Email: shilpijain@fsm.ac.in**
4. Prof. Arbuda Sharma Member  
Assistant Professor (International Business Area)  
**Email: arbuda.sharma@fsm.ac.in**
5. Mr. Vivek Chakrapani Member  
Assistant General Manager (Placements)  
**Email: vivek@fsm.ac.in**
6. Mr. Shiv Sankar Pradhan Member  
Manager (Academics-I)  
**Email: shivsankar.pradhan@fsm.ac.in**
7. Student Representative of First Year Member  
Mr. Aditya Bansal  
**Email: studentrep3\_firstyear@fsm.ac.in**
8. Student Representative of First Year Member  
Ms. Sanjeevani Singh  
**Email: studentrep4\_firstyear@fsm.ac.in**
9. Student Representative of Second Year Member  
**President, Students Council (Ex-Officio)**  
**Email: president\_studentscouncil@fsm.ac.in**
10. Ms. Parvati Krishnan Member  
Consultant, National CSR Network  
**Email: pria1707@gmail.com**

The Committee will look into grievances related to Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in the Institute.

*File - dda*  
23/03/22

The Committee will meet once in a month or whenever any case reported (whichever is earlier) and review all the grievances received and suggest remedial measures.

The tenure of the Committee will be for a period of two years with immediate effect or until a revision is announced.

All are requested to extend full support to the Committee in its functioning. The contributions of previous Internal Complaint Committee is highly appreciated.

  
(Dr. Jitendra Das) 23/03/22

Copy to:

- Students Notice Board
- Dean (Academics)
- Dean (Academic Services)
- Dean (Corporate Relations)